



**Connecticut
State
University**

Central ▪ Eastern ▪ Southern ▪ Western

P.O. Box 2008, New Britain, Connecticut 06050
(203) 827-7700


Office of the President

RESOLUTION
concerning
POLICY ON UNCLASSIFIED PERSONNEL OF
CONNECTICUT STATE UNIVERSITY

November 2, 1990

WHEREAS, BR#75-49, BR#81-111 and BR#82-27 are obsolete, be it
RESOLVED, That BR#75-49, BR#81-111 and BR#82-27 are hereby rescinded.

A Certified True Copy,



Dallas K. Beal
President



An Equal
Opportunity
Employer



STATE OF CONNECTICUT

BOARD OF TRUSTEES
FOR THE STATE COLLEGESP. O. Box 2008 NEW BRITAIN, CONNECTICUT 06050
TEL. NEW BRITAIN: 203-229-1607 TEL. HARTFORD: 203-566-7373

RESOLUTION

concerning

DESIGNATION OF MANAGEMENT PERSONNEL
FOR THE PURPOSES OF UNIT DETERMINATION
IN
COLLECTIVE BARGAINING

November 7, 1975

WHEREAS, The Board of Trustees for the Connecticut State Colleges in the management of the four Connecticut State Colleges, is entirely dependent upon the Executive staff and confidential employees of the four State Colleges inclusive of the President, the Deans, the Associate Deans, Administrative Division Directors, Academic Division Directors, Administrative Department Heads, Academic Department Chairmen and certain other employees who direct, evaluate or perform other supervisory functions, therefore be it

RESOLVED, That the Board of Trustees authorizes the Chairman of the Collective Bargaining Committee and the Executive Secretary to use the concept in unit determination that management in the State College system is inclusive of all personnel assigned to the administrative unit in the Board's Central Office and the following classes of campus personnel: Executive officers; Administrator I, II, III, IV, and V; Instructional faculty serving as Chairmen of Academic Departments or Directors of Instructional Divisions; confidential employees and any and all other individual employees who direct, evaluate or perform other supervisory functions and who may be designated as a supervisory employee for purposes of unit determination.

A Certified True Copy:

A handwritten signature in cursive script, appearing to read "James A. Frost".

James A. Frost
Executive Secretary



STATE OF CONNECTICUT

BOARD OF TRUSTEES
FOR THE STATE COLLEGES

P. O. BOX 2008 NEW BRITAIN, CONNECTICUT 06050

TEL. NEW BRITAIN: 203-229-2607 ~~XXXXXXXXXXXXXXXXXXXX~~

RESOLUTION

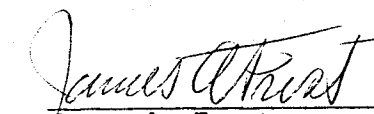
concerning

Administrative Rankings and Titles
Of The
Administrative Faculty

July 17, 1981

- WHEREAS, Article XXI of the existing 1979-1982 collective bargaining agreement with the State College Organization of Administrative Faculty (AFSCME) requires negotiations concerning appropriate ranking for bargaining unit personnel, and
- WHEREAS, These negotiations are now complete and a new system of seven administrative rankings, as well as, new titles has been mutually agreed to, now therefore be it
- RESOLVED, That all Administrative Faculty be ranked as Administrator I thru VII with a corresponding internal title determined by the individual job description, and be it further
- RESOLVED, That the current Administrative Faculty members carry the administrative rank and corresponding title as indicated by document titled "Revised AFSCME & BOT Combined Proposal 10-Mar-81" and the Side Letter of Agreement dated January 29, 1981 which are incorporated as part of this Resolution.

A Certified True Copy:


James A. Frost
Executive Director

SIDE LETTER OF AGREEMENT

JOB RANKINGS FOR ADMINISTRATIVE FACULTY

The parties signing below agree that the following individuals and positions shall carry the following titles and ranks as long as present incumbents remain employees.

<u>INCUMBENT</u>	<u>CAMPUS</u>	<u>TITLE</u>	<u>RANK</u>
B. Bradford	ECSC	Associate Dean of Instructional Services	7
M. White	CCSC	Associate Dean of Student Affairs	7
K. Erway	SCSC	Director of Grants	6
C. Mayfield	SCSC	Director of Research	6
K. Vacha	WCSC	Asst. Director of Graduate Studies	6
E. Rosmarin	CCSC	Director of Graduate Admissions	5
L. Diruccio	SCSC	Director of Alumni Affairs	4
P. Weise	SCSC	Director of Language Laboratory	4
F. Chase	CCSC	Director of Alumni Affairs	4

Accordingly, SCOAF/AFSCME agrees not to use any of the above positions as benchmarks for job upgradings, inequities, or other comparative purposes.

When the positions become vacant, the following titles and ranks will apply if they are refilled with current job descriptions:

<u>CAMPUS</u>	<u>TITLE</u>	<u>RANK</u>
ECSC	Asst. to V.P. for Academic Affairs	5
CCSC	Asst. Dean of Student Affairs	4
SCSC	Director of Grants	5
SCSC	Director of Research	5
WCSC	Asst. Director of Graduate Studies	3
CCSC	Coordinator of Graduate Admissions	4
SCSC	Coordinator of Alumni Affairs	4
SCSC	Coordinator of Language Laboratory	4
CCSC	Coordinator of Alumni Affairs	4

James J. Malone 1/29/81
For SCOAF/AFSCME Date

[Signature] 1/27/81
For the State Colleges Date

State College Organization of Administrative
Faculty-American Federation of State, County
and Municipal Employees, Council #4, Local 2836

and

Board of Trustees for the State Colleges

The parties signing below agree that in accordance with
Article 21.2.3 of the BOT/SCOAF contract, the attached SCOAF and
BOT combined proposal dated 1/28/81 constitutes the
recommended placement by the Table Teams of all bargaining unit jobs
in the State College System.

The parties further agree that this Statement of Agreement
acknowledges resolution of all classification issues to date regard-
ing bargaining unit positions.

James J. Malone
James J. Malone
Jan 29, 1981
Date

H. B. Jestin
H. B. Jestin
Jan 29, 1981
Date



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BOARD OF TRUSTEES

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827-7700

TEL. NEW BRITAIN: 203-~~221-2000~~

~~XXXXXXXXXXXXXXX~~

RESOLUTION

concerning

APPROPRIATE ADMINISTRATIVE RANK FOR CONFIDENTIALLY EXCLUDED POSITIONS

April 2, 1982

WHEREAS, The Board of Trustees adopted Resolution #81-111 establishing new administrative ranks for the non-teaching faculty, and

WHEREAS, Confidential positions were not included in Resolution #81-111, thus leaving confidential positions in an obsolete ranking system, now therefore be it

RESOLVED, That confidential positions carry the title and rank following effective July 17, 1981:

Director of Research/Administrator 6
@ Central, Eastern, and Western.

Director of Public Affairs/Administrator 6
@ Eastern and Southern.

Executive Assistant to the President/Administrator 7
@ Central, Eastern, and Western.

Personnel Affirmative Action Coordinator/Administrator 6
@ Western.

A Certified True Copy:

James A. Frost
Executive Director