



# THE CONNECTICUT STATE UNIVERSITY

P.O. Box 2008 • New Britain, Connecticut 06050 • (203) 827-7700

## RESOLUTION

concerning

### SALARY ADJUSTMENTS

for


WESTERN CONNECTICUT STATE UNIVERSITY

June 6, 1986

BE IT RESOLVED, That effective June 20, 1986, the current salary of the following management personnel at Western Connecticut State University shall be increased by the percentage shown in accordance with Board of Trustees' Guidelines for awarding salary increases.

P. Steinkrauss	6.5	R. Sullivan	6.5
F. Leuthauser	6.5	F. Muska	10.57
W. Bernstein	6.5	C. Kalogeras	7.0
J. Pegolotti	5.7	R. Shaw	6.5
N. Wagner	5.2	J. Lemoine	4.0
A. D'Agostino	6.5	J. Deegan	4.0
J. Jakabauski	6.5	J. Bissell	6.5

A Certified True Copy:

  
 \_\_\_\_\_  
 Dallas K. Beal  
 President



A unit of The Connecticut State University

# WESTERN CONNECTICUT STATE UNIVERSITY

181 White Street • Danbury, Connecticut 06810 • (203) 797-4201

Office of the President

**RECEIVED**

MAY 12 1986

THE CONNECTICUT  
STATE UNIVERSITY

May 7, 1986

To: Dr. Dallas K. Beal

From: Stephen Feldman

Enclosed are my recommendations for salary increases for the management personnel at Western Connecticut State University.

jpb  
Encl.

Western Connecticut State University  
 Management Confidential Salary Increases  
1986-87

<u>Name/Title</u>	<u>Current Salary</u>	<u>% Increase</u>	<u>\$ Increase</u>	<u>Proposed Salary</u>
P. Steinkrauss/V.P. Academic Affairs	64,130.	(6.5)	4,168.	68,298.
R. Sullivan/V.P. Administrative Affairs	59,400.	(6.5)	3,861.	63,261.
W. Bernstein/Dean Professional Studies	53,460.	(6.5)	3,475.	56,935.
C. Kalogeras/Dean School of Business	57,294.	(7.0)	4,011.	61,305.
F. Muska/ Dean Personnel Administration	49,500.	(10.57)	5,232.	54,732.
J. Pegolotti/Dean Arts & Sciences	51,781.	(5.7)	2,951.	54,732.
J. Lemoine/Dean Student Affairs	51,000.	(4.0)	2,040.	53,040.
N. Wagner/Dean Extension Services	52,758.	(5.2)	2,743.	55,501.
F. Leuthauser/Exec. Dean Dev.&Alumni Affairs	55,550.	(6.5)	3,611.	59,161.
J. Deegan/Director of Research	48,300.	(4.0)	1,932.	50,232.
Jakabauski/Director of Personnel	40,645.	(6.5)	2,642.	43,287.
A. D'Agostino/Exec. Asst. to President	33,500.	(6.5)	2,178.	35,678.
R. Shaw/Director of Public Safety	35,859.	(6.5)	2,331.	38,190.
J. Bissell/Admin. Assistant to President	27,267.	(6.5)	1,772.	29,039.
			<u>42,947.</u>	

General Fund Pool	\$37,485
Extension Fund Pool	3,429
Lemoine adjustment	<u>2,040</u>
	<u>\$42,954</u>

JUSTIFICATION  
of  
MANAGEMENT EXEMPT INCREASE IN EXCESS OF 6.5%  
1986-87

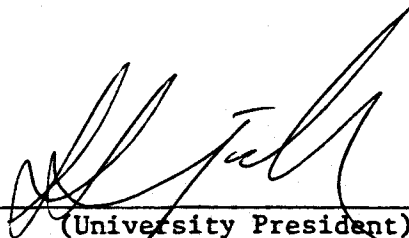
Western Connecticut State University  
(University)

Name <u>Constantine Kalogeras</u>	<u>Dean, Ancell School of Business</u>	
	Title	
Present Salary <u>\$57,294</u>	Proposed Increase <u>\$ 4,011</u>	Percentage Increase <u>7.0</u>

JUSTIFICATION:

Dr. Kalogeras has performed this past year in a truly meritorious fashion. While continuing to strengthen the curriculum and academic support services of the Ancell School of Business, he has been the principal ambassador of the school and serves on no less than twenty state, regional, and local business, community, and professional boards on committees. He has also assisted in the final accreditation, approval, or implementation of two additional graduate programs and three undergraduate programs. His investment of personal time goes far and beyond any reasonable expectations. I recommend him for a merit increase.

Recommended by

  
(University President)  
Stephen Feldman

Date 5-7-86

JUSTIFICATION  
of  
MANAGEMENT EXEMPT INCREASE IN EXCESS OF 6.5%  
1986-87

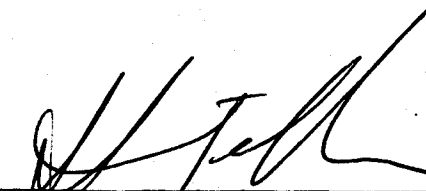
Western Connecticut State University  
(University)

Name <u>Francis J. Muska</u>	<u>Dean of Personnel Administration</u>	<u>and Athletics</u>
	Title	Percentage
Present Salary \$ <u>49,500</u>	Proposed Increase \$ <u>5,232</u>	Increase <u>10.57</u>

## JUSTIFICATION:

Dr. Muska has done a superb job of representing our institution as Dean of Personnel Administration. He is truly an expert on the collective bargaining agreements and ensures that the university receives the maximum benefits it is entitled to under these agreements. He is a fine negotiator and he is also capable of taking a hard stand on issues. At the same time he has served as Dean of Athletics, and we have had the finest intercollegiate programs in our history. For the first time, four of our teams (two men's and two women's) have been invited to post-season play. In addition, he has worked with me and with the Central Office in our joint efforts to ensure that the Connecticut State University and Western Connecticut State University are treated fairly in Hartford. He is an extremely hard working individual who gets an enormous amount of work accomplished. I am recommending Dr. Muska for a merit increase.

Recommended by

  
(University President)  
Stephen Feldman

Date

5-7-86