

Office of the President

P.O. Box 2008, New Britain, Connecticut 06050 (203) 827-7700

RESOLUTION

concerning

APPOINTMENT OF

CRAIG E. DANIELS

as

DEAN OF ARTS AND SCIENCES

at

EASTERN CONNECTICUT STATE UNIVERSITY

July 22, 1988

WHEREAS, Eastern Connecticut State University has conducted a search to fill the position, Dean of Arts and Sciences, and

WHEREAS, The President of Eastern Connecticut State University, after due consultation with the faculty, has recommended the appointment of Craig E. Daniels, and

WHEREAS, President Beal concurs in this recommendation, now therefore, be it

RESOLVED, That effective August 26, 1988, under the terms and conditions of the Trustees' "Personnel Policies for Management and Confidential Professional Personnel," Craig E. Daniels be and hereby is appointed Dean of Arts and Sciences at Eastern Connecticut State University, at a bi-weekly salary rate of \$2,490.43 (annual salary of \$65,000).

A Certified True Copy:

President



CRAIG E. DANIELS

Graduate Dean St. Joseph College West Hartford, CT 06117 (203) 232-4571

546 Bloomfield Avenue Bloomfield, CT 06002 (203) 242-9621

Ph.D.	(Psychology)	University of Delaware	1968
	Licensed Psychologist	Connecticut Lic. #766	
M.Ed.	(Educational Psychology)	University of Delaware	1965
B.S.	(Chemical Engineering)	Tufts University	1959

ADMINISTRATIVE EXPERIENCE

Acting Graduate Dean, St. Joseph College (CT), 1987—
The Graduate and Undergraduate Deans report to the President, have responsibility and authority for their respective program areas and work as a team on faculty-related issues (e.g. hiring, evaluation, development, etc.). Current initiatives include the systematic analysis and review of all graduate programs, the development of a strategic plan, and the evaluation of off-campus courses. St. Joseph College was selected by U.S. News & World Report in both 1985 and 1987 as one of the top 10 Eastern colleges.

American Council of Education Fellow, 1986-1987
Studied policy development/implementation, strategic planning, budgeting and fund raising at three schools; St. Joseph College, Trinity College, and Clark University. Directed a major study on retirement policy and early-retirement incentive programs in higher education with the ACE Center for Leadership Development.

Chair, Psychology Department, University of Hartford, 1984-1986
One of the largest departments in Arts and Sciences, Psychology offers a doctorate, four master's degree programs, plus a strong undergraduate program. During my tenure as chair the department:

- received state accreditation for the doctoral program.
- revised the undergraduate major, and restructured an MA program to focus on applied concentrations.
- Instituted faculty student development programs, long-term curriculum driven course scheduling, and computerized department budget control.
 The University of Hartford is an independent, comprehensive university consisting of eight colleges and professional schools.

<u>Director</u>, <u>Academic Support Services</u>, <u>University of Hartford</u>, 1977-1979 <u>Equivalent to Assistant Dean</u>. <u>Responsible for faculty development programs</u> <u>for 105 full-time A & S faculty</u>. <u>Accomplishments included</u>:

- creation of a grants resource center.
- implementation of a Faculty Mini-grants Program for Innovation in classroom teaching and research seed money.
- organization and sponsorship of faculty workshops on teaching and grantsmanship.

ADMINISTRATIVE/WORK EXPERIENCE cont'd

American Association of Colleges Administrative Fellow, Washington, DC, 1978 Worked with the Federal Resources Advisory Service to enhance grantsmanship skills.

Special Projects Coordinator, University of Hartford, 1975-1977 Arts & Sciences trouble-shooter/new initiatives staff position. Accomplishments included:

- creation and implementation of the interdisciplinary Contract Major
- implementation and direction of the Federal Aviation Agency College Opportunity Program.

Title XX Consultant, University of Hartford, 1976-1978

Director, Interactive Studies Program, University of Hartford, 1976

Assistant Placement Director, University of Delaware, 1963-1964
Responsibilities included: Industry Halson, career counseling, and research.

Process Engineer, Atlas Chemical Industries, 1962-1963

<u>LTJG/Cryptographic Officer</u>, United States Navy, 1959-1962 Supervised six junior officers and a division of 40 men on a fleet flagship. (Honorable Discharge)

TEACHING/RESEARCH APPOINTMENTS and FELLOWSHIPS

<u>Professor of Management</u>, University of Hartford, 1985-Courses Include: Organization Behavior, Stress Management, Data Analysis.

<u>Professor of Psychology</u>, University of Hartford, 1982– Courses Include: Research Methods, Motivation, Psychophysiology of Stress Child Psychology, Industrial Psychology, Brain & Behavior

Research Associate, institute of Living, 1972-

<u>Director</u>, <u>Stress Research Center</u>, University of Hartford, 1979-1985 Founded a regional resource center for stress-related research, graduate student training, and intervention/education programs.

SCEE Research Fellow, USAF School of Aerospace Medicine, San Antonio, TX, 1980 Competitive award to study coronary-prone behavior and stress reactivity.

Tenure	University of Hartford	1972
Associate Professor	University of Hartford	1971-1982
Assistant Professor	University of Hartford	1967-1971
Instructor	University of Delaware	1967
Teaching Assistant	University of Delaware	1965-1966

COMMITTEE ASSIGNMENTS HAVE INCLUDED:

Academic Computer Usage
Contract Major Committee
Curriculum Committee
Dean's Advisory Council
General Education Committee
independent Research Projects Committee
Melion Grant Steering Committee
President's Budget Advisory Team
Promotion, Tenure and Academic Freedom Committee

ASSOCIATION MEMBERSHIPS INCLUDE:

Academy of Management
American Association of Higher Education
American Psychological Association
Eastern Academy of Management
Eastern Psychological Associations
Sigma Xi
Society of Behavioral Medicine

CONSULTANTSHIPS INCLUDE:

Personnel Division, State of Connecticut City of Hartford, Connecticut Public Executive Project, S.U.N.Y. (Albany) Aetna Life Insurance Company WESTVACO, U.S. Envelope Hartford and Simsbury Public Schools

DIRECTORSHIPS and ADVISORY BOARDS:

Editorial Advisory Board

Women's Health & Nutrition Newsletter Inc., 1983—
Corporator, Visiting Nurse & Homecare Services, 1982—
Board of Directors, Child and Family Services Society, 1980—1984
Chair, Advisory Committee

Hartford Crisis Intervention Program, 1979—1982
Board of Directors, Health System Agency of N. CT, 1978—1980
Board of Directors, Family Services Society of CT, 1977—1980

PERSONAL

Married: Janet DeLuca Daniels, M.Ed., M.S.P.A., M.B.A., C.P.A.

A.B.D. (Accounting, Boston University)

(estimated completion 12/87)

interests include: growing orchids and exotic plants, and ethnic cooking

GRANTS and CONTRACTS

<u>UofH - Melion Foundation Grant</u>, 1985-Project Director: INFORMATION GATHERING, ANALYSIS and PRESENTATION Grant to develop, teach and evaluate a team-taught, computer software based, course.

Mellon Foundation Grant, 1982-1985

Member of five person steering committee for successful \$250,000 grant to facilitate the design and implementation of new general education core requirements.

National Science Foundation CAUSE Grant, 1981

Assisted in preparation of successful \$250,000 grant to integrate computer skills more fully into the curriculum.

A.A.C. - Ford Foundation QUILL Grant, 1980-1981

Principal investigator: INTEGRATED CLUSTERS OF INDEPENDENT COURSES

Grant to develop, teach and evaluate a cluster course curricular model which integrates curriculum while maintaining a traditional departmental structure.

U.S. Air Force Office of Scientific Research Grant, 1981-1982
Principal investigator: DEVELOPING AN AUTONOMIC REACTIVITY PROTOCOL
Seven non-invasive physiological variables were simultaneously measured under varied conditions and the results analyzed as a function of several behavioral variables.

State of Connecticut, 1981-Contractor: Stress Management Training for State Employees Continuing series of contracts to develop materials, conduct workshops for middle and upper management personnel, and train State Department of Personnel trainers.

City of Hartford, 1981-Contractor: Stress Management Training for City Employees Continuing series of contracts to develop and conduct stress management training for all levels of city personnel.

National Institutes of Mental Health, 1981

Principal Investigator: QR INTERVENTION FOR TYPE A BEHAVIOR

Project with CIGNA Corporation which was unanimously recommended by the N.I.M.H. review committee but not funded due to federal cutbacks.

Aetna Life and Casualty Company Research Grant, 1979-1980
Principal Investigator: CORONARY-PRONE BEHAVIOR PROJECT
Study of 1200 home-office managers from which a subset of high risk employees were selected, evaluated physiologically, and given one-on-one stress management counseling.

National Science Foundation COSIP Research Grant, 1971
Principal Investigator: EFFECTS OF MOTOR TRAINING ON THE CEREBELLUM

National Science Foundation COSIP Research Grant, 1968-1970 Principal Investigator: EFFECTS OF AUDITORY TRAINING ON BEHAVIOR

PUBLICATIONS

"A Comparison of Retirement Policy in Higher Education and Industry" industry data currently being collected.

"Early Retirement Incentive Policy". Manuscript in preparation.

"Retirement Policies in Four Year Colleges and Universities". Survey data from 1250 colleges collected, mansuscript in preparation.

"Software Augmented Person/Interaction Analysis". <u>Management in the 1990's:</u>
Proceedings of the 22nd Annual Meeting of the Eastern Academy of Management.
H. Vernon-Wortzei & C. Dexter (Eds.) 29, 1985.

"Integrated Clusters of Independent Courses". <u>Innovative Higher Education</u>, 2 57-64, 1984.

"Online Database Searching: an underutilized educational tool". <u>information</u>
<u>Services and Use</u>, 4 229-243, 1984.

"Experimential Database Searching". Management in 1984: Proceedings of the 21st Annual Meeting. D. Raiston & G. Powell (Eds.) 95, 1984.

"LORES one-liner graphics". incider 1(11) 45-48, 1983.

"Coronary-prone behavior and autonomic reactivity". <u>Journal of Stress</u>. 2 (2) 21-28, 1981.

"Computer analyzed stress-episode cards: A self-awareness feedback technique". Eastern Psychological Association Meeting, May 3-5, 1981. New York. ERIC Document # ED214-037.

Seeking Optimal Stress: a self-directed stress management manual. copyright C.E. Daniels, 1981.

Measurement of Coronary-Prone Behavior and Autonomic Reactivity. U.S.A.F. School of Aerospace Medicine Technical Report 81-2, 1981.

"Agonistic behavior between pregnant mice and male intruders". Behavioral and Neural Biology. (31), 236-241, 1981 (Hedricks and Daniels).

A Budget Primer and Worksheets for Prospective Proposal Writers. F.R.A.S., Association of American Colleges, Washington, DC, 1979.

"Should a psychology student have a brain of clay?" Teaching of Psychology, 6 (3); 175-177, 1979.

"An analysis of learning set formation in the albino rat". <u>Journal of General Psychology</u>, 86; 141-147, 1972 (Wallace and Daniels).

"Behavioral effects of neonatal irradiation of the cerebellum iii: Qualitative observations in aged rats". <u>Developmental Psychobiology</u>, 5(1); 35-41, 1972 (Wallace, Daniels and Altman).

PRESENTATIONS

"Computers and Teaching Psychology: Beyond Tutorials, Number-crunching, Word Processing". American Psychological Association Annual Meeting. August 24-27, 1985. Los Angeles.

"Software Augmented Person/Interaction Analysis". Eastern Academy of Management Annual Meeting. May 8-11, 1985. Albany.

"Cluster Courses". Melion Conference on General Education. October 10-12, 1984. Southington, CT.

"integrated Course Clusters: an Interdisciplinary Approach for the 1980's". George Mason Annual Interdisciplinary Conference. June 27-29, 1984. Arlington, VA.

"Task induced Heart Rate Change and Stress Signals". Society of Behavioral Medicine Annual Meeting, May 23-26, 1984. Philadelphia.

"Online information Retrieval". American Accounting Association N.E. Annual Meeting. April 26-28, 1984. Boston.

"Correlates of Type A Coronary-Prone Behavior in a Middle/Upper Management Population". Annual Society of Behavioral Medicine Meeting, March 3, 1982. Chicago.

Steering Committee and Workshop Leader, A.A.C. Conference: "Building Bridges Between Business and Campus". October 22-24, 1981. Madison.

"Computer Analyzed Stress-Episode Cards: a Self-Awareness Feedback Technique". Eastern Psychological Association Meeting, May 3-5, 1981. New York.

Symposium on Managerial Stress. May 7, 1981. West Hartford, CT. Organized and hosted one-day symposium at the University of Hartford.

invited Session Chair - Eastern Psychologyical Association Meeting Developmental Memory, April 10-12, 1980. Hartford.

"Reducing Autonomic Reactivity in Type A's Using QR and Biofeedback". American Psychological Association. September 1-5, 1980. Montreal.

National Science Foundation - ISEP Grant Review Panel, April 1980.

invited Speaker and Workshop Leader on Proposal Writing, A.A.C. National Conference on Grantsmanship. December 1979. Washington

invited Session Chair - Eastern Psychological Association Meeting. Chemical Senses, April 22-24, 1976. New York.

invited Session Chair - Eastern Psychological Association Meeting. Animal Motivation, April 3-5, 1975. New York.

PRESENTATIONS cont'd

invited Session Chair - Eastern Psychological Association Meeting. Chemical Influences on Behavior, April 18-20, 1974. Philadelphia.

"The Effect of Alcohol Ingestion on Aggression and Population Density". Eastern Psychological Association, May 3-5, 1973. Washington.

"Learning Set Formation in the Albino Rat". American Psychological Association Meeting. September 30, 1972. Washington.

"Effects of Neonatal Irradiation of the Cerebellum Upon Behavior in Aged Rats". Eastern Psychological Association Meeting, April 15-17, 1972. New York. (Wallace and Daniels).

"Plasticity of the Nervous System". 30 minute TV interview/documentary aired on Channels 3 (CBS) and 24 (PBS) in Hartford during April 1971. (with R.B. Wallace).

REFERENCES: Craig E. Daniels

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