

THE CONNECTICUT STATE UNIVERSITY

P.O. Box 2008 • New Britain, Connecticut 06050 • (203) 827-7700

RESOLUTION

concerning

FIVE YEAR INSTITUTIONAL PLAN

for

EASTERN CONNECTICUT STATE UNIVERSITY

September 13, 1985

RESOLVED, That, with the understanding that proposed changes are subject to periodic review and the annual budget process, the Trustees approve the attached five-year institutional plan for the years 1986-1987 to 1990-1991 for Eastern Connecticut State University.

A Certified True Copy:

President

alkerdum BB#85-152

EASTERN CONNECTICUT STATE UNIVERSITY

FIVE-YEAR PLAN 1986-1991

I. Introduction /Overview

During the past ten years, Eastern Connecticut State University has grown in strength, diversity, and recognition. A comprehensive, residential, medium-sized institution, it is making a significant contribution to public higher education in Connecticut. Along with Central, Southern, and Western, Eastern is part of the Connecticut State University.

External forces will significantly affect Eastern in the next five years.

Increasing enrollment of non-traditional students; declining enrollment of traditional-age students; the growing academic reputation of public higher education; more part-time students; inadequate public funding; and increased demand for excellence in public higher education will continue to require creativity and accountability in the use of resources, both human and financial.

The major goal of the University over the next five years is to strengthen the quality of existing programs. It is not, however, and cannot be, our plan to forego all new initiatives. The University must continue to respond to changing knowledge and to the changing needs of the people it serves. An additional dormitory and a classroom building on the North Campus are essential to maintain quality and to respond to changing curriculum demands. Building cooperative relations with the leaders of business and industry in the private sector, as well as with governmental leaders, must continue.

This is a working document rather than a static plan. Developed through analysis of current information and patterns of growth, it is regularly monitored and adjusted in the light of experience. This plan is dedicated to the pursuit of excellence in Eastern's service to the people of Connecticut.

Charles R. Webb, President

II. Mission of CSU as it relates to 5-year plan

Consistent with the mission of the Connecticut State University, Eastern Connecticut State University will continue to offer, in the next five years, a broad range of instructional programs which are responsive to the education needs of the citizens of Connecticut and the constantly changing conditions which characterize society today.

The arts and sciences programs will continue to provide a common body of knowledge which will enable graduates to understand, maintain and advance the condition of humanity, while working to create and preserve a humane environment. These programs also prepare students for careers and post-baccalaureate study.

The CSU mission for providing specific career programs is implemented at ECSU through the professional studies undergraduate majors in business administration and education, with options for practicums, internships and independent study incorporated into every major in the arts and sciences. A new major in communications will respond to the demand for career preparation in the telecommunications field and help maximize the potential of excellent campus facilities in television and radio. Additional graduate programs will be established in future. Currently in development are management, biology and psychology.

Building on the strength of programs in early childhood and elementary teacher education, ECSU will continue to make significant contributions to the preparation of teachers for the public schools of Connecticut. Enrollment in the education majors will increase.

Faculty research and creative activity enlighten and enliven the primary mission of ECSU. Among its faculty are nationally and internationally recognized authors, research scientists, and artists.

Situated in eastern Connecticut, ECSU makes unique contributions to the community. Faculty share their expertise through voluntary consultation, as well as service in civic and professional organizations. University concerts, art exhibits, planetarium shows, public lectures and intercollegiate athletic

activities enrich the life of the community. The prestigious Center for Connecticut Studies has substantial holdings of materials on Connecticut history and culture and serves as resource for research and teaching for all of the state. The Institute for Marine and Aquarium Studies is making an important and unique contribution in marine research. The Keelor Hall Child Development program fills a community need for high quality preschool learning experiences (ages 3-6) for children, primarily from low income families, but also for children of faculty, students, and staff.

The program of continuing education has expanded rapidly in the past five years, responding to the needs of the community in creative ways, on and off campus. The "Television Afloat Program for Education" (TAPE) for submariners and the on-site courses for employees of Pratt and Whitney Divison of United Technologies, Inc., are examples of the University responding to the mandate to "aid the economic and social advancement of the institution's surrounding region...."

III. Campus Role as it relates to 5-year plan

The comprehensive master plan for Eastern Connecticut State University continues to acknowledge the following characteristics of the University.

-a highly qualified faculty, dedicated to challenging each student toward maximum development
-a medium sized University, dedicated to maintaining a "small College" atmosphere, in order to foster meaningful interpersonal contact among members of the campus community
-a strong humanities and sciences program as the foundation of "higher education" with particular emphasis on the humanities
-campus residence for students who desire such a part of a "total college" living/learning experience
-commitment to the "value-added" concept of a college education, particularly for those persons in our society who have been traditionally denied higher education, i.e., minorities and the poor
-on-going communication with secondary schools re the need for thorough preparation at the secondary level in order to achieve success at ECSU
-offering of career programs in response to regional needs, programs grounded in the humanities and sciences
-flexibility in the development of academic programs to meet the changing needs of persons in programs in professional careers who need "part-time" education
-maximum use of unique strengths of personnel and facilities
-scheduling and support services that make ECSU programs more supportive of non traditional students

Based on these traditional characteristics, Fastern Connecticut State University, in the years from 1986 through 1990 will

strengthen the quality of existing academic programs and services to students,

improve the ratio of full time faculty to students

expand undergraduate and graduate majors on the basis of institutional strength and the professional needs of the service area

develop off-campus instruction that maintains quality and insures necessary support services.

continue, review and improve efforts in behalf of the student who has been traditionally "underserved" by higher education,

develop a more comprehensive skills assessment program for incoming students,

provide increased opportunity for faculty research and writing, and increase availability of on-campus housing.

Underlying our comprehensive plan for the next five years is the <u>immediate</u> and <u>critical</u> need for additional classroom facilities. The ECSU community is convinced of the need for a classroom building on the north campus based on the experience of several years' deprivation.

There are 14 regular lecture classrooms in four buildings (Goddard Science Building--2; Media Classroom Building--5; Sports Center--1; and Shafer on south campus--6). These have a capacity of 539 which, when used in the normal 14 hour schedule, provide 7541 seats. If each of the 2500 full time undergraduate students is enrolled in four lecture sections, 10000 seats are required. Inappropriate spaces for lecture classes are used to meet the student enrollment needs, including laboratories, student lounges, the Student Center multi-purpose room, and Shafer auditorium. When the English department requested last spring that a classroom be added by enclosing the porch on the 80 year-old house which is used for offices, the line was finally drawn. Many faculty offices are located in converted basement and storage room spaces; faculty, administrators, and staff "make do" with "made over" space.

The University community anxiously awaits the assignment of a consulting architect to update the Campus Physical Plan. The 1970 Comprehensive Plan, prepared by Caudell, Rowlett and Scott and adopted by the Board of Trustees and the Commission on Higher Education, was an excellent plan and is still helpful as a general guide, but so much of the plan has not been completed, as planned, that it remains only "generally" helpful. (It called for the completion of the classroom building by 1975.)

IV. Enrollment Mix

A. Enrollment History (past five years)

1. Headcount enrollment-full-time and part-time

	a.	General Fund Undergraduate	Extension Fund	Total
79-8 0	-	2201	466	2667
80-81		2245	613	2858
81-82		2311	673	2984
82-83		2306	869	3175
83-84		2477	998	3475
84-85		2505	1101	3606
	b.	Graduate		
79-8 0		30	292	322
80-81		39	251	290
81-82		34	237	271
82-83		15	226	241
83-84		35	244	279
84- 85		28	239	267

2. FTE Enrollment--full-time and part-time

	General Fund a. Undergraduate	Extension Fund	Total
79– 80	2108	152	2260
80-81	2432	195	2627
81- 82	2379	212	2591
82-83	2313	258	2571
83-84	2347	301	2648
84-85	2471	308	2779
	b. Graudate		
79-8 0	27	82	109
80-81	42	71	113
81-82	43	69	112
82-83	15	63	78
83-84	31	78	109
84-85	22.5	73	95.5

3. Encollment mix by age group (headcount)

5 ·	15-19	20-24	25-29	30-34	<u>35-39</u>	40-44	<u>45-59</u>	60+	Unavail	able
1980	N	OT AVA	LABLE							
1981	999	1195	301	219	154	74	89	20	204	
1982	971	1267	356	260	191	96	89	19	188	
1983	1073	1423	429	307	231	141	111	13	12	
1984	1049	1449	384	344	294	188	136	19	10	

4. Residential vs. non-residential (headcount of full-time students)

	Ou cambra	Rented accommodations *	Commuters from *	
	Rousing	in nearby communities	hane	
Fall 1980	1118		543 2	245
Spring 1981	1092			
Fall 1981	1083	651	577 . 2	311
Spring 1982	1083			
Fall 1982	1075	777	460 2	306
Spring 1983	1073			
Fall 1983	1112	654	703 2	477
Spring 1984	1061		·	
Fall 1984	1-305	652	548 2	505
Spring 1985	1245			

^{*}Information available for fall semester only.

Off Campus Instruction (headcount)

	No. of Courses	No. of Students
Fall 1980	NA.	NA
Fall 1981	10	156
Fall 1982	13	174
Fall 1983	11	137
Fall 1984	15	206

B. Assumptions

Undergraduate full-time enrollment will remain constant until 1988.

Classroom space will not presently accommodate increased enrollment.

There will be improved retention of students.

Faculty awareness of the benefits of student retention will rise and faculty involvement in recruitment and retention efforts will increase.

The percentage of college bound students who choose a local two-year college for their lower level experience and, subsequently, transfer to complete a baccalaureate degree will increase.

Part-time undergraduate enrollment will continue to increase.

Additional student needs will be met through off-campus centers.

Increased on-campus services during the evening will improve retention.

Graduate enrollments will increase.

New programs will meet career needs of professionals in eastern Connecticut.

The education major will enjoy new life in the coming classroom teacher shortage, and new programs will be offered.

There will be additional instructional faculty.

Eastern Connecticut is the poorest but also the fastest growing (%) region of Connecticut.*

^{*}Comprehensive Planning Division of the Office of Policy and Management, State of Connecticut, Revised Age and Sex Distribution of Population Projections for Connecticut Municipalities and Regions to the Year 2000, December 1984.

V. LONG RANGE INSTITUTIONAL ENROLLMENT PROJECTIONS (TOTAL FTE ALSO HEADCOUNT)

A. Enrollment projections for 1990 and 1995

	Und	ergradu	ate		Graduat	2
	FT	PT	FTE	FT	PT	FTE
1990	2550	1700	3014	46	306	139
1995	2760	2200	3395	50	308	145

B. Assumptions

Noble Hall will open in the fall of 1988.

Although this facility will be needed to reduce current over-crowding, it will provide accommodations for some additional students.

Part-time enrollment will continue to increase.

Most of the anticipated growth will be in off-campus centers in communities in eastern Connecticut where professionals need access to programs of a 4-year public institution.

Eastern Connecticut will be the fastest growing (%) area in the state.

Transfer student enrollments will remain relatively stable.

The community colleges which are the primary feeder colleges for ECSU (Manchester, Middlesex, Mohegan and Quinebaug) project steady headcount enrollment on the basis of enrollments and economic trends.

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CP	CAILCORY	Computer and Informa- tion Science	forcign Languages	Letters	Liberal/ten. Studies	Life Sciences	Mithematics	Abiti-Interdiscipi.	Physical Sciences	Psychology		Social Sciences	Social Sciences	Social Sciences	Secial Sciences	Visual and Per-	forming Arts	STRUE OF PROFESSIONAL STRUES	Business	Communications	lishent ion	Edwat ion	Education	Education
	5	11.0101 (CU6)	16.0905 (C10)	23.0101 (C15)	24.0101 (C10)	26.0101 (C18)	27.0101 (C19)	30,9999 (C21)	40.9999 (025)	42.0101 (026)		45.0001 (C28)	45.0801 (C28)	45.1001 (C28)	45.1101 (028)	50.0701 (0.30)		STRUE OF PROFE	06.0101 (CD4)	09.0401 (COS) (13.1202 (008)	15.1203 (COB)	13.1204 (CHB)	13.1314 (CDB)

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	4			-	•	
16.0905 (C10) Foreign Languages			9	•	7	
23.0101 (C15) Letters			9	-	•	•
24.0101 (Cl6) Liberal/Cen. Studles	Ceneral Studies		• =	7	2	
20.0101 (C18) Life Sciences	Biology		: -	~	7	•
27.0101 (C19) Muthematics	Muthematics			~	•	
30.9999 (C21) Aulti-Interdiscipl.	History and Social Sci.		~	s	-	
40.9999 (C25) Physical Sciences	favironmental farth 361.		1.7	=	9	
42.0101 (C26) Psychology	Psychology		•			
44.0701 (C27) Public Affairs and	Social Mork		;	• '	: •	•
	Pronumics		7	7	7 .	•
	History		m	7	-	
	Public Policy and		=	9		•
45.1001 (C28) SOCIES SCIENCE	Covernment		2	•		•
45,1101 (C28) Social Sciences	Sociology/Applied Social Relations		23	23	23	
50,0701 (C30) Visual and Per- forming Arts	Fine Arts		• ;	7	on .	•
STICKL OF PROFESSIONAL STUDIES				2	142	
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General Pand (Pall Time) and Extension hand (Part Time) FTE GANAMATE EMOCLIMENT

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	(602)	Education	Elementary muct aci		12.5	-:	10.0	2.0		5.0	13.0	14.0	13.0
	(600)	Education	Early Children	; -			3.0	ĸ.		7.0	5.0	1.0	0.
	(800)	Education	English		; ;	=	2.0	ĸ		2.0	4.5	1.0	5.0
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	(600)	Education	Reading	; -	0.6	-7	0.1	1.0		3.0	.0.	7.0	2.0
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13.1317	(B)	Education	Marine Environmental Science	1.0	2.0	1	i	ĸ.	2.0	1.0	2.0	0.	7.0
6611.61													•

*Projected

B. Programs introduced over the last five years (XMIUFIR INKNUATION SCHEME):

C. Assumptions

Most of the undergraduate major programs will maintain current enrollment.

The new computer information science major will level off because of the nature of the major.

The general studies major will grow slightly as an attraction to the "non-traditional" student who wants a degree to support an established career.

A new major in communications will attract students from some other majors.

The education majors will have a resurgence of interest as numbers of teaching positions become available and salaries and working conditions improve.

The institution will continue to encourage students to select a creative mix of minors with majors to broaden their options for careers.

The development of a new undergraduate major in art will respond to the demand in that area.

The faculty in biology, business administration, and psychology will use their unique talents in the planning and development of new graduate majors which will respond to the career needs of the community the University serves.

All departments in the School of Arts and Sciences will continue to have a strong service role through the provision of a comprehensive general educational background in the Humanities and Sciences.

Our projections have been reliable in the past; therefore, they should be reliable in the future.

Undergraduate General Fund Projected Enrollment By Major Headcount

SCHOOL OF ARTS AND SCIENCES

		CIP							
CIP		CATEGORY	CAMPUS NAME	85/86	86/87	87/88	88/89	89/90	90/91
11.0101	(C06)	Computer Information Science	Computer Information Science	130	130	130	110	105	105
16.0905	(C10)	Foreign Languages	Spanish	12	12	12	12	12	12
23.0101	(C15)	Letters	English	85	8 5	85	85	85	85
24.0101	(C16)	Liberal/Gen. Studies	General Studies	10	12	15	15	15	15
26.0101	(C18)	Life Sciences	Biology	160	160	160	160	160	160
27.0101	(C19)	Mathematics	Mathematics	60	61	61	62	65	65
30.9999	(C21)	Multi-Interdisciplinary	History and Social Science	15	15	15	15	15	15
40.9999	(C25)	Physical Sciences	Environmental Earth Science	40	40	40	40	40	40
42.0101	(C26)	Psychology	Psychology	132	133	133	135	135	135
45.0601	(C28)	Social Sciences	Economics	36	37	38	39	40	40
45.0801	(C28)	Social Sciences	History	20	20	20	20	20	20
45.1001	(C28)	Social Sciences	Public Policy and Government	70	70	70	70	70	75
45.1101	(C28)	Social Sciences	Sociology/Applied Social Relations	100	98	97	96	95	90
50.0701	(C30)	Visual and Performing Arts	Fine Arts	70	30	30	30	30	30
50.0799	(C30)	Visual and Performing Arts	Art		45	45	50	50	50

SCHOOL OF PROFESSIONAL STUDIES

90/91	730	65	120	30	110	40	25	25	
06/68	735	55	120	30	110	40	20	25	
68/88	740	40	120	30	110	40	1	25	
84/18	750	35	120	30	110	40	1	25	
86/87	160	25	120	30	110	40	1	1	
85/86	800	1	120	30	105	49	1	1	
CAMPUS NAME		Business Administration	Mass Telecommunication	Elementary Education 11: 231 - Cabool (Junior High Ed.)	MIGGLE SCIPOL/Curios 15-5-	Early Cilliand Education		Child Development	Sports and Recreation
CIP		Business	Communications	Education	Education	Education	Education	*	Sports/Physical Education
		(C04)	(502)	(208)	(CO8)	(208)	(008)	(003)	(008)
		06.0101	09.0401	13.1202	13.1203	13.1204	13.1314	20.0102	36.0108

*Child Development and related fields historically "fell into" the Home Economics/Child Care field because the developmental approach was different from the behaviorist theoretical base which permeated American universities in departments of psychology. At ECSU, the education department programs have been rooted in developmental theories, rather than behaviorist theories, of human development

Undergraduate Extension Fund Matriculated Head Count* Projected Enrollment By Major

SCHOOL OF ARTS AND SCIENCES

CIP		CIP CATEGORY	CAMPUS NAME	85/86	86/87	87/88	88/89	89/90	90/91
11.0101	(C06)	Computer Information Science	Computer Information Science	2	14	16	18	20	22
16.0905	(C10)	Foreign Languages	Spanish	1	1	1	1	1	1
23.0101	(C15)	Letters	English	8	9	10	11	12	12
24.0101	(C16)	Liberal/Gen. Studies	General Studies	25	30	35	40	50	55
26.0101	(C18)	Life Sciences	Biology	12	12	12	12	12	12
27.0101	(C19)	Mathematics	Mathematics	5	5	5	5	5	5
30.9999	(C21)	Multi-Interdisciplinary	History and Social Science	3	3	3	,3	3	3
40.9999	(C25)	Physical Sciences	Environmental Earth Sci	2	2	2	2	2	2
42.0101	(C26)	Psychology	Psychology	30	31	32	33	34	35
45.0601	(C28)	Social Sciences	Economics	2	2	. 2	2	2	2
45.0801	(C28)	Social Sciences	History	2	2	2	2	2	2
45.1001	(C28)	Social Sciences	Public Policy and Government	10	15	20	25	25	25
45.1101	(C28)	Social Sciences	Sociology/Applied Social Relations	20	20	20	20	20	20
50.0701	(C30)	Visual and Performing Arts	Fine Arts	10	10	7.7	6	5	5
50.0799	(C30)	Visual and Performing Arts	Art		5	8	9	10	12
*FTE not	availa	able							

SCHOOL OF PROFESSIONAL STUDIES

<u>16/06</u> <u>06/68</u> <u>68/88</u> <u>88/28</u> <u>78/98</u> <u>98/58</u>	185 1			, , , , , , ,	10 10 10 10 10 10	on 2 2 2 2 2		4 5 5
CAMPUS NAME	Business Administration	Mass Telecommunications	Elementary Education	Middle School/Junior High Ed.	Early Childhood Education	Elementary Physical Education	Child Development	Sports and Recreation
CATEGORY	Business	Communications	Education	Education	Education	Education	*	Sports/Physical Education
•	(C04)	(02)	(802)	(802)	(802)	(802)	(802)	(208)
êl.	06.0101	09.0401	13.1202	13.1203	13.1204	13.1314	20.0102	36.0108

*Child Development and related fields historically "fell into" the Home Economics/Child Care field because the developmental approach was different from the behaviorist theoretical base which permeated American universities in departments of psychology. At ECSU, the education department programs have been rooted in developmental theories, rather than behaviorist theories, of human development

Projected FTE Graduate Enrollment by Major

					1985	-1986	1986-	-1987	1987	-1988	1988	-1989	1989	-1990	1990	-1991
New	CIP		CIP CATEGORY	CAMPUS NAME	<u>GF</u>	EF	GF	EF								
MMS	06.1399	(C04)	Business	Management Science			10	15	12	18	15	20	15	22	15	25
	13.0101	(CO8)	Education	General	7	22	5	12	5	12	5	12	5	12	-5	12
	13.0801	(C08)	Education	Education Psychology	1	2	1	2	1	2	1	2	1	2	1	2
	13.1099	(C08)	Education	Language Arts	2	8	2	8	2	8	2	8	2	8	2	8
	13.1202	(C08)	Education	Elementary Education	2	6	2	7	2	8	2	9	2	10	2	10
	13.1204	(C08)	Education	Early Childhood	4	12	4	13	4	14	4	15	4	15	4	15
	13.1305	(C08)	Education	English	1	4	1	4	1	4	1	5	1	5	1	5
	13.1311	(C08)	Education	Math	1	4	1	4	1	4	1	4	1	4	i	. 4
	13.1315	(C08)	Education	Reading	4	12	4	12	4	12	4	12	4	12	4	12
	13.1316	(C08)	Education	Science	2	3	2	4	2	5	2	6	2	7	2	7
	13.1317	(C08)	Education	History/Social Science	0	1	0	1	0	1	0	1	0	1	0	1
	13.1399	(C08)	Education	Marine Environmental Sci	1	2	1	3	1	4	1	5	1	3	1	3
MA	26.0101	(C18)	Life Sciences	Biology							2	10	2	12	4	12
MS	42.0101	(C26)	Psychology	Psychology									2	10	2	10
				FTE Totals	25	76	33	85	35	92	40	109	42	123	44	126

VI. Assumptions

Application of DHE formula for instructional faculty to the fall 1984 student credit hours corroborates what we have been saying for years. We do not have adequate numbers of general fund full-time faculty. We show a net deficit of 11.6 general fund instructional faculty. The most critical shortages are in art, math/cis and business. We must reduce our reliance on part-time faculty in order that students maintain appropriate interaction with faculty—one of the most important factors in student "bonding to the institution."

As faculty are added, additional clerical help is needed as support. A goal of 1 faculty secretary for every 10 faculty will require 5 additional faculty secretaries. We currently have 9, should have 12, and will need 14 with full staffing.

Both faculty and support clerical staff will need office space and office equipment.

Equipment, programming, and training for completing the management information system, administrative data systems and the academic computing support system needs to be phased in over the next 3 years.

The plan will necessitate employment of an academic data control clerk and a technician to supervise maintenance of data equipment.

Expanding the University recruitment program, particularly to attract the traditionally underserved student will require additional funding. Faculty are needed and interested in playing a greater role in recruitment; reduced advising loads for many faculty are needed to make this possible.

Ongoing attention to attrition and support for retention efforts require funding support for a regular program of various attitudinal surveys.

The CSU/AAUP contract goal of one professional counselor for every 1,000 students is reasonable. For Eastern Connecticut State University that means the addition of two full-time counselors.

The Student Academic Support Services Center will become increasingly important as we intensify our efforts to serve the traditionally underserved population. This will necessitate the employment of "University Assistants" to provide intensive tutoring.

The library will need, (1) additional personnel to meet Formula B standards of the American Library Association, (2) to complete implementation of the Nelinet system, and (3) to complete and maintain an automated circulation system. In addition, funds will be needed for monographs and journals for each new major.

985

Area: Academic Affairs

	_	_	_
Establish new undergraduate major programs	in: Art	Sports and Recreation	Child Development

undergraduate	
existing	
of.	
quality	ro.
Improve	program

1987	1988	1990	
1986	1987	68	

ongoing

Procure Licensure

Design programs

	secretaries
	faculty
Increase faculty/student contact	en faculty positions; four f
Incre	Add t

1987	
1	
1986	

See above

1986 -- 1987

Improve retention by 1% per year Improve academic support services, particularly for those students targeted for a "value-added" college experience 1986 -- 1988

Increase efficiency of faculty support

Install complete office equipment for faculty and faculty secretaries, including word processing equipment.

Retrain/reassign seven faculty

Increase departmental supply budgets

Add academic advisement coordinator

(

1986-1987

Design programs

Procure licensure

Employ 10 graduate assistants

Offer jointly-planned training programs Develop off-campus workshops Survey local system needs

Add one academic counselor (EF) Add one secretary (EF)

See above (EF)

Integrate materials into all courses Employ one secretary

Membership in University of Conn. data base

Installation and operation of on-line circulation system 22

1988--1989 1989---1990 1986 - 1987

1985-1988

1985--1987

1985--1989

Meet the professional education needs

of the people of eastern Connecticut with the establishment of off-campus

learning centers

Increase by 50% the number of matriculated students in the School of

Continuing Education

Education department and local school

systems

Increase interaction between the

1987--1988

Library Services

Area:

search and publication of materials Establish a center for faculty re-

on contemporary issues

More efficient library services for students and faculty

1985--1986

1986--1987

Improve faculty and student access to materials	1985 — 1986	NELINET acquisitions and retrospective conversions
		Pyleurd hours
Acquire monographs and journals to support new programs	angoing	Study of base collections by departments Nevelop plan for acquisitions
		Sick annual improvement in funding support
Meet ALA "B" standard	1967 1988	All in support staff
	1988 1989	Add two support staff
Area: Media Center		
Production of media software to enhance instruction	1967 1988	Akl producer/director
Expand support personnel to Shafer for evening classes	1985 1986	
Expand maintenance to support expansion of programming	1987 1988	Aki engineering support
Area: Admissions	•	
Increase by 5 % over the next five years the humber of admitted students who enroll	1985 1986	Unitablish system for surveying admitted students who did not enroll
		(haline annual update of recruitment plan
Increase number of students with potential for high achievement	1985 1990	Instructional faculty participation in
Increase percentage of minority students in student body	ongolng	Target marketing; review staff needs 23

Area: Student Affairs

Provide opportunity for 75% of enrolled full time undergraduates to participate in "total learning environment" college	1985 1986	Complete plan for conversion of Noble Hall to 200-bed dormitory
experience (and relieve burden on Willimantic community housing).	1988	Move into Noble Hall
Meet standard of one counselor per 1000 students	1987 1989	Add two counselors
Expand career planning and placement service	1988 1989	Addone staff
Improve, based on student interest, the integration to part-time students into total college life	1987 1988	Add one "generalist" person to student affairs staff whose primary responsibility will be to work with the School of Continuing Education
Expand weekend cultural activities	1988 1989	Increase funding
Area: Administrative Affairs		
Complete establishment of Management Information System	1985	Install and debug second mainframe VAX 780
Illioting ton place.		Purchase programming
•		Provide microcomputers for every administrator, director, and above
		• • • • • •
	1986 1987	Add Computer Coordinator/Technician
Enhance the image of the University with the general public	1986 — 1987 1985 — 1991	•
		Add Computer Coordinator/Technician

Couplete interaction of all files 1985 - 1986

Expand cooperative planning with area businees and industry

Continue meetings 1985 - 1986

1985 - 1991

Automate graduate records

Inprove physical plant

See special section

1985 - 1991

Increase private funding

Organize Alumni Chapturs

1985 - 1991

Add 2 qualified craft workers; 10 maintenance workers

VIII. Bunnary of Parsonnel Implications of Objectives

Area of Unit	Personnel Category	1986/87	1987/88	1988/89	1989/90	1990/91
	(list as FTE)					
Academic Affairs Instructional Departments	Faculty Clerical	ന ന	1		7	-
Continuing Education (EF)	Academic Counselor Secretary					
Learning Center	University Assistant Advisement Coordinator		г			
Faculty Research Center	Secretary		н			
Academic Support	Academic Computing Coordinator	г				
Computer labs Media Center	Coordinator/Technician Producer/Director Engineer	1	п п			
Library	Support Staff		8	7		
Admission) & Records	Data Processing Terminal Operator		 1			
Graduate Studies	Professional (Dean)					

1986/87 1987/88 1988/89 1989/90	1 1 1 1	10 2
Personnel Category (list as FTE)	Counselor Clerical Placement Staff Part time Student Liaison	Computer Maintenance Physical Facilities Personnel
Area or Unit	Student Affairs	Administrative Affairs

IX. Long Range Capital Plan 1935-1990

Eastern's long range capital plan is projected over the period 1985 through 1990 and is presented under two major categories: projects over \$100,000 and projects under \$100,000. Funding for the completion of two major building projects is requested—one being the conversion of the Noble School into a student residence facility and the second being the construction of a general classroom building on the North Campus. Both projects are, in essence, continuing requests and the completion of the two facilities remains central to the University's long range planning efforts. The acquisition of a new classroom building will provide much needed classroom space and, at the same time, rectify many of the inefficiencies inherent in our current split—campus arrangement. A new classroom facility would also complement existing facilities on the North Campus—the Library, Student Center, Media Center, Sports Center—thereby making the North Campus the clear center of University operations.

The conversion of the Noble School into a 200-bed residence facility will serve as a replacement facility for the loss of the Nathan Hale dormitory (1978), substitute for the planned 200-bed dormitory at the Hurley Complex (1978) and help alleviate a very critical student housing shortage at Eastern. Given the fact that Eastern is unable to house all of its current students who wish to reside on campus, the Noble School project must represent a top priority in our capital plan. We are certain that Eastern's need for a new classroom facility and residence hall will be affirmed through the campus plan update which will be completed in the coming year.

Proposed facility renovations will enable the University (1) to address long-standing deferred maintenance problems, (2) to improve the efficiency and quality of campus buildings, and (3) to extend the life span of existing facilities. In a few cases, funds are requested to conduct major repairs and modifications to existing facilities, e.g., the renovation of the Harry Hope Theater and Shafer Hall Auditorium, and the closing in of the Library terrace to provide increased study and book stack space. The rationale behind such requests is to make optimum use of existing structures and thereby obviate the need for new facilities construction, wherever possible. The modifications proposed for existing facilities have also been carefully coordinated with planned programmatic developments, from both the academic and student service standpoints.

Finally, energy conservation and fire safety remain as major objectives of Eastern's long range capital plan. Proposed energy conservation projects are designed to minimize the impact of rising energy costs on the institution's operating budget over the long term. The accomplishment of proposed fire safety projects will enable the University, in some cases, maintain or upgrade existing fire safety systems.

EASTERN CONNECTION STATE UNIVERSITY Capital Budget Request 1986-1990

Projects over \$100,000

Repoint & Re-roof (G.F.) \$132,500

Sports Center Renovate Lobby &
Office Area: Air
Condition Classrooms;
Construct Offices,
Vending Areas, Rhythm
Room Floor & Ceiling
(G.F.) \$125,000

South Campus Heating Plant -

21.

Shafer Hall - Replace Electrical Panels

19.

\$132,500

(G.F.)

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1989-90

1988-89

1987-88

1986-87

1985-86

*Shafer Hall
 Theater

2. *Feasibility

۳**.**

4

(200 beds) Classroom Fullding*** (G.F.) \$8,338,300	Design - Auditorium & Make Exterior Repairs (G.F.) \$435,000	and Area off Eastern Road (A.S.) \$276,000	17. Residence Facilities - Resurface Parking Areas (A.S.) \$101,000	18. Soccer Field - Build Running Track (G.F.) \$106,000				*Included in 1985-86 capital budget as items underway in 1984-85
9. Nobel School - Conversion to Residence Facility (200 beds) & Replace Roof** (A.S.) \$4,896,000	<pre>10. Land Acquisition & Design North Campus Classroom Building*** (G.F.) \$747,0</pre>	11. Library ~ Addition and Renovations S1.6 (G.F.)	ise – Instal	13. North Campus - Complete Electrical Loop (G.F.) \$230				luded in 1985-86 capita
	*Feasibility Study for Noble School Renovation - Design & Plauning (A.S.) \$300,000		Road, Widen North Entrance & Build Sidewalks (G.F.)	Peasibility Study for Goddard Hall - Construct Computing Lab; Replace Floor Tile & Renovate Entrance Vestibule (G.F.) \$247,350	High-Rise Apartments - Elevator Renovations (Construction) (A.S.)	Sports Center - Line Swimming Pool with Ceramic Tile \$318,000	Library - Install Air Conditioner (G.F.) \$487,500	*Inc

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***Subject to study by academic planning consultant.

EASTERN CONNECTICUT STATE UNIVERSITY

Capital Budget Request 1986-90 Projects between \$10,000 and \$100,000

							_	
	1985-86		1986-87		1987-88			1988-89
		,200	Sports Center - Construct Secure Locker Area	31.	Blacktop Upper L Parking Lot (G.F.)	1brary \$52,500	41.	Burnap & Crandall - Renovate Besements (A.S.) \$53,000
	Border Fence - Morti Campus (G.F.) \$3		(G.F.) \$15,900 Shafer Halt - Upgrade Fire Alarm System	32.	Student Center - Windows in Snack (A.S.)		42.	Renovate Elevators for Mandicapped (G.f.) \$21.200
3.	Shafer Hall - Renove after Maintenance Bring is Complete (G.F.) \$2		(G.F.) \$49,500 South Heating Plant - Distribution Reno- vations & Varivac	· -	Sports Center - (System (G.F.)	\$10,600		Goddard Hell - New Light Fixtures (G.F.) \$21,200
4.	North Campus - Manh Storm Drain System	_	System (G.F.) \$26,500 Shafer Hall - New		Media Building - Floor Tile (G.F.)	\$79,500		Shafer Hall - New Clock System (G.F.) \$21,200
5.	Student Center - Re Store Panels	secure	T-Stats, Time Clocks, Skylight Renovations (G.F.) \$20,000	35.	Burr Hall - Rebu Parapet Walls (A.S.)	\$34,000	45.	Campuswide - Clean & Repair Catch Basins (G.F.) \$10,600
6.	(A.S.) \$10 Residence Facilitie Necessary Work to Co with New Fire Codes	•	Sports Center - Paint Interior Walls (G.F.) \$52,500	-	Gym - New Lights Energy (G.F.)	\$21,200	46.	Media Building - Change to Air-Cooled Condenser (G.F.) \$15,900
7.		.,.,.	Occum Hall - Cover Oumpster Barriers (A.S.) \$15,900		Hurley Hall - Ro Basement Doors (A.S.)	\$16,000	47.	Street Lights - Convert to Low-Pressure Sodium (G.F.) \$15,900
8.	(G.F.) \$4 Sports Center - Upg Fire Alarm System	rade	Sports Center - Hand- ball Courts - Replace Electrical Fixtures (G.F.) \$12,700	-	Sports Center * & Reline Tartan (G.F.) Campuswide * Rep	Floors \$37,000	48.	Shafer Hat1 - Room 106 Renovations (G.F.) \$15,900
9.	(G.F.) S4 Knight House, Reckt Portable Units - Upg	rt Hall.	Keelor Hell - Sidewalk 6 Drain (G.F.) \$10,600	40.	Stairs & Melkway (G.F.) North Campus Ten	\$15,900 nis	-	Goddard Hall - Add Emergency Showers (G.F.) \$10,600
	Fire Alarm Systems (G.F.) \$4	5,500 25.	Sports Center - Pool Anti-Siphon Tank (G.F.) \$37, 00		Courts - Install ing (G.F.)	\$21,200	50.	Student Center - Seal 6 Reline Parking Lot (A.S.) \$21,200
17.	Library Stairwell (Lobby - Carpets, De & Partitions (G.f.) Si		Apartments to Keelor- Renovate Storm Sewer (A.S.) 921,200					
11.	Knight House - Park Lot Repair & Surfac (G.F.) \$2	crity	Burr Wall - Report 6 Recoint (A.S.) \$56,200					
12.	Sports Center - No. Lights (n.f.) \$1	r Paol 28. 15 ,9 40	Inv-Rise Apartments - Renovate Kitchen Facilities (A.S.) \$73,000					
		0,600	High & Low-Rise Apart- ments - Replace All Weatherstripping					
14.	Cover Stairtowers (A.S.) \$5		(A.S.) \$21,200 High-Rise Laundry Room Replace Facade					
15.	Winthrop Hall - New Controls (A.S.) \$1	. Heat 5,900	(A.S.) \$15,900					
16.	Library - Construct Books Room (G.F.) \$3	Rare 17,000						

1989-90

51. Sports Center - Replace Gym Bleachers (G.F.) \$85,000

52. South Campus Heating Plant - Retube Bollers (G.F.) 521,200

\$3. Student Center - Retile Multi-Purpose Room Floor (A.S.) \$26,500

54. Sports Center - Replace Pool Filters with Sand Filters (G.F.) \$26,500

55. Middle Campus - Construct New Tennis Court (G.F.) \$39,220

56. Sports Center Locker
Rooms - Paint Lockers
(G.F.) \$21,200

Sub-Total \$206,700 Sub-Total \$219,620 \$303,900 Sub-Total Grand Total \$1,647,160

Sub-Total

MEP:mts 4/19/85

54 98 840

Sub-Total \$428,100

APPENDIX

CONNECTICUT DEPARTMENT OF HIGHER EDUCATION ACADEMIC PROGRAM INVENTORY

REPORT OF ALL ACTIVE PROGRAMS BY INSTITUTION AND AMARD LEVEL.

	-	•			
******************************	LIIL	**************	***********		
				` .	

EASTERN	CONNECTICUT STATE UNIV.		
ń39	CCTATE DEGREES	STATUS	AUTHORIZATION EXPIRES
DHE NO.	CIP CATEGORY: C16 LIBERAL/GENERAL STUDIES	•	
)1373-H	24.0101 ARTS AND SCIENCES/GENERAL STUDIES	AP	09/30/89
101	AL MUKBER OF FROGRAMS AT THIS LEVEL OF AMARD: 1		
: : R.	MELIKS LEGREES	STATUS	AUTHORIZATION EXPIRES
i≓£ 1ů.	CIP CATEBORY: CO4 BUSINESS		
	05.0101 BUSINESS AND COMMERCE, GENERAL	AP	07/31/86
si.	CIP CATEGORY: CO& COMPUTER AND INFORMATION SCIENCES		
5-7	11.0101 COMPUTER SCIENCE	L	08/31/84
HE NO.	CIP CATEGORY: COS FOUCATION		
C1381-M	13.1202 ELEMENTARY EDUCATION 13.1203 JUNIOR HIGH SCHOOL EDUCATION 13.1204 EARLY CHILDHOOD EDUCATION 13.1314 ELEMENTARY PHYSICAL EDUCATION	AP AP AP	07/31/86 07/31/86 07/31/86
WHE NO.	CIP CATEGORY: C10 FOREIGN LANGUAGES	• **	07/31/86
)1391-H	16.0705 SPANISH	₩	07/31/84
ME NO.	CIP CATEGORY: C15 LETTERS		•
1273-5	23.0101 ENGLISH, GENERAL	AP	07/31/86
HE HO.	CIP CATEGORY: C16 LIBERAL/GENERAL STUDIES	•	•
1394-11	24.0101 ARTS AND SCIENCES/GENERAL STUDIES	AP	07/31/86

ACADENIC PROGRAM INVENTORY

REPORT OF ALL ACTIVE PROGRAMS BY INSTITUTION AND AWARD LEVEL

EASTERN CONNECTICUT STATE UNIV.

340	HELCAS DEGREES(CONTINUED)	STATUS	AUTHORIZATION EXPIRES
DIE NO.	CIP CATEGORY: C18 LIFE SCIENCES		•
01395 -1 1	26.0101 BIOLOGY GENERAL	*	07/31/84
iz ij.	CIP CATEGORY: C19 MATHEMATICS		
139	27.0101 NATHENATICS GENERAL	AP	07/31/86
ii hi.	CIP CATEGORY: C21 MULTI/INTERDISCIPLINARY STUDIES		
1377-1	30.7999 HISTORY AND SECTAL SCIENCES	AP	07/31/86
£ 110.	CIP CATEGORY: C25 PHYSICAL SCIENCES		
172-A	40.9999 ENVIRONMENTAL EARTH SCIENCES	AP	07/31/84
E KO.	CIP CATEGORY: C26 PSYCHOLOGY		
732-2	42.0101 PSYCHOLDGY, GEHERAL	AP.	07/31/86
NC.	CIP CATEGORY: C27 PUBLIC AFFAIRS AND PROTECTIVE SERVICES	• .	
00-n	44.0701 SOCIAL WORK	AP	07/31/86
HQ.	CIP CATEGORY: C28 SOCIAL SCIENCES		
01-H		. AP	07/31/86
02-1	45.0801 HISTORY	AP	07/31/86
)3 -H	The state of the s	AP	07/31/86
) 4-H	45.1101 SOCIOLOGY	AP	07/31/86
·:0.	CIP CATEGORY: C30 VISUAL AND FERFORMING ARTS		
. 5- <u>4</u>	50.0701 FINE ARTS, GENERAL	AP ·	07/31/86
TOTAL	. MUMBER OF PROGRAMS AT THIS LEVEL OF AWARD: 20	. •	
MASTE	ERS DEGREES	STATUS	AUTHORIZATION EXPIRES

REFORT OF ALL ACTIVE PROGRAMS BY INSTITUTION AND AMARD LEVEL

ras	ters negri		TATUS	AUTHORIZATION EXPIRES	
DHE NO.	CIP CATE	EGGRY: COS EDUCATION	· -		
01375-H	13.0101	EDUCATION, GENERAL		AP	07/31/86
1377-6	13.0801	EDUCATIONAL PSYCHOLOGY		AP	07/31/86
01378 -1 1	13.1099	LANGUAGE ARTS EDUCATION		AP.	07/31/86
(139) -1	13.1202	ELEMENTARY EDUCATION	:	AP	07/31/86
	13.1204	EASLY CHILDHOOD EDUCATION		AP	07/31/86
1154-6	13.1335	ENGLISH EDUCATION		AF	07/31/85
::::::	13.1311	MATMEMATICS EDUCATION		AF ·	17/31/86
v1337-A	13.1315	READING		AF	07/31/86
013 88- A	13.1314	SCIENCE EDUCATION		AP	07/31/86
01339 -H	13.1317	HISTORY/SOCIAL SCIENCE EDUCATION		AP .	07/31/86
:: 39)-4	13.1399	HARINE ENVIRONMENTAL EDUCATION		AP .	07/31/86

TOTAL MUMBER OF PROGRAMS AT THIS LEVEL OF AWARD: 11

Eastern Connecticut State University. Campus Comprehensive Plan Spring 1985

PROGRAM CATEGORIES*	•	Pres	ently	Appropri for the	æ
		B	M		M
Agriculture	01-03	٠_	•		
Architecture and Environmental Design	04	-	-		
Area and Ethnic Studies	05	-	- `		
Business	06-08	X			X
Commications	09-10	_	-	X	
Computer and Information Science	11	X	-		
Consumer, Personal and Miscellaneous	12	-	-		
Trings on	<u> </u>	X	X		
Engineering	14	-			
Engineering Technologies	15	_	-		
Foreign Languages	16	X	-		
Allied Fealth	17	-	-		
alth Services	18	_	-		
The Economics	19-20	_	_	X	
industrial Arts	21		-		
Law	22	-	-		
Letters	23	X	-	•	
Liberal/General Studies	24	X	-		
Library and Archival Sciences	25	-	-		
Life Sciences	26	X			X
Mathematics	27	X	•		
Military Sciences	28-29	-	-		
Multi-Interdisciplinary Studies	30	X	_		
Parks and Recreation	31	-	. •		
Personal and Social Development	32	-	-		
Philosophy, Religon, and Theology	38-39	_	-		
Physical Sciences	40-41	X	-		
Psychology	42	X	-		X
Public Affairs and Protective Services	43-44	X	-		
Social Sciences	45	X	-		
Trade and Industrial	46-49	-	-		
Visual and Performing Arts	50	X		X	
Leisure and Recreation	••	-	-	X	

Child Development (Bachelor's level)

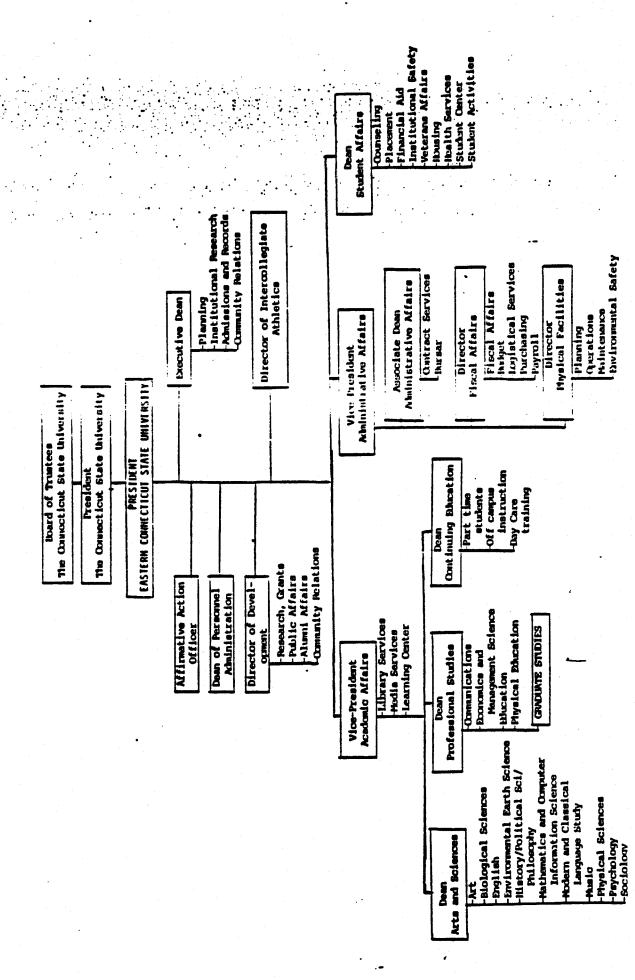
Source: A Classification of Instructional Programs. Washington, D.C.:
National Center for Education Statistics, 1981.

The Connecticut State University Central Administration for Eastern Connecticut State University

PROGRAM CATEGORIES*		Pres	ently	Approp for t	he
		В	M	B	M
Agriculture	01-03	-	-		
Architecture and Environmental Design	04	-	-		
Area and Ethnic Studies	05	-	-		
Business	0 6 08	X	-		X
Commications	09-10	-	-	X	
Computer and Information Science	11	X	-		
Consumer, Personal and Miscellaneous	12	-	-		
يت المعالمة	13	X	X		
Engineering	14	-	-		
Engineering Technologies	15	-	-		
Foreign Languages	16	X	-		
Allied Health	17	-	-		
Health Services	18	-	, -		
e Economics	19-20	-	` -	X	4
ustrial Arts	21	-	-		
Law	22	-	-		
Letters	23	X	-		
Liberal/General Studies	24	X	-		
Library and Archival Sciences	25	-	-		
Life Sciences	26	X	-		X
Mathematics	27	X	-		
Military Sciences	28-29	-	-	•	
Multi-Interdisciplinary Studies	30	X	-		
Parks and Recreation	31	-	-		
Personal and Social Development	32	-			
Philosophy, Religon, and Theology	38-39		-	х	
Physical Sciences	40-41	X	• .		
Psychology	42	X	-		X
Public Affairs and Protective Services	43-44	X	•		
Social Sciences	45	X	-		
Trade and Industrial	46-49	-	•		
Visual and Performing Arts	50	X	•		
Leisure and Recreation		-	-		

Child Development (Bachelor's level)

Source: A Classification of Instructional Programs. Washington, D.C.: National Center for Education Statistics, 1981.



SCHOOL OF ARTS AND SCIENCES

CIP		CIP CATEGORY	CAMPUS NAME	CURRENT DEGREE	85/86	86/87	87/88	88/89	89/90	90/91
11.0101	(C06)	Computer and Information Sci.	Computer and Information Sci.	BA						
16.0905	(C10)	Foreign Languages	Spanish	BA						
23.0101	(C15)	Letters	English	BA						
24.0101	(C16)	Liberal/Gen. Studies	General Studies	BGS						
26.0101	(C18)	Life Sciences	Biology	BA						
27.0101	(C19)	Mathematics	Mathematics	BA						
30.9999	(C21)	Multi-Interdisciplinary	History and Social Science	BA						
40.0501	(C25)	Physical Sciences	Chemistry							
40.9999	(C25)	Physical Sciences	Environmental Earth Science	BA						
42.0101	(C26)	Psychology	Psychology	BA						
45.0601	(C28)	Social Sciences	Economics	BA						
45.0801	(C28)	Social Sciences	History	BA						
45.1001	(C28)	Social Sciences	Public Policy and Government	BA						
45.1101	(C28)	Social Sciences	Sociology/Applied Social Relations							
50.0701	(C30)	Visual and Performing Arts	Fine Arts							
50.0799	(C30)	Visual and Performing Arts	Art						BA*	

^{*}This projects a three-year time span between licensing and accreditation to award degree.

SCHOOL OF PROFESSIONAL STUDIES

CIP		CIP CATEGORY	CAMPUS NAME	CURRENT DEGREE	85/86	86/87	87/88	88/89	89/90	90/91
06.0101	(C04)	Business	Business Administration	BS, BA						:
09.0401	(C05)	Communications	Mass Telecommunications						BS*	
13.1202	(C08)	Education	Elementary Education	BS						
13.1203	(C08)	Education	Middle School/Junior High Ed.	BS						
13.1204	(C08)	Education	Early Childhood Education	BS						
13.1314	(C08)	Education	Elementary Physical Education	BS						
20.0102	(C08)	*	Child Development							
36.0108	(C08)	Sports/Physical Education	Sports and Recreation							BS*

^{*}This projects a three-year time span between licensing and accreditation to award degree.

					CURRENT		PROPOSED DEGREES				
NEW	CIP		CIP CATEGORY	CAMPUS NAME	DEGREE	85/86	86/87	87/88	88/89	89/90	90/91
MMS	06.1399	(C04)	Business	Management Science						MSOM	
	13.0101	(C08)	Education	General	MS						
	13.0801	(C08)	Education	Educational Psychology	MS						
	13.1099	(C08)	Education	Language Arts	MS						
	13.1202	(C08)	Education	Elementary Education	MS						
	13.1204	(C08)	Education	Early Childhood	MS						
	13.1305	(C08)	Education	English	MS						
	13.1311	(C08)	Education	Math	MS						
	13.1315	(C08)	Education	Reading	MS						
	13.1316	(C08)	Education	Science	MS						
	13.1317	(C08)	Education	History/Social Science	MS						
	13.1399	(C08)	Education	Marine Environmental Sci.	MS						
MA	26.0101	(C18)	Life Sciences	Biology							
MS	42.0101	(C26)	Psychology	Psychology							

2