

THE CONNECTICUT STATE UNIVERSITY

P.O. Box 2008 • New Britain, Connecticut 06050 • (203) 827-7701

RESOLUTION

concerning

APPOINTMENT OF

DR. LEWIS L. JONES

as

ASSOCIATE VICE PRESIDENT FOR ACADEMIC AFFAIRS

at

CENTRAL CONNECTICUT STATE UNIVERSITY

JUNE 19, 1987

WHEREAS, Central Connecticut State University has conducted a search to fill the position, Associate Vice President for Academic Affairs, and

WHEREAS, The President of Central Connecticut State University, after due consultation with the faculty, has recommended the appointment of Dr. Lewis L. Jones, and

WHEREAS, President Beal concurs in this recommendation, now therefore, be it

RESOLVED, That effective August 1, 1987, under the terms and conditions of the Trustees' "Personnel Policies for Management and Confidential Professional Personnel," Dr. Lewis L. Jones be and hereby is appointed Associate Vice President for Academic Affairs at Central Connecticut State University, at a bi-weekly salary rate of \$2,298.86 (annual salary of \$60,000).

A Centified True Copy:

Dallas K. Beal

President

RECEIVED

VITAE

THE CONNECTICUT STATE UNIVERSITY

Lewis L. Jones 9843 Timberwood Circle Louisville, KY 40223 (502) 245-8983

Office: University of Louisville College of Urban and Public Affairs School of Urban Planning and Development (502) 588-6482

EDUCATION

University of Iowa
Ph.D., Higher Education (Human Development and Academic Administration), July 1978
North Carolina Central University
M.A., Southern History, 1970
St. Paul's College
B.S., Social Science

TEACHING EXPERIENCE

Associate Professor (with tenure), School of Urban Planning and Development, College of Urban and Public Affairs, University of Louisville, Louisville, Kentucky, August 1, 1985 - Present.

Member of Graduate Faculty, September, 1985 - Present.

Associate Professor, Lehigh University, School of Education, September 14, 1984, to July 30, 1985. Duties included teaching one course per semester in Personnel Administration and Financial Management in Higher Education. Additional responsibilities included serving on doctoral committees and maintaining an active research and publications record.

Assistant Professor, College of Education, University of Cincinnati, September 1, 1981, to September 14, 1984. Duties included teaching courses in philosophy of higher education, administration, curriculum development, urban education and conducting related research in higher education -- a recent component of the College of Education. Additional responsibilities included serving on dissertation committees and teaching the financial planning in higher education courses.

Assistant Professor, College of Community Services, University of Cincinnati. September 29, 1980, to August 31, 1981. Teaching responsibilities included courses in management methods, methods of human management, management of urban environments, with students in their junior and senior years.

Assistant Professor, School of General Studies, Downtown Campus, College of New Rochelle. August, 1978 to May 10, 1979. Teaching responsibilities included courses in Theory of Administration and Organizational Behavior. Students were in their senior year and attending the evening division.

Lecturer, American Studies, Center for the Study of Language and Arts, Cuernavaca, Mexico. September, 1973 to May, 1974. Teaching responsibility included one class in American Studies.

Teaching Fellow, History Department, Kent State University. August, 1971 to May, 1972. Teaching responsibilities included one class in Afro-American history and one class in world civilization.

Instructor, Afro-American history, History Department. College of Wooster (Ohio). August, 1970 to August, 1972. Teaching responsibilities included courses in Afro-American history.

Teaching Fellow, Southern History, History Department, North Carolina Central University (Durham). September, 1969 to August, 1970. Teaching responsibilities included courses in Afro-American and southern history.

ADMINISTRATIVE EXPERIENCE

Associate Dean for Academic Affairs, College of Urban and Public Affairs, University of Louisville, Louisville, Kentucky, August 1, 1985, to June 1, 1987.

Associate Provost, Lehigh University, Bethlehem, Pennsylvania, September 14, 1984, to July 30, 1985. Responsibilities included reading all portfolios for reappointment, promotion and tenure and making recommendations to the Provost and President, reviewing and approving request for personal, academic and professional leaves, and monitoring the University's compliance forms and fair employment practices for faculty. Other duties include representing the Provost's Office at all major education policy committees. These units reported directly to me: ROTC, AFROTC, Summer School, and Continuing Education.

Assistant Dean, College of Education and Human Services, University of Cincinnati, September 1, 1981, to September 1, 1984. Duties included directing long-term academic planning, coordinating and directing College's core course, coordinating intradepartmental merger issues, coordinating core courses for summer school, developing curriculum for higher education component. Coordinator, College of Education Continuing Education courses, Summer School.

Other responsibilities: Prepared and monitored the College's Summer School budget for Summer School and Continuing Education courses. Assisted departmental chairpersons with the development of Summer School contracts for on- and off-campus Summer School courses. Also, co-directed and co-edited study for the 1983 NCATE Review. All programs in the College were approved by the NCATE Committee.

Assistant Dean, College of Community Services, University of Cincinnati, Cincinnati, Ohio. August 1, 1980, to August 31, 1981. Duties included working with committees on curriculum development, developing an integrated graduate core curriculum, developing faculty improvement programs, reading promotion and tenure files, and assisting with new faculty orientation.

Coordinator, Orientation/Summer Transition Program for Third World Students, University of California, Santa Barbara, California. May 10, 1979, to July 1, 1980. Duties included planning the academic calendar for first year and transfer minority students. This process included developing relationships with all academic departments.

Director, Non-Traditional Studies, Hostos Community College, Bronx, New York. August, 1978 to May 10, 1979. Duties included directing a federally-funded curriculum project for non-traditional students preparing for professional and vocational careers. This was a one-year (temporary) program only.

Graduate Intern, Office of Administration Services, University of Iowa, Iowa City, Iowa. August, 1974 to July, 1978. Duties included writing reports, researching legal cases pertinent to issues in higher education, explaining the University's affirmative action policies, and reading grievance cases.

Director, Afro-American Studies Program, College of Wooster, Wooster, Ohio. August, 1970 to August, 1972. Duties included interviewing faculty, administering the program, evaluation, and setting up a visiting scholars series.

OTHER PROFESSIONAL EXPERIENCE

Social Worker, Department of Social Services, New York, New York.

SCHOLARSHIPS/AWARDS

CCS Student Tribunal Award: Outstanding Faculty Member,

1980-81. Bernice Sims Riddle Graduate Scholarship, University of Iowa Finkbine Student Leadership Award, President, University of Iowa Minority Students in Higher Education, University of Iowa

MASTER'S THESIS

"The Lincoln: North Carolina's First Black Hospital."

DISSERTATION

"Carl Emil Seashore. Dean of the Graduate College of the University of Iowa, 1908 to 1936, Dean <u>Pro Tempore</u>, 1941 to 1946. A Study of His Ideas on Graduate Education."

PUBLICATIONS

<u>Journal Resources in Education</u>, "Federal Assistance to Public Black Colleges and Universities: Robin Hood Unleashed or Collusion on the Potomac," April, 1985

<u>Higher Education Abstracts</u>, Claremont Graduate School, "Federal Support of Black Higher Education in the United States," October, 1984

<u>Journal of Public Personnel Management</u>, "The Impact of Faculty Unions on Higher Education. A Reconsideration," Spring, 1985

"Affirmative Action: More Than a Notion Under Siege," Minority Education Journal, Philadelphia, PA, 1980

"Confronting Legal Issues in Higher Education," Minority Education Journal, Philadelphia, PA, 1980

Hand Book of Sources in Professional Education, Community Services, Human Services, in press, Greenwood Publishers

"On Becoming An Outstanding Faculty Member and Teacher," <u>Eastern Education Journal</u>, Spring Issues, 1982

"A. Phillip Randolph: A Charismatic Black American Leader," Journal of Afro-American Studies, April, 1982

"Infant Ways of Knowing: Comments on Building Trust," (In Press) Educational Studies, September, 1984

"Education for All: Public Education in the Eighties,"
Published in the <u>Proceedings of Management Issues</u> 1982 at the
Center for Higher Education, Kent State University, April,
1982

"The College of Community Services: A Case Study," <u>Journal</u> of <u>Education and Scholars</u>. Spring, 1983

"Privileged Turf: Black Participation at the University of Cincinnati: 1950-1970," <u>Journal of the Midwest History of Education Society</u>, Fall, 1983

"Colonial Educational and American Urban Education: Common Barriers to Critical Thinking and Self-Fulfillment," <u>Urban Education</u> (In Press), December, 1984

MONOGRAPHS

A <u>Selected Bibliography on Professional Education for the Human Services and Related Areas</u>, Published, May, 1982, Vance Bibliographies: Public Administration Series

BOOK REVIEWS

Michael Lipsky, <u>Street Level Bureaucracy:</u> <u>Dilemmas of the Individual in Public Services</u>, Published, Spring issue, <u>Journal of Community Action</u>, May, 1982

Training for Life: A Practical Guide to Career and Life Planning, Reviewed for Kendall/Hunt Publishing Company, December, 1982

Ribbin. Jivin. Playing the Dozens. The Unrecognized Dilemma of Inner City Schools, Reviewed for Urban Education, Winter, 1983

The Myth of a Racist Criminal Justice System Reviewed for the American Journal of Criminal Justice, Spring, 1987

Manuscript Reviewer/Editorial Advisor

Kendall/Hunt Publishing Company, Dubuque, Iowa. September, 1982 to present Editorial Advisor, <u>Journal of Urban Resources</u>, August 1, 1985 to Present

PAPERS PRESENTED

"Black Manhood-Black Music," Organization of American Historians, 1970

"Samuel Coleridge-Taylor," Organization of American Historians, 1972

"EOP: The New Question in Higher Education," West Coast Section of College-Student Personnel Association, 1979 "Jamaican Sugar Cane Workers," (Discussant) Association of Humanist Sociology, Cincinnati, Ohio, 1981

"Meeting the Needs of Non-Traditional Students," presented at East Coast Forum on Urban Higher Education Research, The Graduate School and University Research Center of the City University of New York, March 19, 1982

"Education for All: Public Education in the Eighties," presented at Center for Higher Education, Kent State University, April 23, 1982

"Threats to Pluralism in the Academic Community," presented at the Seventh Annual Conference of Scholars and Educators, September, 1982, Kean College

"Privileged Turf: Black Participation at the University of Cincinnati: 1950-1970, "Midwest History of Education Society Conference, October, 23-29, 1983, Chicago

"South Africa's Educational System," Conference on Peace Education, University of Cincinnati, April 28, 1984

"Colonial Education, American Urban Education: Common Barriers to Critical Thinking and Self-Fulfillment," World Crisis in Education Conference, Venice, Italy, September, 1984

"Federal Support of Black Higher Education," Association for the Study of Afro-American Life and History, October 1984, Washington, DC

"Federal Assistance to Black Colleges and Universities: Robin Hood Unleashed or Collusion on the Potomac," Division J American Educational Research Association, October 28-30, 1984, San Francisco, California

"The Relationship Between Curricula Development in Higher Education and the Control of Knowledge and the Work Force," International Standing Conference on the History of Education, The University of Salamanca, Salamanca, Spain, September 9-12, 1985

"Problems Encountered by Minority Administrators in Higher Education," University of Kentucky, Lexington, Kentucky, October 25, 1985

PANELIST

Conference on the Discovery Approach as a basis for Comprehensive Language Instruction, University of Cincinnati, May 16-17, 1984

Conference on Quality and Coherence in Undergraduate Education, Association of American Colleges, February 10-13, 1985, Washington, DC

Coloquium on Black Faculty in Kentucky Higher Education, "Non-Traditional Avenues for Community Recruitment," University of Kentucky, Lexington, Kentucky, October 26, 1985

Urban Affairs Conference, "Planning for Urban Growth," Fort Worth, Texas, March 5-8, 1985

Colloquium on Recent Developments in Research in the Social Science-Implications for Social Policy and the Human Services, University of Louisville, Louisville, Kentucky, December 3, 1985

Urban Affairs Association, Convenor and Discussant, "Growth and Its Implications in the Sun Belt," March 6-7, 1986

Urban Affairs Association, Convenor and Discussant, Urban Management Issues, April 22-24, 1987

WORKSHOPS

Sensitivity Training, Center for Labor and Management of Human Relations Seminar, Communication Workers of America, Sponsored by University of Iowa, 1976

Council on Black American Affairs, "Retention of Students," Cincinnati, Ohio, 1981

"Understanding the Black Family: Strategies and Techniques," Great Rivers Girl Scout Council, Cincinnati, Ohio, February, 1983

Counseling Strategies for Staff and Teachers Who Work with Delinquent Adolescents and Re-entry Students, March, 1983, Cincinnati, Ohio, with Criminal Justice faculty members: Edward Latessa, George Wilson

Human Relations Workshop, January 21, 1984, Sponsored by AT&T, Cincinnati Public Schools, U.C. College of Education. Presentation. "Teaching in the Urban Setting. A Powerful Challenge"

Co-Director, Workshops, "Co-Curricular Activities that Enhance Student Academic Achievement," Hughes High School, Cincinnati, Ohio, June 11-15, 1984

Effective Human Relations in an Urban School, St. Francis Elementary School, Cincinnati, Ohio, August 23, 1984

"Non-Traditional Educational Programs: Options for Educational Institutions in the Lehigh Valley," Lehigh Chapter of Phi Delta Kappa February 13, 1986, Bethlehem, Pennsylvania

GRANT PROPOSALS

College of Community Services: The Development of an Experimental College in the Sixties and Seventies, with Dr. Charles Ellison, The Evergreen State College Symposium on Experimental Colleges, 1981

"The Black Administrator at Predominantly White Colleges and Universities: A Delineation of Problems and Recommendations for Professional Growth, Development and Survival," submitted to the W. K. Kellogg Foundation

PROFESSIONAL MEMBERSHIPS

Association for the Study of Afro-American Life and History

Phi Delta Kappa

American Association of Higher Education

Urban Affairs Association

CONSULTANT

Consultant, Planning Committee, Non-Punitive Strategies for Disciplinary Problems in Urban Secondary Schools, Cincinnati Public School District, Cincinnati, Ohio, June 20-24, 1983

Consultant, Science/Mathematics Task Force, Teacher Shortage in Critical Areas, Cincinnati Public School System, 1982 to present

Consultant, Division on Urban Initiatives at Urban Universities, University College, University of Cincinnati, 1982 to present

Consultant, Human Relations for Urban Teachers and Administrators, Cincinnati Public School System, 1982 to present

Consultant, Office of Personnel Management for City of Louisville, 1986 to present

RELATED PROFESSIONAL ACTIVITY

Appointed visiting member of the Superintendent's Cabinet (policy making body), Cincinnati Public School District, Cincinnati, Ohio, 1981-1984

Appointed member of Jefferson County Public Schools Advising Committee, Louisville, Kentucky, August 1, 1985, to present

Published article, "Critical Black Issues in Higher Education Go Unaddressed" Courier Journal-Louisville Times, December 8, 1985

COMMITTEES

Departmental College/University Committee

- 1. Operations Council, College of Urban & Public Affairs
- 2. Academic Affairs Committee, Chair, CUPA
- 3. University General Education Committee
- 4. Advisory Board Member, Center for Faculty and Staff Development-University
- 5. College of Arts and Sciences Curriculum Committee
- 6. Distinguished Teaching, Research and Service Award Committee, CUPA
- 7. Several Search Committees, University and College
- 8. Affirmative Action Committee-University
- 9. Adult Students Transition Committee
- 10. Continuing Education Council
- 11. Registrars Advisory Group-University
- 12. Financial Aid Committee
- 13. Strategic Planning Council
- 14. Graduate Faculty Member, University
- 15. Jefferson County/University of Louisville School of Education Committee

REFERENCES

- Dr. Hamid Shirvani
 Dean, College of Architecture
 University of Colorado at Denver
 1100 Fourteenth Street
 Denver, CO 80202
 (303) 629-2800
- 2. Dr. Arthur E. Humphrey (Former Provost)
 University Professor Biochemistry
 Lehigh University
 Bethlehem, PA 18015
- 3. Dr. Joel Spring
 405 College of Education
 University of Cincinnati
 M.L. 2
 Cincinnati, OH 45221
 (513) 475-4115
- 4. Dr. Gennaro Vito
 School of Justice Administration
 College of Urban and Public Affairs
 University of Louisville
 Louisville, KY 40292
 (502) 588-6567
- 5. Dr. Deborah G. Wilson
 School of Justice Administration
 College of Urban and Public Affairs
 University of Louisville
 Louisville, KY 40292
 (502) 588-6567
- 6. Dr. Seymour Slavin
 Professor, Social Work
 Kent School of Social Work
 University of Louisville
 Louisville, KY 40292
 (502) 588-6402
- 7. Dr. Sammie L. Neal
 Professor of Social Work
 Kent School of Social Work
 University of Louisville
 Louisville, KY 40292
- 8. Dr. Joseph McMillan
 Assistant University Provost
 University of Louisville
 Louisville, KY 40292
 (502) 588-6153

College of Urban and Public Affairs University of Louisville Louisville. Kentucky 40292 (502) 588-6482

UNIVERSITY of LOUISVILLE

February 6, 1987

Dr. Karen Beyard Office of Vice President for Academic Affairs Central Connecticut State University New Britain, CT 06050

Dear Dr. Beyard:

I would like to be considered for the position of Associate Vice President for Academic Affairs. Attached is a copy of my resume, in which I have outlined the essential aspects of my professional and educational background.

This position interests me for several reasons. First, the range of my administrative experience enables me to make a contribution at this level. Next, I want to return to central administration at a university in the northeast. Finally, my professional interests in higher education are meaningful affirmative action initiatives, faculty development programs, and the following personnel issues: appointment, promotion and tenure, faculty compensation policies.

I have included a list of references. Dr. Arthur Humphrey, former Provost of Lehigh Uiversity, is most familiar with my experience in central administration. You may contact him and others on the list.

You may contact me at (502) 588-6482, but I request that you send all written correspondence to my home address. Thank you for considering my application, and I look forward to hearing from you.

Sincerely,

Lewis Low

Lewis L. Jones, Ph.D.

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Lewis L. Jones
9843 Timberwood Circle