



**Connecticut
State
University**

Central ▪ Eastern ▪ Southern ▪ Western

P.O. Box 2008, New Britain, Connecticut 06050
(203) 827-7700

Office of the President

RESOLUTION

concerning

RECLASSIFICATION OF POSITION

ASSOCIATE DEAN OF STUDENT AFFAIRS/ADMINISTRATOR VII
to
ASSOCIATE DEAN FOR MINORITY AFFAIRS/ADMINISTRATOR VII

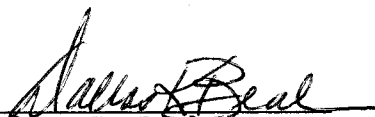
at

SOUTHERN CONNECTICUT STATE UNIVERSITY

November 2, 1990

RESOLVED, That the position of Associate Dean of Student Affairs/
Administrator VII be reclassified to Associate Dean for
Minority Affairs/Administrator VII effective November 5,
1990, in accordance with all provisions and expectations as
set forth in the proposal dated August 16, 1990, which is
attached as an addendum to this resolution.

A Certified True Copy:


Dallas K. Beal
President



An Equal
Opportunity
Employer

CSU - 2

CONNECTICUT STATE UNIVERSITY POSITION ACTION REQUEST FORM

SUBMITTED	8/16/90
BY: CSU []	
CCSU []	SCSU <input checked="" type="checkbox"/>
ECSU []	WCSU []

POSITION ACTION:	ESTABLISH ()	RECLASSIFY (X)	OTHER ()	DATE EFFECTIVE	11/5/90
NATURE OF THE POSITION: PERMANENT (X) FULL-TIME (X) TEMPORARY [] PART-TIME []					
POSITION TITLE:	Associate Dean of Student Affairs, Adm. VII	Associate Dean for Minority Affairs, Adm. VII			
	CURRENT CLASS CODE	PROPOSED CLASS CODE			
POSITION NUMBER	3321	CURRENT SALARY \$ 66,358	PROPOSED SALARY \$ 55,000	FUND Gen.	BARGAINING UNIT SUOAF FROM TO

EXPLAIN THE NATURE OF THE PROPOSAL:

To establish a full time position to oversee the University's Minority Affairs activities and programming.

JUSTIFICATION:

The University has made significant efforts to support the recruitment and retention of minority students and employees in recent years. The conversion of a Director of Personnel position to a Director of Personnel and Minority Affairs position has served as a point for coordination of minority programs at Southern. The programs would, however, operate more effectively (and with a higher level of accountability) with the responsibility for all such activities being coordinated on a full-time basis. More specifically, this new position would ensure campus-wide coordination of all minority programs and services and be responsible for the dissemination of information regarding such programs and services. The Associate Dean would also be responsible for the development of new initiatives and working closely on behalf of the University with the various internal and external constituencies.

\$ 11,358
COST OR SAVINGS

Michael Rupp 8-21-90
SIGNED (UNIVERSITY) DATE

- ATTACH OLD AND NEW STAFFING CHART, ()
- JOB DESCRIPTION, AND ()
- SUOAF SIGN OFF FORM IF REQUIRED ()

MISCELLANEOUS COMMENTS:
7/88

Discussed with R. [unclear] 10/18/90 DCN