



# THE CONNECTICUT STATE UNIVERSITY

P.O. Box 2008 • New Britain, Connecticut 06050 • (203) 827-7700

Office of the President

## RESOLUTION ESTABLISHING

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### BOARD OF TRUSTEES' SEARCH COMMITTEE AND A CAMPUS ADVISORY COMMITTEE FOR THE PRESIDENCY OF CENTRAL CONNECTICUT STATE UNIVERSITY

October 3, 1986

- RESOLVED, That the Chairperson of the Board of Trustees for Connecticut State University shall name seven Trustees to a Search Committee to seek and to recommend to the Board a qualified person for appointment as President of Central Connecticut State University.
- RESOLVED, That the Search Committee shall be aided and advised by a Campus Advisory Committee for the Presidential Search made up of three members of the teaching faculty and two members of the administrative faculty of Central, selected in a manner prescribed by the University's Faculty Senate, one student selected in a manner prescribed by the Student Government, and one alumnus to be selected by Central's Board of Directors of the Alumni Association, and be it
- RESOLVED, That the search shall proceed according to the Affirmative Action Policy of the Board of Trustees and Central Connecticut State University, and other guidelines as the Trustees' Search Committee shall establish, provided such guidelines are consistent with Affirmative Action, and be it
- RESOLVED, That the person responsible for the administration of the Search, including the keeping of the official records of the Search Committee, shall be the President of Connecticut State University who shall have the sole and exclusive responsibility for contacting candidates or other persons under consideration for the Presidency; however, the Search Committee may require the President of Connecticut State University to bring such persons before the Campus Advisory Committee for the Presidential Search, the Trustees' Search Committee, the Board of Trustees, and such other individuals or groups as the Search Committee believe appropriate, and be it
- RESOLVED, That all members of the Search Committee and the Campus Advisory Committee for the Presidency shall have access to resumes and such other information as is available for every person under consideration for appointment as President of Central Connecticut State University, and be it
- RESOLVED, That the Board shall decide by majority vote whether to offer the position to the candidate recommended by the Search Committee.

A Certified True Copy:

  
L. J. Davidson, Chairperson

Central Connecticut State University • New Britain  
Eastern Connecticut State University • Willimantic

Southern Connecticut State University • New Haven  
Western Connecticut State University • Danbury

STATEMENT CONCERNING THE SEARCH FOR A PRESIDENT  
FOR  
CENTRAL CONNECTICUT STATE UNIVERSITY

October 6, 1986

1. Reason for the Search. Dr. F. Don James, who has been President of Central Connecticut State University for the past 18 years, has announced his intention to retire in the Fall of 1987.
2. Organization of Connecticut State University. The Connecticut State University reaches throughout the State with major campuses in four metropolitan centers: Central Connecticut State University in New Britain, Eastern Connecticut State University in Willimantic, Southern Connecticut State University in New Haven, and Western Connecticut State University in Danbury. It enrolls more than 34,000 students who are taught by approximately 1,100 full-time faculty members and approximately 700 part-time instructors.

The origins of Connecticut State University date back to 1849, with the founding of the New Britain Normal School which has grown to become the present Central Connecticut State University. During their distinguished history, the four campuses have all experienced a similar evolution from normal schools to teachers colleges to multi-purpose state colleges, and finally, to universities. Today, after 137 years of growth and development, the four campuses of Connecticut State University are thoroughly diversified institutions. Among their alumni are teachers, physicians, lawyers, dentists, nurses, clergy, business people, journalists, scholars, librarians, artists, and a host of other professionals. The graduates of Connecticut State University contribute to all aspects of Connecticut's economic, social, and cultural life.

The governance of Connecticut State University is the responsibility of a sixteen member Board of Trustees. Fourteen of the Trustees are appointed by the Governor, and two are students elected to the Board by their peers. The Connecticut State University Executive Office is located on the campus of Central Connecticut State University in New Britain. It is comprised of four major officers: the President, the Vice President for Academic Affairs and Research, the Vice President for Finance and Management, and the Vice President for Personnel.

The Board of Trustees of the Connecticut State University establishes the major policy directions for the system of four campuses. It is the responsibility of the President of Connecticut State University to implement the Trustees' policies, to conduct collective bargaining negotiations with the faculties and professional administrative staffs of the four campuses after extensive consultation with campus management, to prepare a unified budget request for the system based primarily on campus budget requests, to coordinate the development of new degree programs within the system, and to speak for the system to other units of government. Under the leadership of the President of Connecticut State University the President of each campus exercises considerable autonomy in the management and operation of the campus.

Additional description of the structure of higher education in Connecticut is presented in paragraphs 9 and 10, below.

3. Central Connecticut State University. Central Connecticut State University, founded in 1849, is Connecticut's oldest public institution of higher learning. The 140-acre suburban campus in New Britain, fifteen miles from Hartford, the State Capital, is reached by Interstate Routes 84 and 91, and State Routes 71, 72 and 175.

In 1933, the New Britain Normal School became The Teachers College of Connecticut, a four-year institution.

In 1959, it was designated Central Connecticut State College. In 1983, Central, along with the other three Connecticut State College campuses, attained university status and assumed its present name.

Central Connecticut State University emphasizes quality in the instructional experience of each student. Academic programs offer the breadth and depth of knowledge necessary to equip each graduate with the foundation for both productive career pursuits and continuing personal growth.

Central is regarded as a "comprehensive" university as defined by the Carnegie Commission. Research and public service are also integral parts of the University's mission.

More than 75 programs including a Cooperative Education Program are offered leading to the Bachelor of Arts, Bachelor of Fine Arts, Bachelor of Science, Master of Science and Master of Arts degrees and the Sixth Year Certificate.

The 26-building, co-educational campus enrolls more than 6,500 full-time students and another 7,000 part-time students in the School of Business, School of Technology, School of Arts & Sciences, School of Education & Professional Studies, Graduate School and the Extension College.

There are 398 full-time faculty members and a considerable number of part-time instructors who are hired on an "as needed" basis. Employees other than members of the teaching faculty number 517, making a total of some 915 persons employed on a full-time basis. The operating budget for 1985-1986 was about 44.8 million dollars.

4. The New Britain Region. Central Connecticut State University is located in New Britain, Connecticut, with a population of approximately 73,000. It is a major manufacturing center. Connecticut's capital, Hartford, is about 9 miles from the campus. New York City is 100 miles away, and it is 100 miles to Boston.
  
5. Search Procedure to be followed. The sole statutory authority to appoint a President rests with the Board of Trustees for the Connecticut State University. The Trustees have named seven of their members to serve as a Search Committee. The Search Committee is aided by a Campus Advisory Committee made up of three faculty members, two administrators, a student, and an alumnus. The Committees will consider every person for whom a resume is submitted.

Applications and nominations should be sent to:

Miss Elizabeth A. Higgins, Associate for Board  
Affairs and Executive Assistant to the President of  
Connecticut State University  
Connecticut State University  
P.O. Box 2008  
New Britain, Connecticut 06050.

6. Affirmative Action. Connecticut State University seeks to provide equal employment opportunities through affirmative action.
  
7. Closing Date: Nominations must be postmarked or received on or before December 12, 1986. Applications together with resumes must be postmarked or received on or before January 7, 1987.
  
8. Qualifications Guiding Selection. It is not possible to list with precision the criteria to be used in the selection of the President. The following qualifications are among those that will be considered by the Trustees' Search Committee and the Campus Advisory Committee.
  - a. Preparation and Experience. An earned doctoral degree or equivalent education or work-related preparation; teaching experience at the college or university level; experience in college or university administration, preferably on a high level involving both academic and financial matters; and a record of active participation in organizations that function on regional and national levels and are concerned with higher education.
  
  - b. Scholarship or Artistic Skill. Experience as a scholar or as an artist. (Writing and artistic productions will be considered as evidence of scholarship or artistic skill).
  
  - c. Ability to Communicate. The ability to write well and to speak well.
  
  - d. Ability to Elicit Community Support. Experience in working with community groups, and the ability to gain support from local business, labor, and political leaders.
  
  - e. Personal Qualifications and Philosophy. Support of the traditional principles of academic freedom and academic governance.
  
  - f. Impartiality. Willingness and ability to delegate authority; courage and the strength of character needed for leadership; the imagination and initiative needed to promote new academic programs and bring about other innovations; a commitment to teaching, scholarship, and the values of academic life; the ability to relate sensitively to all individuals within the university community, and the ability to communicate effectively both within and beyond the university community.

9. The Structure of Higher Education in Connecticut. There are four systems of public higher education in the State, each with its own Board of Trustees and its own chief executive officer. Besides Connecticut State University they are: the University of Connecticut, the Regional Community Colleges, and the State Technical Colleges. The Community Colleges and Technical Colleges are two-year institutions.

There is also a Board of Governors (BOG) which has state-wide policy-making powers and is the licensing and accrediting authority for all new degree programs. The BOG is required to make budgetary recommendations to the Governor annually, but each of the systems defends its own budget before the legislature.

10. Structure of the Connecticut State University. The Connecticut State University Board of Trustees functions through four committees: Executive, Budget, Personnel and Employee Relations, and Planning. The Campus Presidents report to the President of Connecticut State University who, in turn, reports to the Board. Traditionally, the Campus Presidents attend all Board meetings. The Presidents do not attend the meetings of the Executive Committee, but they do attend the meetings of the other three Board Committees.

The senior management group for the Connecticut State University is the Council of Presidents which includes the four Presidents of the Connecticut State University campuses and is presided over by the President of the Connecticut State University. Recommendations for policy are usually discussed and shaped by the Council before being sent to the appropriate committee of the Board of Trustees.

There are four major system-wide councils made up of staff persons from the campuses and presided over by one of the Vice Presidents from the Executive Offices. The Council of Vice Presidents for Academic Affairs, the Council of Vice Presidents for Administrative Affairs, the Council of Deans of Personnel, and the Council of Deans of Students.

Each campus is granted a large measure of autonomy within the policy framework established by the Board and the regulations issued by the CSU President. The Campus President is the chief executive officer for his or her campus.

PRESIDENT

CENTRAL CONNECTICUT STATE UNIVERSITY

The Board of Trustees for Connecticut State University invites nominations and applications for the position of President of Central Connecticut State University. Located in New Britain, the University is a multipurpose institution enrolling some 13,000 full and part-time students, offering degrees at the bachelor's, master's and sixth year levels.

Nominations must be postmarked or received on or before December 12, 1986. Applications with resumes must be received or postmarked no later than January 7, 1987. Applications and nominations should be sent to:

Miss Elizabeth A. Higgins  
Associate for Board Affairs and  
Executive Assistant to the President  
Connecticut State University Executive Offices  
P.O. Box 2008  
New Britain, CT 06050

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