

48-2

96-192

Rescinded see BR 87-173
90-187



THE CONNECTICUT STATE UNIVERSITY

P.O. Box 2008 • New Britain, Connecticut 06050 • (203) 827-7701

RESOLUTION

concerning


MODIFICATION OF PERSONNEL POLICIES FOR MANAGEMENT AND
CONFIDENTIAL PROFESSIONAL PERSONNEL UNDER THE JURISDICTION
OF THE BOARD OF TRUSTEES FOR CONNECTICUT STATE UNIVERSITY

NOVEMBER 6, 1987

WHEREAS, There is need to modify the Personnel Policies for Management and Confidential Professional Personnel under the Jurisdiction of the Board of Trustees for Connecticut State University (approved under BR#86-192) in order to establish procedures for setting salaries for temporary appointees to the Management and Confidential Professional Personnel classification, now therefore, be it

RESOLVED, That Section 7.10 shall be added to the Personnel Policies For Management and Confidential Professional Personnel, as stated on the attached document dated November 6, 1987, and appropriate reference included in Article 6.5, Appointment of Acting Officers.

A Certified True Copy:


Dallas K. Beal
President

7.10 TEMPORARY APPOINTMENTS OF FACULTY TO MANAGEMENT OR
CONFIDENTIAL PROFESSIONAL POSITIONS

7.10.1 When faculty members are temporarily appointed to Management or Confidential Professional positions within the Connecticut State University, their salary shall be expressed as what they would receive had they remained in their faculty position plus an additional bi-weekly amount for the period they serve in the management or confidential professional position. Said total salary rate shall be

- (a) not less than \$200 (bi-weekly) greater than the faculty member earned in the prior position or
- (b) not more than the mean salary for comparable CSU positions.

Should there be a conflict between provision (a) and (b), provision (b) shall prevail.

7.10.2 When the bi-weekly amount the faculty member serving temporarily in a management or confidential professional position would have received as a faculty member changes, that change shall be reflected in the salary the faculty member receives as a temporary management or confidential professional employee. At such times as the salaries for permanent managerial and confidential professional employees are evaluated, the additional amount the faculty member receives for serving temporarily as a management or confidential professional employee shall also be evaluated, if the employee meets all other conditions for evaluation of management or confidential professional salary.

7.10.3 While serving temporarily as a management or confidential professional employee, a faculty member shall be entitled to all benefits provided under these Policies. Upon return to faculty status, instructional faculty members shall be compensated for unused accrued annual leave at the daily rate they last earned as a management or confidential professional employee. The temporary management or confidential professional employee who returns to the faculty shall immediately return to the bi-weekly pay rate the faculty member would have received if the faculty member had never left the faculty ranks and continue to be paid at that rate without a break in pay schedule.
