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RESOLUTION

concerning

FY1994-95 INSTITUTIONAL SPENDING PLANS AND AUTHORIZED EXPENDITURES LEVELS for MANAGEMENT & CONFIDENTIAL PROFESSIONAL PERSONNEL and

SUOAF-AFSCME ADMINISTRATORS

June 10, 1994

WHEREAS, Board resolution 92-31 provides that each University and the Executive Office shall submit a fiscal year spending plan proposal to the Board of Trustees for its approval, and

WHEREAS, The spending plan proposal is required to project overall institutional expenditures and proposed spending levels for full-time positions by major fund source and National Association of College and University Business Officers (NACUBO) program classifications, and

WHEREAS, Each University and the Executive Office has submitted spending plans for fiscal year 1994-95 to the Board of Trustees, and these are summarized in attachments 1, 2 and 3, and

WHEREAS, The Board of Trustees has reviewed and discussed the spending plan proposals with the system President and the four University Presidents, and

WHEREAS, The Board finds the FY1994-95 spending plans appropriate to the system's present fiscal circumstances, and

WHEREAS, The Board approves an overall spending level for all funds except for the categories of Federal and private contributions and bond funds which vary from year to year, therefore be it

RESOLVED, That each president and the Executive office shall ensure adherence to the approved spending plan, maintaining expenditures control within the spending caps established for SUOAF-AFSCME, and Management and Confidential Professional personnel categories, and be it

An Equal Opportunity Employer RESOLVED, That the following levels of spending for each university and the Executive Office are authorized for fiscal year 1994-95 and can be changed only upon approval by the CSU President, except for the Executive office which must be approved by the Board Chairman:

Executive Office \$ 2,680,210
Central Connecticut State University \$ 66,486,566
Eastern Connecticut State University \$ 31,917,289
Southern Connecticut State University \$ 64,996,208
Western Connecticut State University \$ 33,640,185

and be it

RESOLVED, That the following expenditure caps are placed on the SUCAF-AFSCME bargaining unit for each university and the Executive Office for fiscal year 1994-95:

Executive Office	\$ 634,956
Central Connecticut State University	\$ 5,767,116
Eastern Connecticut State University	\$ 3,028,644
Southern Connecticut State University	\$ 4,772,340
Western Connecticut State University	\$ 3,249,520

and be it

RESOLVED, That the following expenditure caps are placed on the Managerial and Confidential professional personnel for each university and the Executive Office for the fiscal year 1994-95:

Executive Office Central Connecticut State University Eastern Connecticut State University Southern Connecticut State University	\$ \$	1,526,428 1,880,795 1,503,144 1,752,544
Western Connecticut State University	\$	1,357,495

and be it

RESOLVED, That the SUCAF caps shall be revised to accommodate any salary increase approved by the General Assembly, and the spending cap for Management and Confidential personnel shall be adjusted to accommodate salary adjustment, if any, made pursuant to BR94-58, with overall expenditure caps adjusted accordingly, and be it

RESOLVED, That while expenditures are authorized up to the limit of the spending plans detailed above, the presidents and the Executive office are encouraged to economize during fiscal 1994-95 so that expenditures from reserves will be less than authorized, and be it

RESOLVED, That each university and the Executive office submit a progress report on their spending plans at the first scheduled Board of Trustees meeting after February 1, 1995, and be it

RESOLVED, That each university and the Executive Office shall begin a process that will address the Board's concerns that spending plan proposals for 1995-96 not be dependent upon the use of institutional or system reserves to meet spending needs nor be contingent upon tuition and/or fee increases beyond the rate of inflation.

A Certified True Copy

Thomas A. Porter Interim President

CONNECTICUT STATE UNIVERSITY SYSTEM

Attachment 1

Attachment to BR#94-67

Dollar & Percentage Comparison FY 93-94 Revenue & Expenditures and FY 1994-95 Proposed Revenue & Expenditure Plan

•	FY 93-94	\$ / % CHANGE*		
		FY 94-95		
CENTRAL	(1)	(2)	(3)	
Revenues	\$78,656,616	\$77,220,131 **	(\$1,436,485)	-1.9%
Expenses	79,323,425	77,219,833	(2,103,592)	-2.7%
+/-	(\$666,809)	\$298		
EASTERN				
Revenues	\$34,453,418	\$34,981,014 **	\$527,596	1.5%
Expenses	35,088,592	36,718,734	1,630,142	4.4%
+/-	(\$635,174)	(\$1,737,720)		
SOUTHERN				
Revenues	\$72,515,308	\$74,865,816 **	\$2,350,508	3.1%
Expenses	72,747,623	73,890,056	1,142,433	1.5%
+/-	(\$232,315)	\$975,760		
WESTERN				
Revenues	\$36,746,317	\$37,429,760	\$683,443	1.8%
Expenses	37,194,083	38,315,235	1,121,152	2.9%
+/-	(\$447,766)	(\$885,475)		
BOARD				
Revenues	\$2,945,109	\$2,941,561 **	(\$3,548)	-0.1%
Expenses	2,812,067	2,680,210 ****	(131,857)	-4.9%
+/-	\$133,042	\$261,351		
SYSTEM SPT				
Revenues	\$4,482,766	\$4,482,766	\$0	0.0%
Expenses	3,663,706	3,269,750	(393,956)	-12.0%
+/-	\$819,060	\$1,213,016		
TELECOMM.				
Revenues	\$817,877	\$2,985,404	\$2,167,527	***
Expenses	817,877	2,685,404	1,867,527	***
+/-	\$0	\$300,000		
SYSTEM TOTAL			de Transition (Control of the Control of the Contro	
Revenues	\$230,617,411	\$234,906,452	\$4,289,041	1.8%
Expenses	\$231,647,373	\$234,779,222	3,131,849	1.3%
+/-	(\$1,029,962)	\$127,230		

^{* %} Rounded

^{**} Does not reflect anticipated FY 1994-95 appropriation restoration of \$930,448 (CCSU \$306,517; ECSU \$133,361; SCSU \$310,537; and BOT \$21,894; WCSU's State Appropriation already reflects \$158,149 restoration).

^{***} Prior year not comparable. Telecommunication system installation began during current fiscal year.

^{****} Does not include \$200,000 one time allocation of Equipment Bond Fund

BOT CONNECTICUT STATE UNIVERSITY

WORKSHEET #9

PERSONNEL PLAN - ALL FUNDS

	(1)	(2) Estimated	(3)	(4) Projected	% of
EMPLOYEE CATEGORY (EXCLUDE Grants & Research)	FT POS. * 1993-94	Expenditures 1993-94	FT POS.** 1994-95	Expenditures 1994-95	Total All Funds
Faculty	·				
Counselors	· · · · · · · · · · · · · · · · · · ·				
Librarians					
Classified	4	130,358	3	98,273	3.67%
Administrators (SUOAF)	15	594,101	· 15 · ·	634,956	23.69% ****
Managerial/Confidential Prof.	24	1,430,190	25	1,526,428	56.95% ****
TOTAL POSITIONS	43	\$2,154,649	43	\$2,259,657	84.31%
	*====	, 			
TOTAL ALL FUNDS EXPENDITURES *** LESS: Fed. & Priv. Contributions		2,812,067		2,880,210	
Research Fund Bond Fund Non-Mandatory Transfers (Univ.Std.Fee) For Distribution			•	200,000	
TOTAL ALL FUNDS EXPENDITURES (NET)		2,807,500		2,680,210	

^{*} Funded positions as of 9/01/93

** Funded positions as of 9/01/94

*** Should match TOTAL EXPENDITURES line on STATEMENT OF REVENUES & EXPENDITURES worksheet (Rev_Exp_Plan)

^{****}In reference to Board Policy BR#92-31, dated 4/03/92, Sections 2.1 and 2.2; PROJECTED EXPENDITURES 1994-95 should match the Management/Conf.Prof. and SUOAF Spending Cap Computation worksheets

CENTRAL CONNECTICUT STATE UNIVERSITY

WORKSHEET #9

PERSONNEL PLAN - ALL FUNDS

	(1)	(2) Estimated	(3)	(4) Projected	% of
EMPLOYEE CATEGORY (EXCLUDE Grants & Research)	FT POS. * 1993-94	Expenditures 1993-94	FT POS.** 1994-95	Expenditures 1994-95	Total All Funds
Faculty	382	19,318,890	376	19,047,782	28.65%
Counselors	5	264,150	5	265,192	0.40%
Librarians	16	768,398	16	773,609	1.16%
Classified	312	8,996,750	306	8,930,525	13.43%
Administrators (SUOAF)	108	5,427,802	116	5,767,116	8.67% ****
Managerial/Confidential Prof.	23	1,685,963	25	1,880,795	2.83% ****
TOTAL POSITIONS	846	\$36,461,953	844	\$36,665,019	55.15%
TOTAL ALL FUNDS EXPENDITURES *** LESS: Fed. & Priv. Contributions Research Fund Bond Fund Non-Mandatory Transfers (Univ.Std.)	Fee)	79,323,425 7,469,000 85,670 1,312,829 3,892,000		77,219,833 5,240,267 402,000 1,140,000 3,951,000	
TOTAL ALL FUNDS EXPENDITURES (NET)		66,563,926		66,486,566	

[#] Includes Inter-Agency/Intra-Agency Grants Tax-Exempt Proceeds Fund.
* Funded positions as of 9/01/93

^{**} Funded positions as of 9/01/94

^{***} Should match TOTAL EXPENDITURES line on STATEMENT OF REVENUES & EXPENDITURES worksheet (Rev Exp Plan)

^{****}In reference to Board Policy BR#92-31, dated 4/03/92, Sections 2.1 and 2.2; PROJECTED EXPENDITURES 1994-95 should match the Management/Conf.Prof. and SUOAF Spending Cap Computation worksheets

WORKSHEET #9

EASTERN CONNECTICUT STATE UNIVERSITY

PERSONNEL PLAN - ALL FUNDS

	(1)	(2) Estimated	(3)	(4) Projected	% of
EMPLOYEE CATEGORY (EXCLUDE Grants & Research)	FT POS. * 1993-94	Expenditures 1993-94	FT POS.** 1994-95	Expenditures 1994-95	Total All Funds
Faculty	129	6,619,980	138	7,177,707	22.49%
Counselors	2	64,210	2	98,025	0.31%
Librarians	5	291,503	6	318,484	1.00%
Classified	166	4,855,990	<u> 173</u>	5,276,212	16.53%
Administrators (SUOAF)	63	2,951,407	66	3,028,644	9.49% ****
Managerial/Confidential Prof.	22	1,462,411	22	1,503,144	4.71% ****
TOTAL POSITIONS	387	\$16,245,501	407	\$17,402,216	54.52%
			*****	*************	
TOTAL ALL FUNDS EXPENDITURES *** LESS: Fed. & Priv. Contributions Research Fund Bond Fund Non-Mandatory Transfers (Univ.Std.Fee)		35,088,592 2,441,505 62,809 872,784 1,498,178		36,718,734 2,441,505 62,809 760,000 1,537,131	
TOTAL ALL FUNDS EXPENDITURES (NET)		30,213,316		31,917,289	

^{**} Funded positions as of 9/01/93

** Funded positions as of 9/01/94

*** Should match TOTAL EXPENDITURES line on STATEMENT OF REVENUES & EXPENDITURES worksheet (Rev_Exp_Plan)

****In reference to Board Policy BR#92-31, dated 4/03/92, Sections 2.1 and 2.2; PROJECTED EXPENDITURES 1994-95 should match the Management/Conf.Prof. and SUOAF Spending Cap Computation worksheets

SOUTHERN CONNECTICUT STATE UNIVERSITY

WORKSHEET #9

PERSONNEL PLAN - ALL FUNDS

EMPLOYEE CATEGORY (EXCLUDE Grants & Research)	(1) FT POS. * 1993-94	(2) Estimated Expenditures 1993-94	(3) FT POS.** 1994-95	(4) Projected Expenditures 1994-95	% of Total All Funds
Faculty	394	20,186,603	394	20, 186, 603	31.06%
Counselors	3	152,012	3	152,012	0.23%
Librarians	17	812,306	17	812,306	1.25%
Classified	284	8,162,747	284_	8,162,747	12.56%
Administrators (SUOAF)	93	4,772,340	93	4,772,340	7.34% ****
Managerial/Confidential Prof.	26	1,752,544	26	1,752,544	2.70% ****
TOTAL POSITIONS	817	\$35,838,552	817	\$35,838,552	55.14%
	******	======================================			
TOTAL ALL FUNDS EXPENDITURES *** LESS: Fed. & Priv. Contributions		72,747,623 3,780,000		73,890,056	
Research Fund Bond Fund Non-Mandatory Transfers (Univ.Std.Fe	e)	1,200,000 3,432,100		1,140,000 3,973,848	
TOTAL ALL FUNDS EXPENDITURES (NET)		64,335,523		64,996,208	

^{*} Funded positions as of 9/01/93
** Funded positions as of 9/01/94

^{***} Should match TOTAL EXPENDITURES line on STATEMENT OF REVENUES & EXPENDITURES worksheet (Rev Exp Plan)
****In reference to Board Policy BR#92-31, dated 4/03/92, Sections 2.1 and 2.2; PROJECTED EXPENDITURES 1994-95 should match the Management/Conf.Prof. and SUOAF Spending Cap Computation worksheets

WESTERN CONNECTICUT STATE UNIVERSITY

WORKSHEET #9

PERSONNEL PLAN - ALL FUNDS

EMPLOYEE CATEGORY (EXCLUDE Grants & Research)	(1) FT POS. * 1993-94	(2) Estimated Expenditures 1993-94	(3) FT POS.** 1994-95	(4) Projected Expenditures 1994-95	% of Total All Funds	
Faculty	181	10,120,303	188	10,373,647	30.84%	
Counselors	2	87,576	2	88,888	0.26%	
Librarians	8	421,807	10	493,519	1.47%	
Classified	152	4,165,815	161	4,493,747	13.36%	
Administrators (SUOAF)	61	2,899,219	66	3,249,520	9.66%	****
Managerial/Confidential Prof.	19	1,367,815	19	1,357,495	4.04%	****
TOTAL POSITIONS	423	\$19,062,535	446	\$20,056,816	59.62%	
	**************************************	·				
TOTAL ALL FUNDS EXPENDITURES *** LESS: Fed. & Priv. Contributions Research Fund Bond Fund Non-Mandatory Transfers (Univ.Std.Fee)	37,194,083 1,672,426 268,080 475,000 1,875,134		38,315,235 1,717,582 275,300 760,000 1,922,168		
TOTAL ALL FUNDS EXPENDITURES (NET)		32,903,443		33,640,185		

^{**} Funded positions as of 9/01/93

** Funded positions as of 9/01/94

*** Should match TOTAL EXPENDITURES line on STATEMENT OF REVENUES & EXPENDITURES worksheet (Rev_Exp_Plan)

****In reference to Board Policy BR#92-31, dated 4/03/92, Sections 2.1 and 2.2; PROJECTED EXPENDITURES 1994-95 should match the Management/Conf.Prof. and SUOAF Spending Cap Computation worksheets

CONNECTICUT STATE UNIVERSITY SYSTEM

Attachment 2

Dollar & Percentage Comparison

FY 93-94 Revenue & Expenditures and FY 1994-95 Proposed Revenue & Expenditure Plan Less Federal and Private contributions, Research Funds, Bond Funds, and non-mandetory transfers

	FY 93-94	FY 94-95	\$ / % CHANGE*
CENTRAL			
Expenses	66,563,926	66,486,566	(77,360) -0.1%
EASTERN Expenses	30,213,316	31,917,289	1,703,973 5.3%
SOUTHERN Expenses	64,335,523	64,996,208	660,685 1.0%
WESTERN Expenses	32,903,443	33,640,185	736,742 2.2%
BOARD Expenses	2,807,500	2,680,210	(127,290) -4.7%
SYSTEM SPT Expenses	3,663,706	3,269,750	(393,956) -12.0%
TELECOMM. Expenses	817,877	2,685,404	1,867,527 **
SYSTEM TOTAL Expenses	\$201,305,291	\$205,675,612	4,370,321 2.1%

^{* %} Rounded

^{**} Prior year not comparable. Telecommunication system installation began during current fiscal year.

CONNECTICUT STATE UNIVERSITY SYSTEM

Management / Confidential - Administrators (SUOAF / AFSCME) Salary Cap For FY 1993-94 and Fy 1994-95

Management / Confidential

	Central	Eastern	Southern	Western	вот
FY 93-94 (BOT Approved)	\$1,774,163	\$1,570,381	\$1,752,544	\$1,357,495	\$1,491,928
FY 94-95 (Requested Cap)	\$1,880,795	\$1,503,144	\$1,752,544	\$1,357,495	\$1,526,428
Change	\$106,632	(\$67,237)	\$0	\$0	\$34,500

Administrators (SUOAF/AFSCME)

	Central	Eastern	Southern	Western	ВОТ
FY 93-94 (BOT Approved)	\$5,468,917	\$2,961,407	\$4,772,340	\$2,963,181	\$634,956
FY 94-95 (Requested Cap)	\$5,767,116	\$3,028,644	\$4,772,340	\$3,249,520	\$634,956
Change	\$298,199	\$67,237	\$0	\$286,339	\$0