



# THE CONNECTICUT STATE UNIVERSITY

P.O. Box 2008 • New Britain, Connecticut 06050 • (203) 827-7700

## RESOLUTION

concerning

SALARY ADJUSTMENTS FOR PERSONS IN UNCLASSIFIED MANAGEMENT POSITIONS

And For

PERSONS IN UNCLASSIFIED CONFIDENTIAL POSITIONS

WHO ARE ASSIGNED TO CAMPUSES, EXCLUDING COLLEGE PRESIDENTS

July 22, 1983

WHEREAS, The Trustees appreciate the professional skill of management and unclassified confidential personnel, and

WHEREAS, The Trustees appreciate the dedication of management and unclassified confidential personnel to the welfare of students, faculty members and staff persons who make up the Connecticut State University; therefore, be it

RESOLVED, That effective June 24, 1983, the salaries of the following persons are increased by the percentage indicated following their names.

### Central Connecticut State University

	<u>Percentage Increase</u>		<u>Percentage Increase</u>
Jestin, H	7.7	Erickson, A.	7.7
Pikiell, J	7.7	Muirhead, G.	7.7
Judd, R.	7.7	Dunn, J.	7.7
Becker, M.	7.7	Durham, P.	7.7
Brown, W.	7.7	Padula, L.	7.7
Gervase, C.	7.7	McDonald, W.	7.7
Duffy, J.	7.7	Tupper, R.	7.7
Minter, R.	7.7		

### Eastern Connecticut State University

McGrory, K.	7.8	Pernal, M.	7.9
Norton, S.	7.7	Yarrington, D.	7.9
Merolli, R.	8.0	Wilson, M.	8.0
Billingham, W.	7.0	Shaw, R.	8.0
Meshanic, R.	7.4	Stephens, R.	8.0
Peagler, O.	7.1	Collison, A.	8.0

### Southern Connecticut State University

Bergh, R.	9.2	Orlando, R.	7.5
Royka, J.	9.0	Lane, R.	7.4
Nowlan, R.	7.8	Welch, L.	7.3
Szalontai, L.	7.7	Anisman, M.	7.2
Curry, M.	7.6	Hasbrouck, D.	7.1

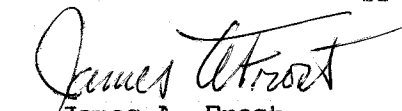
Central Connecticut State University • New Britain  
Eastern Connecticut State University • Willimantic

Southern Connecticut State University • New Haven  
Western Connecticut State University • Danbury

Western Connecticut State University

Steinkrauss, P.	8.0	McCoy, E.	8.0
Robinson, C.	7.7	Deegan, J.	7.0
Watjen, R.	7.7	Muska, F.	8.0
Rudner, J.	7.0	Bissell, J.	8.0
Leuthauser, F.	8.0	Jakabauski, J.	8.0
Pegolotti, J.	8.0	Wagner, N.	7.0
Kalogeras, C.	8.0		

A Certified True Copy:



James A. Frost  
Executive Director

GUIDELINES FOR MANAGEMENT AND MANAGEMENT CONFIDENTIAL  
SALARY INCREASES

1. The "pool" for salary increases is 7.7% of the total of the present salaries of all unclassified personnel serving as managers or as confidential employees.
2. A compensation adjustment of 4.5% shall be granted only upon the recommendation of the University President and the concurrence of the Executive Director.
3. A compensation adjustment above 4.5% may be made for merit; however, individual increases shall not exceed 9.2%. Merit increases will be granted only upon the recommendation of the University President and the concurrence of the Executive Director.
4. Pay increases which are 9% or greater must be accompanied by a document which substantiates the action.

7/8/83

SUMMARY: Proposed Salary Increases for Management and  
Unclassified Confidential Personnel

July 8, 1983

Central Office, Excluding Executive Director	\$30,708
Campuses, Excluding Presidents	
Central	46,641
Eastern	36,552
Southern	30,672
Western	37,037
Presidents	<u>21,247</u>
TOTAL	\$202,857

\$ 210,949 - Available Pool for Salary Adjustments

202,857 - Cost of Proposed Salary Adjustments

\$ 8,092 - Remaining in Pool

## CONNECTICUT STATE UNIVERSITY

PROPOSED SALARY INCREASES:  
MANAGEMENT and UNCLASSIFIED CONFIDENTIAL PERSONNEL

July 8, 1983

	<u>Present Salary</u>	<u>Percentage Increase</u>	<u>Dollar Increase</u>	<u>New Salary</u>
<u>CENTRAL</u>				
Jestin	\$57,869	7.7	\$4,456	\$62,325
Pikiell	52,483	7.7	4,042	56,525
Judd	46,401	7.7	3,573	49,974
Becker	38,338	7.7	2,952	41,290
Brown	48,208	7.7	3,712	51,920
Gervase	45,851	7.7	3,531	49,382
Duffy	44,386	7.7	3,418	47,804
Minter	47,960	7.7	3,693	51,653
Erickson	48,074	7.7	3,702	51,776
Muirhead	43,864	7.7	3,378	47,242
Dunn	41,686	7.7	3,210	44,896
Durham	39,132	7.7	3,013	42,145
Padula	23,711	7.7	1,826	25,537
McDonald	27,727	7.7	2,135	29,862
*Tupper (Ext.)	41,587	7.7	3,202	44,789
<u>SOUTHERN</u>				
Bergh	35,999	9.2	3,331	39,311
Royka	18,700	9.0	1,665	20,384
Nowlan	51,271	7.8	3,999	55,270
Szalontai	48,500	7.7	3,735	52,235
Curry	48,688	7.6	3,700	52,388
Orlando	44,079	7.5	3,306	47,385
Lane	40,000	7.4	2,960	42,960
Welch	39,000	7.3	2,847	41,847
Anisman	44,452	7.2	3,201	47,653
Hasbrouck	27,148	7.1	1,928	29,076
<u>WESTERN</u>				
Steinkrauss	50,000	8.0	4,000	54,000
Robinson	49,210	7.7	3,789	52,999
Watjen	38,959	7.7	3,000	41,959
Rudner	48,892	7.0	3,422	52,314
Leuthauser	42,200	8.0	3,376	45,576
Pegolotti	42,196	8.0	3,376	45,572
Kalogeras	45,483	8.0	3,639	49,122
McCoy	37,937	8.0	3,035	40,972
Deegan	40,216	7.0	2,815	43,031
Muska	31,999	8.0	2,560	34,559
Bissell	21,180	8.0	1,694	22,874
Jakabauski	29,134	8.0	2,331	31,465
*Wagner (Ext.)	42,290	7.0	2,960	45,250
<u>EASTERN</u>				
McGrory	49,349	7.8	3,851	53,200
Norton	40,499	7.7	3,121	43,620
Merolli	45,500	8.0	3,640	49,140
Billingham	46,625	7.0	3,275	49,900
Meshanic	45,749	7.4	3,371	49,120
Peagler	45,737	7.1	3,263	49,000
Pernal	38,000	7.9	3,000	41,000
Yarrington	33,999	7.9	2,701	36,700
Wilson	43,999	8.0	3,501	47,500
Shaw	27,400	8.0	2,200	29,600
Stephens	36,500	8.0	2,920	39,420
Collison	21,339	8.0	1,709	23,048

July 13, 1983

Southern Connecticut State University  
JUSTIFICATION FOR MERITORIOUS SALARY INCREASE  
1983-84

ROGER J. BERGH

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Roger Bergh was hired at a salary less than his experience and qualifications would suggest. After one year as the Dean of Personnel Administration, Roger has demonstrated a high degree of professionalism manifested in extremely meritorious performance. He is well respected by his superiors, his peers, and the leadership of all unions. Roger is most deserving and Southern is fortunate to have him handling its personnel matters and its labor relations. He is incredibly competent and exceedingly conscientious--that is, a first rate colleague in every sense of the word. I recommend him with great pride for a 9.2 percent salary increase.

JANE M. ROYKA

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Jane Royka is easily the most meritorious Administrative Assistant that it has been my good fortune to have as a colleague. She is well educated and extremely professional in every respect. She lends efficiency, dignity, and consummate good taste to the President's Office. I find her to be meritorious in every expected way. A salary increase of 9 percent is little enough for such exemplary performance.

# Interdepartment Message

SAVE TIME: *Handwritten messages are acceptable.*

*Use carbon if you really need a copy. If typewritten, ignore faint lines.*

SP-201 REV. 5/80 STATE OF CONNECTICUT  
(Stock No. 6938-051-01)

<b>To</b>	NAME Dr. Frost	TITLE	DATE 7/14/83
	AGENCY	ADDRESS	
<b>From</b>	NAME Toni Bascetta	TITLE	TELEPHONE
	AGENCY <i>Toni</i>	ADDRESS	

SUBJECT

Wage Increases for Managers Exempt from Collective Bargaining

Section 28 of the 1983-84 Appropriation Act reads as follows:

Sec. 28. (a) Notwithstanding the provisions of section 5-200r of the general statutes, as amended by substitute house bill 5852 of the January, 1983 session, any wage increase granted to state employees, except graduate assistants at the University of Connecticut and confidential employees, pursuant to said section 5-200r, as amended, during the fiscal year ending June 30, 1984, shall be reduced one and one-half per cent below the per cent recommended in the Governor's proposed budget and notwithstanding the provisions of section 4-85 of the general statutes, such amounts shall not be allotted.

(b) In accordance with subsection (a) such wage increases shall not exceed the following:

Connecticut State University                      7.7% "

It has been difficult to get an interpretation of this act with respect to the limitations imposed.

On Thursday, July 7, I received a phone call from Mark Sullivan regarding a meeting he had with the Co-chairpersons of the Appropriations Committee and OPM personnel. He indicated that the legislature did not intend to impose a percentage limitation on individuals. The percentage cited in the act (7.7%) is a limitation on the "pool" of funds available for wage increases. They had tried to impose a ceiling on Cost of Living Adjustments (COLA) and the percentage cited is to be inclusive of COLA and Merit raises.

Wednesday, July 13, I talked with Gordon Frassinelli of OPM and he confirmed the interpretation stated above.

AMB:il