## Chairman

Board Of Trustees

## RESOLUTION

concerning
SALARY ADJUSTMENT RULES
for
MANAGEMENT AND CONFIDENTIAL PROFESSIONAL PERSONNEL
UNDER THE JURISDICTION OF THE
BOARD OF TRUSTEES FOR CONNECTICUT STATE UNIVERSITY

April 3, 1992

RESOLVED, That the attached Salary Adjustment Rules and accompanying increase of salary maxima for salary ranges, in the amount of 3 percent, are herewith adopted.


## SALARY ADJUSTMENT RULES

for<br>MANAGEMENT AND CONFIDENTIAL PROFESSIONAL PERSONNEL<br>UNDER THE JURISDICTION OF THE<br>BOARD OF TRUSTEES FOR CONNECTICUT STATE UNIVERSITY

1. Spending plans prepared for the May Budget/PERCommittee meeting should reflect the amount of personal services money the President anticipates using for salary adjustments among Management and Confidential Professional employees. The sum shall be within the cap proposed for expenditure on these categories of employees.
2. Each president shall determine salary adjustments within the cap on such expenditures approved by the Board. Adjustments in salary recommended by the President shall be effective the first day of the pay period including July 1, 1992.
3. The following restrictions shall apply:

- Proposed salary adjustments shall be submitted for informational purposes to President Beal on the prescribed form by May 27, 1992, in order to provide for discussion by the Council of Presidents and revisions before announcement of salary increases are made by the presidents to effected individuals.
- Salary adjustments for individual employees may not exceed the salary schedule maximum as approved by the Board, attached and incorporated herewith.
- Salary adjustments shall be reported on the CSU-1 form for the Board meeting scheduled for June 12, 1992.

4. On June 12, the Board will consider salary recommendations for the Presidents and determine the salary of the CSU President.

SALARY RANGES FOR ALI MANAGEMENT \& CONFIDENTIAL PROFESSIONAL ROSITIONS CONNECTICUT STATE UNIVERSITY -- PROROSED FOR 1992-93

| RANGE \# | POSITION TITLE | INDEX \% | MINIMUM | MID-RANGE | MAXIMUM |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | INDEX SALARY | 100.00\% |  |  | \$116, 528 |
| 1 | CSU Provost | $95.00 \%$ | \$91,329 | \$101,016 | \$110,702 |
| 2 | CSU Vice President | 89.00\% | \$85,561 | \$94,635 | \$103,710 |
| 3 | V.P. Academic Affairs | $85.00 \%$ | \$81,715 | \$90,382 | \$99,049 |
| 4 | V.P. Finance \& Admin. | $85.00 \%$ | \$81,715 | \$90,382 | \$99,049 |
| 5 | Executive Dean | 80.00\% | \$76,908 | \$85,065 | \$93,222 |
| 6 | Director - Info. Systems | 80.00\% | \$76,908 | \$85,065 | \$93,222 |
| 7 | Exec. Dean - Instit. Advancement | 80.00\% | \$76,908 | \$85,065 | \$93,222 |
| 8 | CSU Asst. V.P. for Academic Affrs. | $75.00 \%$ | \$72,102 | \$79,749 | \$87,396 |
| 9 | Dean - Graduate Studies | $75.00 \%$ | \$72,102 | \$79,749 | \$87,396 |
| 10 | Dean - Education | $75.00 \%$ | \$72,102 | \$79,749 | \$87,396 |
| 11 | Dean - Arts \& Sciences | 75.00 \% | \$72,102 | \$79,749 | \$87,396 |
| 12 | Dean - Business | $75.00 \%$ | \$72,102 | \$79,749 | \$87,396 |
| 13 | Dean - Student Affairs | $75.00 \%$ | \$72,102 | \$79,749 | \$87,396 |
| 14 | Dean - Continuing Education | $75.00 \%$ | \$72,102 | \$79,749 | \$87,396 |
| 15 | Dean - Social Work/Human Services | 75.00 응 | \$72,102 | \$79,749 | \$87,396 |
| 16 | Dean - Nursing | $75.00 \%$ | \$72,102 | \$79,749 | \$87,396 |
| 17 | Dean - Professional Studies | $75.00 \%$ | \$72,102 | \$79,749 | \$87,396 |
| 18 | Dean - Technology | $75.00 \%$ | \$72,102 | \$79,749 | \$87,396 |
| 19 | Dean - Personnel | $75.00 \%$ | \$72,102 | \$79,749 | \$87,396 |
| 20 | Associate V.P. | 70.00\% | \$67,295 | \$74,433 | \$81,570 |
| 21 | Assistant V.P. | $70.00 \%$ | \$67,295 | \$74,433 | \$81,570 |
| 22 | CSU Asst. V.P. for Personnel | $70.00 \%$ | \$67,295 | \$74,433 | \$81,570 |
| 23 | Dir. - Institutional Advancement | $64.00 \%$ | \$61,527 | \$68,052 | \$74,578 |
| 24 | Director - Plant Plng./Facilities | $64.00 \%$ | \$61,527 | \$68,052 | \$74,578 |
| 25 | Exec. Asst. to the President | $64.00 \%$ | \$61,527 | \$68,052 | \$74,578 |
| 26 | CSU Director - Govt. Relations | 60.00\% | \$57,682 | \$63,799 | \$69,917 |
| 27 | Director - Instit. Research/Plng. | 59.00\% | \$56,720 | \$62,736 | \$68,752 |
| 28 | Director - Public Safety | 58.00\% | \$55,758 | \$61,672 | \$67,586 |
| 29 | Exec. Director Ctr. Ed. Excellence | $52.00 \%$ | \$49,991 | \$55,293 | \$60,595 |
| 30 | Director - Personnel/A.A. | $51.00 \%$ | \$49,029 | \$54,229 | \$59,429 |
| 31 | Assoc. to the Exec. Dean | $51.00 \%$ | \$49,029 | \$54,229 | \$59,429 |
| 32 | CSU Director - Capital Budgeting | $49.00 \%$ | \$47,107 | \$52,103 | \$57,099 |
| 33 | CSU Facilities Planner | $46.00 \%$ | \$44,222 | \$48,913 | \$53,603 |
| 34 | Assoc. for Audit \& Fiscal Affrs. | $46.00 \%$ | \$44,222 | \$48,913 | \$53,603 |
| 35 | CSU Asst. for Business Affairs | $40.00 \%$ | \$38,454 | \$42,533 | \$46,611 |
| 36 | Asst. Director - Personnel | $39.00 \%$ | \$37,493 | \$41,469 | \$45,446 |
| 37 | Admin. Asst. to the President | $35.50 \%$ | \$34,128 | \$37,747 | \$41,367 |
| 38 | CSU Assoc. Alumni/Development | $35.00 \%$ | \$33,648 | \$37,216 | \$40,785 |
| 39 | CSU Secretarial Assistant | $34.00 \%$ | \$32,687 | \$36,153 | \$39,620 |
| 40 | CSU Administrative Assistants | $31.00 \%$ | \$29,802 | \$32,963 | \$36,124 |
| 41 | Assistant in Pexsonnel/A.A. | $27.00 \%$ | \$25,957 | \$28,710 | \$31,463 |
|  |  |  | \$0 | \$0 | \$0 |
|  |  |  | \$0 | \$0 | \$0 |
|  |  |  | \$0 | \$0 | \$0 |

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