



STATE OF CONNECTICUT

BOARD OF TRUSTEES
FOR THE STATE COLLEGES

P. O. BOX 2008 NEW BRITAIN, CONNECTICUT 06050
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AUTHORIZING RESOLUTION

concerning

Alteration of Existing 10-Month Position to 12-Month Position

at


Southern Connecticut State College

Director of Intercollegiate Athletics

June 11, 1982

RESOLVED, That the position, Director of Intercollegiate Athletics, at Southern Connecticut State College be altered from a 10-month position to a 12-month position effective May 25, 1982, in accordance with all provisions and expectations as set forth in the proposal dated May 26, 1982, which is attached as an addendum to this Resolution.

A Certified True Copy:


James A. Frost
Executive Director

UNCLASSIFIED POSITION ALTERATION SUMMARY

(AAUP)

Title: Director of Intercollegiate AthleticsFund: GeneralPosition Type: Permanent X Part-time Effective Date: May 25, 1982Cost: \$6,063 annualCampus: Southern Connecticut State College

Proposal: To extend the position Director of Intercollegiate Athletics from 10 to 12 months. (Remains in AAUP bargaining unit.)

Summary: Planning, directing and evaluating the operational, financial and personnel activities of the Intercollegiate Athletic Program requires a 12-month position. The responsibilities of this position have also been expanded to include the supervision of two facilities whenever they are used for non-instructional purposes.

Alteration 10-months to 12-months position with salary adjustment:

\$25,315	Present Salary
5,063	20% Increase (reflecting the additional 2 mo. employment)
1,000	Added Responsibilities
<u>\$31,378</u>	

Date: May 26, 1982

ALTERATION OF A CURRENT POSITION OR ESTABLISHMENT OF NEW POSITION
IN THE UNCLASSIFIED SERVICE

To: Executive Officer for Faculty and Staff Affairs

From: S.C.S.C. Connecticut State College, ^x

Frank Harrison
President

Concerning: _____ New Position, X Existing Position (Vacant/Filled)

Proposal:

Alteration of position from ten-month to twelve-month, effective May 25, 1982.

Proposed Position:

Title/Rank Director of Intercollegiate Athletics

<u>12 Mo.</u>	<u>\$31,378.</u>	<u>General</u>	<u>AAUP</u>
10 or 12 mo.	Salary Level	Fund (Gen., Ed. Ext., Aux.)	Bargaining Unit
Full-Part-Time			
Temp. -(Perm.)			

3. Summary of Function (attach required job description)

Planning, directing and evaluating the operational, financial and personnel activities of the Intercollegiate Athletic Program requires a 12-month position. The responsibilities of this position have also been expanded to include the supervision of two facilities whenever they are used for non-instructional purposes.

4. Rationale for Altering or Establishing Position

See attached Agreement of Understanding.

5. Conditions of Employment if Changed or Different from Norm.

Alteration 10 Mos. to 12 Mos. position with salary adjustment:

\$25,315.	Present Salary
5,063.	20% Increase (reflecting the additional 2 month employment)
1,000.	Added Responsibilities
<u>\$31,378.</u>	

Central Office Use

Consultation with Bargaining Unit
Completed _____

Approved:

1. For Submission to PERC _____
2. By Committee/Board _____

Comments:

Date

Signature

April 23, 1982

AGREEMENT OF UNDERSTANDING

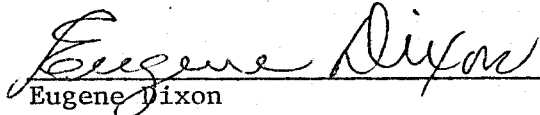
Regarding matters related to the position of Director of Intercollegiate Athletics at Southern Connecticut State College:

1. The position of Director of Intercollegiate Athletics shall remain in the American Association of University Professors (AAUP) Bargaining Unit. However, it shall be converted from a 10-month position to a 12-month position effective Tuesday, May 25, 1982.
2. The Director of Intercollegiate Athletics shall fulfill the position responsibilities described in the attached job description.
3. The Director of Intercollegiate Athletics shall be entitled to vacation allowance, holidays, sick leave, personal leave days, travel, and other fringe benefits inclusive of the provisions for longevity payments and retirement benefits pertaining to Librarians as outlined in the collective bargaining agreement between the Board of Trustees for the State Colleges and American Association of University Professors.
4. This Agreement shall remain in force until such time as either party requests a change or a new collective bargaining agreement establishes different provisions for said position.
5. The content of this Agreement shall not be used by either party to modify, extend, or interpret contract provisions and the parties Agreement is without precedent.

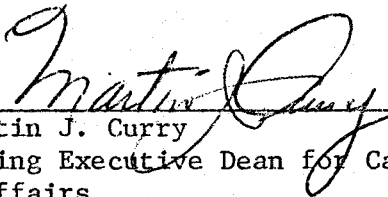
The parties whose signatures are affixed hereto agree to the above statements.



Peter Sakalowsky
Contract Administrator
SCSC/AAUP



Eugene Dixon
Acting Dean of Personnel Administration



Martin J. Curry
Acting Executive Dean for Campus
Affairs



Raymond DeFrancesco
Director of Intercollegiate Athletics

cc: Dr. F. Harrison, President, SCSC
Dr. R. Nowlan, V.P. Academic Affairs, SCSC
Dr. R. Orlando, Dean, School of Education
Mr. M. Curry, Acting Executive Dean for Campus Affairs
Mr. D. Buck, President, AAUP/SCSC
Dr. P. Sakalowsky, Contract Administrator, SCSC/AAUP
Ms. D. Werner, AAUP Office
Mr. E. Dixon, Acting Dean of Personnel Administration
Mr. R. DeFrancesco, Director of Intercollegiate Athletics
Mr. R. Farricielli, AFSCME
Dr. L. Fitzgerald
File

Raymond DeFrancesco
NAME

SOUTHERN CONNECTICUT STATE COLLEGE

POSITION DESCRIPTION

POSITION TITLE: Director of Intercollegiate Athletics

POSITION SUMMARY:

Under the direction of the Executive Dean for Campus Affairs, the Director of Intercollegiate Athletics is responsible for the organization and management of the College's intercollegiate athletic program. The Director provides creative leadership in the development and implementation of programs and for supervising all athletic personnel.

POSITION RESPONSIBILITIES:

1. Plans and manages the intercollegiate athletic budget.
2. Coordinates all athletic scheduling.
3. Oversees the scheduling and care of facilities utilized for intercollegiate athletics, intramural sports and recreational programs.
4. Directs purchasing of all athletic equipment and supplies.
5. Monitors the eligibility of student athletes.
6. Ensures adherence to standards and regulations of athletic governing associations.
7. Assists in the recruitment of student athletes.
8. Supervises the use of the Moore Fieldhouse and Pelz Gymnasium by all outside organizations.
9. Represents the College at appropriate organizations and conferences.
10. Performs other duties and responsibilities related to those enumerated above which do not alter the basic level of responsibility of the position.