

Chairman Board Of Trustees

BR#92-32

P.O. Box 2008, New Britain, Connecticut 06050 Phone: (203) 827-7700

RESOLUTION

concerning

SALARY ADJUSTMENT RULES

for

MANAGEMENT AND CONFIDENTIAL PROFESSIONAL PERSONNEL

UNDER THE JURISDICTION OF THE

BOARD OF TRUSTEES FOR CONNECTICUT STATE UNIVERSITY

April 3, 1992

RESOLVED,

That the attached Salary Adjustment Rules and accompanying increase of salary maxima for salary ranges, in the amount of 3 percent, are herewith adopted.

A Certified True Copy: A∕ Sear⊥e Chairman arle Pinnev



Employer

SALARY ADJUSTMENT RULES

for

MANAGEMENT AND CONFIDENTIAL PROFESSIONAL PERSONNEL

UNDER THE JURISDICTION OF THE

BOARD OF TRUSTEES FOR CONNECTICUT STATE UNIVERSITY

- 1. Spending plans prepared for the May Budget/PERCommittee meeting should reflect the amount of personal services money the President anticipates using for salary adjustments among Management and Confidential Professional employees. The sum shall be within the cap proposed for expenditure on these categories of employees.
- 2. Each president shall determine salary adjustments within the cap on such expenditures approved by the Board. Adjustments in salary recommended by the President shall be effective the first day of the pay period including July 1, 1992.
- 3. The following restrictions shall apply:
 - Proposed salary adjustments shall be submitted for informational purposes to President Beal on the prescribed form by May 27, 1992, in order to provide for discussion by the Council of Presidents and revisions before announcement of salary increases are made by the presidents to effected individuals.
 - Salary adjustments for individual employees may not exceed the salary schedule maximum as approved by the Board, attached and incorporated herewith.
 - Salary adjustments shall be reported on the CSU-1 form for the Board meeting scheduled for June 12, 1992.
- 4. On June 12, the Board will consider salary recommendations for the Presidents and determine the salary of the CSU President.

SALARY RANGES FOR ALL MANAGEMENT & CONFIDENTIAL PROFESSIONAL POSITIONS CONNECTICUT STATE UNIVERSITY -- PROPOSED FOR 1992-93

RANGE #	POSITION TITLE	INDEX %	MINIMUM	MID-RANGE	MAXIMUM
	INDEX SALARY	100.00%			\$116,528
1	CSU Provost	95.00%	\$91,329	\$101,016	\$110,702
2	CSU Vice President	89.00%	\$85,561	\$94,635	\$103,710
3	V.P. Academic Affairs	85.00%	\$81,715	\$90,382	\$99,049
4	V.P. Finance & Admin.	85.00%	\$81,715	\$90,382	\$99,049
5	Executive Dean	80.00%	\$76,908	\$85,065	\$93,222
6	Director - Info. Systems	80.00%	\$76,908	\$85,065	\$93,222
ž	Exec. Dean - Instit. Advancement	80.00%	\$76,908	\$85,065	\$93,222
8	CSU Asst. V.P. for Academic Affrs.	75.00%	\$72,102	\$79,749	\$87,396
9	Dean - Graduate Studies	75.00%	\$72,102	\$79,749	\$87,396
10	Dean - Education	75.00%	\$72,102	\$79,749	\$87,396
11	Dean - Arts & Sciences	75.00%	\$72,102	\$79,749	\$87,396
12	Dean - Business	75.00%	\$72,102	\$79,749	\$87,396
13	Dean - Student Affairs	75.00%	\$72,102	\$79,749	\$87,396
14	Dean - Continuing Education	75.00%	\$72,102	\$79,749	\$87,396
15	Dean - Social Work/Human Services	75.00%	\$72,102	\$79,749	\$87,396
16	Dean - Nursing	75.00%	\$72,102	\$79,749	\$87,396
17	Dean - Professional Studies	75.00%	\$72,102	\$79,749	\$87,396
		75.00%	\$72,102	\$79,749	\$87,396
18	Dean - Technology	75.00%	\$72,102	\$79,749	
19	Dean - Personnel	70.00%			\$87,396
20	Associate V.P.		\$67,295	\$74,433	\$81,570
21	Assistant V.P.	70.00%	\$67,295	\$74,433	\$81,570
22	CSU Asst. V.P. for Personnel	70.00%	\$67,295	\$74,433	\$81,570
23	Dir Institutional Advancement	64.00%	\$61,527	\$68,052	\$74,578
24	Director - Plant Plng./Facilities	64.00%	\$61,527	\$68,052	\$74,578
25	Exec. Asst. to the President	64.00%	\$61,527	\$68,052	\$74,578
26	CSU Director - Govt. Relations	60.00%	\$57,682	\$63,799	\$69,917
27	Director - Instit. Research/Plng.	59.00%	\$56,720	\$62,736	\$68,752
28	Director - Public Safety	58.00%	\$55,758	\$61,672	\$67,586
29	Exec. Director Ctr. Ed. Excellence	52.00%	\$49,991	\$55,293	\$60,595
30	Director - Personnel/A.A.	51.00%	\$49,029	\$54,229	\$59,429
31	Assoc. to the Exec. Dean	51.00%	\$49,029	\$54,229	\$59,429
32	CSU Director - Capital Budgeting	49.00%	\$47,107	\$52,103	\$57,099
33	CSU Facilities Planner	46.00%	\$44,222	\$48,913	\$53,603
34	Assoc. for Audit & Fiscal Affrs.	46.00%	\$44,222	\$48,913	\$53,603
35	CSU Asst. for Business Affairs	40.00%	\$38,454	\$42,533	\$46,611
36	Asst. Director - Personnel	39.00%	\$37,493	\$41,469	\$45,446
37	Admin. Asst. to the President	35.50%	\$34,128	\$37,747	\$41,367
38	CSU Assoc. Alumni/Development	35.00%	\$33,648	\$37,216	\$40,785
39	CSU Secretarial Assistant	34.00%	\$32,687	\$36,153	\$39,620
40	CSU Administrative Assistants	31.00%	\$29,802	\$32,963	\$36,124
41	Assistant in Personnel/A.A.	27.00%	\$25 , 957	\$28,710	\$31,463
			\$0	\$0	\$0
			\$0	\$0	\$0
			\$0	\$0	\$0

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