

THE CONNECTICUT STATE UNIVERSITY

P.O. Box 2008 • New Britain, Connecticut 06050 • (203) 827-7701

RESOLUTION

concerning

APPOINTMENT OF DR. WINSTON E. THOMPSON AS ASSISTANT VICE PRESIDENT FOR ACADEMIC AFFAIRS AND RESEARCH

September 4, 1987

WHEREAS, The Trustees of the Connecticut State University established the position of Assistant Vice President for Academic Affairs and Research in the Executive Office of the Connecticut State University by Resolution 85-140, and

WHEREAS, A national search has been conducted for this position, and as a result of that search, the President of Connecticut State University has recommended the appointment of Dr. Winston E. Thompson, now, therefore, be it

RESOLVED, That the Trustees of the Connecticut State University appoint Dr. Winston E. Thompson as Assistant Vice President for Academic Affairs and Research at a bi-weekly salary rate of \$2,682.00 (annual salary of \$70,000), subject to all rules and benefits applicable to management personnel of the Connecticut State University, such appointment to be effective July 1, 1988.

A Certified True Copy:

President

(Ms.) Winston E. Thompson, Ed.D. 16 Arbor Court Peabody, Massachusetts 01960 (617) 531-4578

Administration - Student Personnel:

1978 - Present Vice President - Student Services

Salem State College Salem, Massachusetts

Supervision and development of Counseling, Health Services and Insurances, Campus Center, Housing, Placement, Child Care Center, Athletics and Intramurals, Student Organizations, Judicial Systems, Food Services, Radio Station, Orientation, and Scholarships.

1977 - 1978 East Orange Board of Education East Orange, New Jersey

Adult Education Center - Design and implement assessment, placement and counseling procedures and programs. Develop referrals and resources in the community for medical, psychological, vocational, and educational purposes. Assist with non-Engish speaking students with language and immigration efforts.

1975 - 1976 Dean - Student Development Tombrock College West Paterson, New Jersey

Developed student services study and plan for the New Jersey Higher Education License. Developed, implemented, and managed Admissions, Financial Aid, Registration, Career and Personal Counseling, Athletics, Off-Campus Housing, Student Activities and Academic Advising.

1972 - 1975

Associate Dean - Student Affairs
Rutgers University
Livingston College
New Brunswick, New Jersey

Supervised and managed the staff, programs, and budgets for the Counseling Center, FInancial Aid Veteran Affairs, Minority Affairs, International Student Affairs, and the Judicial System. Assisted with the supervision of Housing, Student Activities, and Athletics.

1977 - 1978 Program Consultant
Seton Hall University
South Orange, New Jersey
Upward Bound Program

Assisted Director with the development of curriculum, supportive services, and pre/post assessment instruments.

1968 - 1972

Counselor - Assistant Professor Essex County College Newark, New Jersey

Academic advisement, personal and social counseling. Designed and facilitated career seminars which included self-awareness training, testing and interpretation, orientation to the academic experience, and methods of study. Designed study programs with each academic department's cooperation and participation.

- 1. (Summer 1969) Acting Director of Counseling
- 2. (Summer 1970) Acting Dean of Students

1965 - 1968

Guidance Counselor
Mother Seton Regional High School
Clark, New Jersey

Administration of Intelligence Tests, Ability Tests, and Interest Inventory. The compilation and correlation of the results of those tests facilitated classes and group therapy sessions. Individual counseling, personal, psychological and career/academic.

1966 - 1967

Guidance Director College of St. Elizabeth Convent Station, New Jersey Upward Bound Program

The position of Guidance Director which included lectures, testing, individual and group counseling, and referrals.

Administration/Faculty - Academic:

Co-designer of the Master/Doctoral Program
-Higher Education Administration/Student Personnel
Graduate School of Education
University of Massachusetts - Amherst

Associate Professor - Adjunct University of Massachusetts Graduate School of Education Higher Education/Student Personnel

Faculty - Adjunct and Advisory Board Member Wellesley College
Higher Education Resource Program
Wellesley, Massachusetts

Institutional Researchist Rutgers University Livingston College New Brunswick, New Jersey

Committee Member
Four (4) Comprehensive Committees and
Doctoral Dissertation Committees
University of Massachusetts Graduate School of Education
1985 - Present

Accreditation Team Member
National Association of New England Schools and Colleges
1984 - 1985

Developed and directed the organization of data retrieved for the computer compilation of statistics and demographics for the College.

> Coordinator of Academic Advising Essex County College Newark, New Jersey

Designed, developed, and implemented a Peer Academic Advising Center as an extension of the Counseling Center.

Co-Designer and Director
Summer Institute for E.O.F. Students

Designed and directed the first E.O.F. Summer Institute for disadvantaged students. The state of New Jersey adopted our model and it is still being used in New Jersey's Colleges and Universities.

Field Reader - Program Evaluator H.E.W. - Trio Programs - Special Services Region II

Read and evaluated proposals for special programs in higher education. Reviewed implemented programs on site for continued funding.

Co-Director, Women's Desegregation and Career Program St. Elizabeth's Collége Convent Station, New Jersey

Designed and implemented programs on Women's Issues and Needs. Facilitated Assertiveness and Sex Bias discussion groups. Selected topics and presenters.

Educational Program Consultant
Morgan State University
University Without Walls Program
"College II"
Baltimore, Maryland

Assisted in curriculum design, student assessment, supportive program development, and program evaluation.

Publications and Papers:

Greater Boston Interuniversity Council - Keynote Presenter - "The Means By Which Minorities Most Use to Survive Higher Education".

Published for member institutions: M.I.T. and Harvard by Northeastern University - 1986.

American Council of Education's National Identification Program - "Non-Traditional Career Ladders"

University of Massachusetts - Amherst - 1985.

University of Massachusetts - Amherst - University Women's Council, "Power and Organization in Higher Education" - 1985.

New England Association of Schools and Colleges Accreditation Team Member for two (2) Colleges - 1984/1985.

- N.A.W.D.A.C. (National Association for Women Deans, Administrators and Counselors "Ethics and Values in Higher Education Gender Responses" Based on Research Study National Conference 1984.
- N.A.S.P.A. Submitted a Humanitarian Service Component Recognition Policy by National Board 1981.
- New England Women's Studies Association National Conference "Non-Traditional Women in Traditional Systems of Higher Education"

 Presented paper, Storrs, Connecticut 1981.
- National Council of Negro Women, New York, New York Participant in "Think Tank" on Youth Employment in Urban Centers 1981.
- New England Women's Studies Association Regional Conference, Simmons College
 "Non-Traditional Women in Traditional Institutions of Higher
 Education"
 Paper presented and submitted to "Black Scholars" 1981.
- Project H.E.R.S. "Career Exploration for Women"

 Paper presented Wellesley College, Wellesley,

 Massachusetts 1981.
- H.E.R.S., Inc. Marketing Research
 Designed survey and compiled results of Marketing Research
 Survey for Executive Women Income \$20,000+, 60% return,
 Roselle, New Jersey 1981.
- N.A.S.P.A. "Commuter Students and Their Recognition"

 Presented paper, Foxboro, Massachusetts 1980.
- "The Academic Preparation of Chief Student Personnel in New Jersey" (Unpublished Doctoral Dissertation), Rutgers University 1980.
- National Association of Black Social Workers, New Jersey Chapter Conference,
 Newark, New Jersey "Black Survival vs. Public Institutions"
 Paper presented October 1973.
- Radio Station WNJR "Community Affairs Program", "Careers and Two-Year Colleges" Newark, New Jersey - 1970.
- Middle States Association of Collegiate Registrars and Officers of Admissions,
 Atlantic City, New Jersey "Advisement: Its Role and Implication with Minority Students in an Open-Door Community College"
 Paper presented November 1969.

Community Services:

- 1985 Present American Automobile Association of New England Advisory Board Member
- 1985 Present Morgan Memorial Goodwill Industries, Inc. Boston, Massachusetts Executive Board Member Chairperson of North Shore Morgan Memorial
- 1982 Salem Mediation Program
 Municipal Courts, Salem, Massachusetts
- 1981 Present American Council on Education
 Women's Identification Program
 New England Regional Planning Committee

1981 - 1983 Camp Fire Council
Salem, Massachusetts

1978 - Present Board of Trustees Member (Paid)
John's Janitorial Service, Peabody, Massachusetts

1978 - Present Board of Trustees Member (Paid)
Media Arts, Inc., Peabody, Massachusetts

1978 - 1980 Advisory Board Member
Salem C.E.T.A., Salem, Massachusetts

1978 - 1980 Board of Trustees Member, Personnel Committee
Visiting Nurse Association, Salem, Massachusetts

Educational Background:

B.A. Seton Hall University, South Orange, New Jersey	1965
M.S. Teacher's College, Columbia University, New York, New York	1969
Ed.D. Rutgers University, New Brunswick, New Jersey	1980