



STATE OF CONNECTICUT

BOARD OF TRUSTEES FOR THE STATE COLLEGES

P. O. BOX 2008 NEW BRITAIN, CONNECTICUT 06050
827-7700
TEL. NEW BRITAIN: 203-229-1407 ~~TEL. HARTFORD: 203-266-7372~~

RESOLUTION

concerning

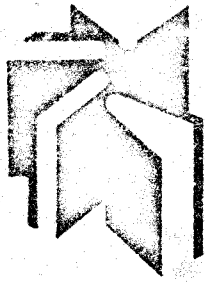
DR. CLINTON M. RITCHIE
EXECUTIVE OFFICER FOR FACULTY AND STAFF AFFAIRS

April 3, 1981

- WHEREAS, Dr. Clinton M. Ritchie has served the Connecticut State Colleges with great distinction for sixteen years, and
- WHEREAS, His service has been characterized by devotion, reflected not only in long hours of work but in meticulous attention to all aspects of his responsibilities, and
- WHEREAS, He has carried out many difficult assignments including the negotiation of the first collective bargaining contracts with the instructional and administrative faculties, and
- WHEREAS, His professional relationships have been characterized by knowledge, intelligence, and coolheadedness even in the most trying circumstances, and
- WHEREAS, He has held a Distinguished Service Professorship at Eastern Connecticut State College while serving the Board as Executive Officer for Faculty and Staff Affairs, and,
- WHEREAS, He previously had served the Board as Executive Officer for Academic Affairs, and
- WHEREAS, Dr. Ritchie retired on April 1, 1981, therefore, be it
- RESOLVED, That the Trustees express their deep appreciation to Dr. Clinton M. Ritchie for his devoted service to the Connecticut State Colleges and for his many contributions to the work of the Board, and be it
- RESOLVED, That the Trustees express their high regard for Dr. Ritchie, not only as a professional person but as an individual for whom they hold affection, and be it
- RESOLVED, That Dr. Ritchie be and hereby is awarded the following titles: (1) Executive Officer Emeritus and (2) Distinguished Service Professor Emeritus, and that by virtue of these titles Dr. Ritchie shall be entitled to Emeriti privileges at Eastern Connecticut State College.

A Certified True Copy:

James A. Frost
James A. Frost
Executive Director



**THE
CONNECTICUT
STATE
COLLEGES**

FOUNDED 1849

Office of the
Executive Director

P.O. BOX 2008 NEW BRITAIN, CONNECTICUT 06050

Telephone : (203) 827-7700

February 12, 1981

Dear Clint,

I have your letter of February 6. We went through some tough years together, you and I. Despite the pressures and the problems I think we managed to advance the colleges in ways that are beneficial to students. Your keen perception, your courage and your concern had a decisive influence on the work of the Central Office. I and all of your colleagues miss you and regret the need for your retirement.

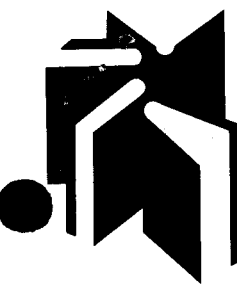
There is no question that your retirement will be accepted by the Trustees, but it will be accepted with sorrow and great reluctance. There are some matters to be checked to be certain that you have the best possible.

arrangement. We are working on them. Elsie
and I expect to leave for ten days on February
20. I will be back in touch with you
in March.

Our best to Charlotte.

As always,

Jim



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RECEIVED

FEB 9 1981

BOARD OF TRUSTEES
FOR THE STATE COLLEGES

Executive Officer for
Faculty and Staff Affairs

February 6, 1981

Dear Jim,

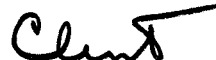
Consistent with our earlier discussions as to my current and future status with the Board, I herewith apply for retirement under the Connecticut State Employees Retirement System, effective April 1, 1981. With my accumulated sick leave and accrued vacation leave exhausted on or near that date, and, with no prospect of a cure to my cancer, I have no alternative but to retire, albeit with deeply mixed feelings.

As you are well aware, my work with the Board these past nine years (eight of them with you!) has been truly meaningful to me--ever demanding yet always rewarding. Thus you can understand that I was not ready to give it up prematurely. But in coming so close to death and in having gained even so temporary a reprieve through an aggressive medical program, I have come to a new appreciation of what wonderful blessings each new day brings if used and shared with those I love. Only through such a discovery, painful and agonizing though it has been, can I leave the work and the workplace so dear to me, knowing that there is fullness in each moment of my life, wherever I spend it, as long as I live that moment respectful of its potential specialness to me and to those around me who care. Therein the trauma of the illness and its consequent effect on my professional life provide meaning useful to me, my family and our friends. I can therefore leave with newfound joy in whatever time there is left to me.

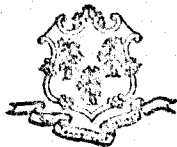
In effecting my retirement we wish to continue our medical benefits and my life insurance at current levels. The cost, I understand, is reasonable and will be deducted from my retirement check. Ms. Susan Fabian is the Retirement Counselor most familiar with my situation and account, having worked closely with Charlotte last March when everything looked so suddenly bleak for us. I await advice as to next steps. Ed Dombroskas has been very helpful in assisting me with Blue Cross/Blue Shield red tape and that agency's studied resistance to make payment in a timely manner. He was particularly helpful also in relaying Peg Shapiro's suggestion about applying for Social Security disability insurance.

Please convey to the Board, especially Larry and the Personnel Committee, to the Presidents, to members of ERAC, and to the entire office staff my profound appreciation not only for evidence of their caring during this time of need but also, especially, for the privilege of working together through the years in so many exciting professional ventures. My life with you, the Board and the staff has been full. I am the richer for every minute of it. Charlotte joins me in a heartfelt thank you!

God bless --



Clinton M. Ritchie



STATE OF CONNECTICUT

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FOR THE STATE COLLEGES

P. O. BOX 2008

NEW BRITAIN, CONNECTICUT 06050

TEL. NEW BRITAIN: 203-229-1607

TEL. HARTFORD: 203-566-7373

RESOLUTION

concerning

EXECUTIVE OFFICER

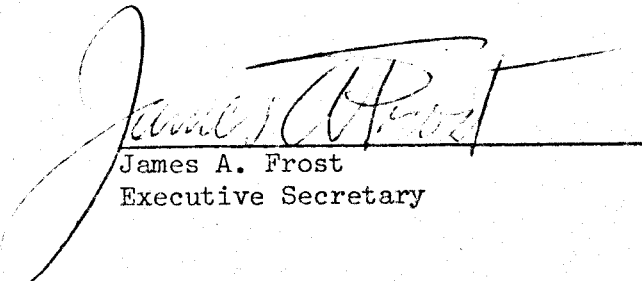
for

STUDENT, FACULTY AND STAFF AFFAIRS

June 4, 1976

- WHEREAS, The advent of collective bargaining and the growing variety of educational programs has increased the responsibilities of the Executive Officer for Academic Affairs to the point where they can no longer be handled by one person, and
- WHEREAS, The Trustees have divided the responsibilities formerly assigned to the Executive Officer for Academic Affairs between the Executive Officer for Academic Affairs and the Executive Officer for Student, Faculty, and Staff Affairs, and
- WHEREAS, The Trustees are very much aware of the heavy workload carried by Dr. Clinton M. Ritchie in his capacity as Executive Officer for Academic Affairs and are very grateful for the excellence with which he has carried out these responsibilities, and
- WHEREAS, Dr. Ritchie has stated that he would prefer to serve as Executive Officer for Student, Faculty, and Staff Affairs rather than Executive Officer for Academic Affairs, therefore be it
- RESOLVED, That the Trustees express their appreciation to Dr. Ritchie for his diligence and for the excellence of his service to the Board, and be it
- RESOLVED, That in deference to his wishes, Dr. Clinton M. Ritchie is relieved of his duties as Executive Officer for Academic Affairs and is appointed to the position hereby established as Executive Officer for Student, Faculty, and Staff Affairs at State Salary Group 37, Step 7, effective June 18, 1976.

A Certified True Copy:



James A. Frost
Executive Secretary



STATE OF CONNECTICUT

BOARD OF TRUSTEES
FOR THE STATE COLLEGES

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P.O. Box #2008 New Britain, Connecticut 06050

RESOLUTION

concerning

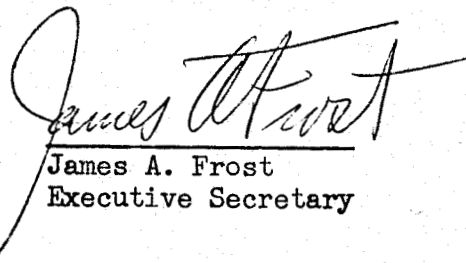
ESTABLISHMENT OF

CENTRAL OFFICE POSITION

December 6, 1974

RESOLVED, That the use of the Central Office position entitled Associate Executive Secretary be discontinued and that it be replaced by a position in the unclassified service entitled Executive Officer for Academic Affairs and that the incumbent of the present position be continued in the service of the Executive staff as the Executive Officer for Academic Affairs. The provisions of this resolution shall be effective upon its passage without change of salary.

A Certified True Copy:


James A. Frost
Executive Secretary



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RESOLUTION

PROVIDING A

DISTINGUISHED SERVICE PROFESSORSHIP

for

DR. CLINTON M. RITCHIE

January 12, 1979

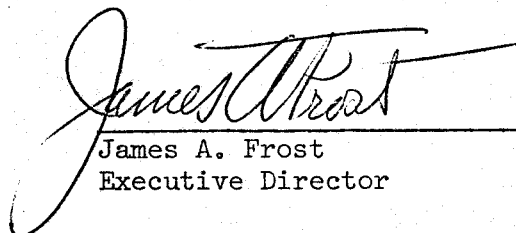
- WHEREAS, The Trustees have provided a Distinguished Service Professorship for all Central Staff Executive Officers except Dr. Clinton M. Ritchie, the Executive Officer for Faculty and Staff Affairs, and
- WHEREAS, In recognition of his years of excellent service the Trustees wish to provide Dr. Clinton Ritchie with a Distinguished Service Professorship, and
- WHEREAS, In providing Distinguished Service Professorships the Trustees have retained their authority to dismiss any Executive Officer when they believe such action is in the best interests of the Connecticut State Colleges and yet have provided job security in the event that the Board of Trustees for the Connecticut State Colleges should cease to exist or should be combined with other boards, board, commission, or commissions, now, therefore, be it
- RESOLVED, That, effective January 12, 1979, Dr. Clinton Ritchie is relieved of his assignment as Executive Officer for Faculty and Staff Affairs and is assigned to Eastern Connecticut State College as a Distinguished Service Professor at an annual salary of \$35,000, and be it
- RESOLVED, That, effective immediately, Dr. Ritchie is placed on leave as a Distinguished Service Professor and is assigned to serve as a member of the Trustees' Executive Staff with the title Executive Officer for Faculty and Staff Affairs at an annual salary of \$40,000.00, and be it

-2-

RESOLVED, That Dr. Ritchie shall continue on leave and shall continue to serve as Executive Officer for Faculty and Staff Affairs until one or more of the following conditions occur:
(1) the Board of Trustees for the Connecticut State Colleges ceases to exist or is combined with one or more other boards or commissions (2) the Board determines that it no longer required Dr. Ritchie's services, or (3) Dr. Ritchie decides to leave the Board's service, and be it further

RESOLVED, That should the Board of Trustees for the Connecticut State Colleges cease to exist or should the said Board be combined with other boards or commissions, Dr. Ritchie's leave shall be deemed to have been cancelled and he shall immediately take up his position as Distinguished Service Professor at Eastern Connecticut State College and from that time on he shall hold a continuing appointment (tenure) in his position as Distinguished Service Professor at Eastern Connecticut State College.

A Certified True Copy:


James A. Frost
Executive Director



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RESOLUTION

concerning

LEAVE FOR

DR. CLINTON M. RITCHIE

March 7, 1980

BE IT RESOLVED, That Dr. Clinton M. Ritchie, the Executive Officer for Faculty and Staff Affairs, be granted a leave with full pay for the period March 3 to April 11, 1980, the beginning and ending dates to be included in the period of leave, and such leave to be supplementary to earned sick and vacation leave and not chargeable thereto.

A Certified True Copy:

James A. Frost

James A. Frost
Executive Director

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