



# STATE OF CONNECTICUT

BOARD OF TRUSTEES

FOR THE STATE COLLEGES

P. O. BOX 208 NEW BRITAIN, CONNECTICUT 06050  
 827-7700  
 TEL. NEW BRITAIN: 203-~~229-1600~~ ~~TELEX: 214000~~ ~~203-366-2273~~

## RESOLUTION

concerning

## SUMMER SCHOOL-INTERSESSION


April 3, 1981

WHEREAS, The Negotiating Teams of the Board of Trustees for the Connecticut State Colleges and the Connecticut State College-American Association of University Professors, Inc. have entered negotiations over Summer Session and Inter-session for the calendar years 1981 and 1982, pursuant to the current Collective Bargaining Agreement, and

WHEREAS, Both parties have reached an agreement, now therefore be it

RESOLVED, That the Board of Trustees accepts and approves the new Article 10, concerning Summer School-Inter-session, which is appended to this resolution.

A Certified True Copy:

  
 James A. Frost  
 Executive Director

ARTICLE 10

SUMMER SCHOOL-INTERSESSION

1 10.1 For purposes of the Agreement, (a) "summer session" refers to one or  
2 more sessions of classes and/or other organized educational activities which  
3 are scheduled to occur between the end of final examination period for the  
4 Spring semester and the beginning of the Fall classes, and (b) "intersession"  
5 refers to one or more sessions, classes and/or other organized educational  
6 activities which are scheduled to occur between the end of the final examina-  
7 tion period for the Fall semester and the beginning of Spring classes or  
8 during another period outside of the normal academic year.

9  
10 10.2 Salary For Summer Session and Intersession

11  
12 10.2.1 Calendar 1981: Per load hour wages shall be  
13 increased by eight percent (8%) over the wage  
14 rates for 1980.

15  
16 10.2.2 Calendar 1982: Per load hour wages shall be  
17 increased by eight percent (8%) over the wage  
18 rates for 1981 (see 10.8).

19  
20 10.2.3 Summer Session salaries shall be paid no later  
21 than five working days after the end of the  
22 session.

23  
24 10.3 Tentative agreements for Summer Session employment shall be offered  
25 in writing not later than April 1 of each year and for intersession not later  
26 than October 1 of each year.

27  
28 10.4 In staffing instructional assignments for summer sessions, full time  
29 members with appropriate qualifications shall be given first refusal of such  
30 assignments. Offers not unequivocally accepted in writing by April 10 shall  
31 be deemed refused. For intersession the deadline for acceptance of offers  
32 shall be October 10.

33  
34  
35  
36  
37 10.5 Department Chairpersons

38 10.5.1 The chairperson of any department which generates at least  
39 500 student credit hours during the summer sessions shall be offered three  
40 (3) hours released time summer session load.  
41  
42  
43  
44  
45  
46  
47  
48  
49  
50  
51  
52

- 1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30
- 10.5.2 Chairpersons of departments whose chairperson performed and was compensated for chairperson duties during summer session 1980 shall be paid for no fewer load hours than in summer session 1980 for summer session 1981 and 1982 or until the affected chairperson's term of office expires, whichever comes first.
- 10.5.3 Other department chairpersons not compensated under 10.5.1 or 10.5.2 shall, if asked by the Vice President and with chairperson agreement, perform administrative services during summer session. Such chairpersons shall be compensated for such services in agreement with the Vice President for Academic Affairs. Departments may recommend such arrangements to the Vice President.
- 10.5.4 A sum of \$9000 shall be available at each college for the purposes described in 10.5.1, 10.5.2, and 10.5.3.
- 10.5.5 If a chairperson declines or is unavailable to accept an assignment as offered in 10.5.1 above, such assignment may be delegated to another department member by the Vice President for Academic Affairs in consultation with the department chairperson.
- 10.5.6 Chairpersons employed pursuant to Articles 10.5.1 through 10.5.5 shall be available at reasonable times during summer sessions as agreed upon with the Vice President for Academic Affairs.

31  
32  
33  
34  
35

10.6 The Board warrants that it shall make every reasonable effort to maintain the programmatic integrity of summer session offerings and shall exercise as great care as heretofore in decisions to cancel classes.

36  
37  
38

10.7 Each college will publish its guidelines for cancellation of Summer Session courses no later than May 1 of each year.

39  
40  
41  
42  
43  
44  
45  
46  
47  
48  
49  
50  
51  
52

10.8 If the Consumer Price Index (CPI-W) published by the U.S. Bureau of Labor Statistics on December 31, 1981 shows an increase of ten (10) or more points above its level on December 31, 1980, Article 10.2.2 shall be reopened at the request of CSC-AAUP.

APPENDIX D

CONNECTICUT STATE COLLEGE

TO: \_\_\_\_\_ Academic Rank \_\_\_\_\_ Dept. \_\_\_\_\_

FROM:

DATE:

SUBJECT: Summer Sessions 19 \_\_\_\_\_

Nature of Assignment:	_____	Salary	_____
_____	_____	_____	_____
_____	_____	_____	_____

You have been tentatively scheduled for employment during the \_\_\_\_\_. Your assignment and compensation are shown above. If, for any reason, this does not agree with your records, please contact the Summer Sessions Office at this time.

As you are well aware, the summer session is operated entirely on a self-supporting basis. Employment potential is, therefore, contingent upon a summer registration of sufficient quantity to meet our financial obligations. Your student recruitment efforts, plus Central's could be most helpful in this regard.

Compensation for Summer Session 1981 based upon rank and rate per semester hour as indicated below:

<u>Academic Rank</u>	<u>Salary Rate Per Load Hour</u>
Instructor	\$334.53
Assistant Professor	374.22
Associate Professor	453.60
Professor	527.31

Payment for these services will be made on \_\_\_\_\_

If you accept this tentative summer assignment, please sign the "original" and return, by \_\_\_\_\_ to \_\_\_\_\_

I accept this tentative assignment.

Signature \_\_\_\_\_

DATE \_\_\_\_\_

SIDE AGREEMENT

Both parties to this agreement shall make good faith efforts to correct tentative summer school offerings to reflect the consultation with departments specified in Article 9.7.

*AB* *John C. Hester*  
3/26/81                      3/26/81