



BR#94-58

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RESOLUTION

concerning

Chairman of the Board

SALARY ADJUSTMENT POLICY
for
MANAGEMENT AND CONFIDENTIAL PROFESSIONAL PERSONNEL

May 6, 1994

WHEREAS, It is desirable to follow a consistent policy on Management and Confidential Professional salary adjustments to the benefit of the Board, its employees, and budget planning; and

WHEREAS, Such a policy should be predictable, control expense and avoid inequities where Confidential Professional positions are comparable to unionized jobs in Connecticut State University; now, therefore, be it

RESOLVED, That each confidential professional position shall be compared to the SUOAF-AFSCME or Administrative Clerical/AFSCME bargaining unit for salary adjustment purposes as appropriate for the position involved. When the SUOAF-AFSCME or Administrative Clerical/AFSCME bargaining units receive increases, the presidents shall be provided with dollar amounts proportional to unionized raises for distribution on a merit basis. The same payment calendar applicable to unionized employees shall be followed and all salary adjustments shall fall within the ranges established for the positions by the Board; and be it further

RESOLVED, That for management personnel, with the exception of the Presidents, the CSU Vice President for Personnel and any other employee designated by the CSU Vice President for Personnel as instrumental in collective bargaining over economic matters, the Presidents shall be provided with dollar amounts proportional to AAUP raises for distribution on a merit basis. The same payment calendar applicable to AAUP shall be followed and all salary adjustments shall fall within the ranges established for the positions by the Board; and be it further

RESOLVED, That the maximum of the Management and Confidential Professional salary ranges shall be maintained at a fixed ratio to the maximum pay for a 10-month full professor; and be it further

RESOLVED, That the Board shall continue to consider the salaries of the Presidents, CSU Vice President for Personnel and any designated employees associated with bargaining over economic matters once each year; and be it further

RESOLVED, That notwithstanding prior policy to the contrary, this resolution shall become effective May 6, 1994.

A Certified True Copy:

[Handwritten Signature]
A. Searle Pinney
Chairman

