



**Connecticut
State
University**

Central • Eastern • Southern • Western

BR# 89-136

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Chairman of the Board

RESOLUTION

concerning

SALARY ADJUSTMENT GUIDELINES

for

MANAGEMENT AND CONFIDENTIAL PROFESSIONAL PERSONNEL UNDER THE
JURISDICTION OF THE
BOARD OF TRUSTEES FOR CONNECTICUT STATE UNIVERSITY

June 16, 1989

- WHEREAS, Salaries for management and confidential professional personnel are adjusted each year in September; and
- WHEREAS, The attached salary Guidelines have been carefully considered and found to be appropriate when viewed in light of increases for similarly situated unionized State workers, market conditions, recruitment experience and the State's current economic problems; and
- WHEREAS, The Guidelines incorporate prior Board action eliminating salary adjustments for all Presidents, Vice Presidents and the Provost in 1989-90; now therefore, be it
- RESOLVED, That the attached salary Guidelines are adopted.

A Certified True Copy:



L. J. Davidson
Chairperson



An Equal
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Employer

CONNECTICUT STATE UNIVERSITY

Management and Confidential Professional Personnel
Salary Guidelines for 1989-90

Effective the pay period beginning August 25, 1989, and upon the approval of the Board of Trustees, salaries shall be adjusted according to the following guidelines and salary ranges where applicable:

A. Management Personnel

1. Salary adjustment recommendations for University Presidents, Provost and Vice Presidents shall be omitted pursuant to Board Resolution.
2. Salary adjustment recommendations for Assistant and Associate Vice Presidents, Deans, Executive Directors and positions of a similar level of managerial responsibility shall not exceed the salary ranges attached. Percentage increase, if granted, shall not be less than 5 percent nor more than 10 percent for any individual. Total payroll increase shall not exceed 8 percent.

(N.B. Last year this managerial group received a 5 percent increase. SUOAF aggregate increase for 1988-89 and 1989-90 is 16.17 percent; roll out 16.82 percent increase pursuant A(2) will be 13 percent over two years.)

B. Confidential Professional Personnel

1. Confidential Professional Personnel salary adjustment recommendations shall comply with the following:
 - a. The total increase in payroll for employees under Section B of these guidelines shall not exceed 8 percent.
 - b. Individual salary adjustments pursuant to these guidelines shall not exceed 10 percent for any individual.
 - c. Individuals who are granted an increase for quality service shall receive not less than a 5 percent increase.
2. The salary of Secretarial Assistants shall be adjusted to salaries that shall not exceed 1 percent more than the maximum salary of Executive Secretary II in the classified service.

C. Each campus President will submit to President Beal written justification for any proposed increase in excess of 8 percent by August 19, 1989.

Note: See applicable policy for managerial employees in acting capacities and Article 7.1 of the Personnel Policies for Management and Confidential Professional Personnel. Personnel employed on or after February 26, 1989, are not eligible for consideration for a September 1989 salary adjustment.