



STATE OF CONNECTICUT

BOARD OF TRUSTEES

FOR THE STATE COLLEGES

P. O. Box 2008 NEW BRITAIN, CONNECTICUT 06050

TEL. NEW BRITAIN: 203-229-1100 ⁸²⁷⁻⁷⁷⁰⁰ ~~TEL. NEW BRITAIN: 203-229-1100~~

RESOLUTION

concerning

DR. RICHARD L. JUDD

as

VISITING EXECUTIVE

March 6, 1981

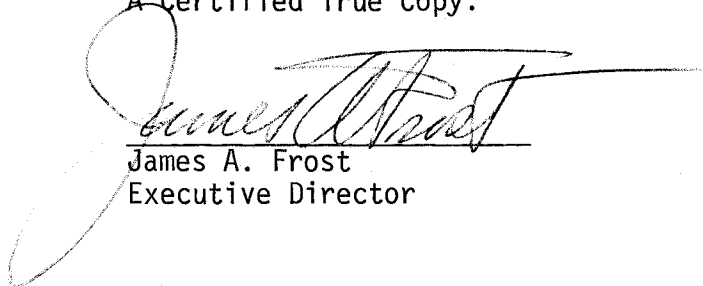
WHEREAS, Dr. Richard L. Judd, Executive Dean at Central Connecticut State College has been chosen as a "Visiting Executive" in the program of the same name sponsored by the American Council on Education, and

WHEREAS, Participation in this program will enhance Dr. Judd's skills and ability to perform as Executive Dean, and

WHEREAS, This experience will require Dr. Judd to be in Washington, D.C. full time between April 1, 1981, through June 30, 1981, now therefore be it

RESOLVED, That Dr. Richard L. Judd be given a three-month leave of absence with pay from April 1, 1981, through June 30, 1981, to participate as an American Council on Education "Visiting Executive."

A Certified True Copy:


James A. Frost
Executive Director



CENTRAL CONNECTICUT STATE COLLEGE
New Britain, Connecticut 06050

Office of the President

February 18, 1981

Dr. James A. Frost
Executive Director for the
Connecticut State Colleges
P. O. Box 2008
New Britain, Connecticut

Dear Jim:

I am most delighted to indicate to you and to our Board of Trustees, the selection of Dean Richard L. Judd as one of nine college and university officials across the country to be selected by the American Council on Education as a Visiting Executive. This program as you are aware, has been sponsored by the American Council on Education for several years and is designed to improve the operations of academic institutions and the abilities of administrators to carry out their administrative responsibilities.

The American Council of Education states that this program is designed to "Help build new understanding and cooperation between higher education and government---campus administrators present higher education's perspective on Federal programs and operations while learning governmental procedures and new management skills---executives will return with new skills and insights that contribute to improving their employers administrative programs and procedures".

We at Central are certainly honored that Dick Judd has been chosen as one of the Visiting Executives. ACE has indicated that he will be assigned to the Office of Management and Finance, of the U. S. Department of Agriculture, for a period of three months, beginning April 1, 1981. This assignment will give Dick the opportunity of working with many Federal level executives that will certainly enhance his executive experience, especially in the area of Development, which is now his major assignment at Central, and will give him entree to many individuals and agencies within the U. S. Government. It will also give him the opportunity of furthering our development program in the Washington area, both with national agencies and institutions and with our own considerable number of alumni in that geographical region.

I believe firmly that this assignment would be of great benefit to Central, and am therefore recommending a leave with pay for Dick Judd from April 1, 1981, through June 30, 1981 to accept this Visiting Executive assignment.

I would certainly appreciate your support in recommending this to the Board of Trustees for their action.

Sincerely yours,




F. Don James
President

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cc: Executive Committee

enclosure: Visiting Executives program pamphlet

*with James Pak
Appraisal for presentation
for the March 6/1981
meeting*



Invitation to Participate in the Visiting Executives Program

A higher education-government exchange program for senior-level executives...

The American Council on Education invites you to participate in its exchange program for senior-level executives from colleges and universities and from the federal government. The Council is confident that the experience gained under this program can improve the operations of your institution or agency and the abilities of the exchange administrators.

The Visiting Executives Program, an innovative exchange program, gives up to twenty senior-level administrators — ten from higher education and ten from government — the unusual opportunity to bring their administrative experience to a new setting. Campus administrators assume short-term assignments in federal agencies and departments, and federal administrators undertake responsibilities on college and university campuses. The valuable insights gained in both settings help build new understanding and cooperation between higher education and government.

The program offers excellent opportunities for career and organizational development. Federal administrators gain campus operations firsthand and at the same time provide significant management assistance to institutions. Similarly, campus administrators present higher education's perspective on federal programs and procedures while learning governmental procedures and management skills. Both the agencies and the institutions that elect to receive a visiting executive benefit by working closely with an expert from the other sector. Executives will return with new skills and insights that contribute to improving their employer's administrative programs and procedures.

The program is administered by the American Council on Education, the nation's major nongovernmental coordinating body for postsecondary education and, for more than fifteen years, a leader in professional development programs. Program sponsors are the U.S. Office of Personnel Management and the Department of Education. An eight-member advisory group of college and government officials guides and monitors the operation of the program.

Institutions and agencies may participate in three ways. They may nominate an executive, volunteer to receive a visiting executive, or both. Agencies and

institutions interested in receiving a visiting executive should be prepared to identify within their organization a mentor or adviser who will help provide a balanced and instructive experience.

Nominations

Campus administrators may be nominated by college or university presidents; federal administrators, by supervisors or other agency officials. Campus administrators should be at the level of dean or above; agency nominees should be at least at the GS-15 level. All nominees must be currently engaged in administrative duties. Applications should be received at the American Council on Education by August 29.

Proposals to Host

Agencies and institutions interested in receiving a visiting executive should return the appropriate application form with a statement of proposed activities. These materials should also be received at the American Council on Education by August 29.

Selection and Assignment

Nominations and proposals to serve as host institutions or agencies will be reviewed by the Advisory Board, other selection committee members, and ACE staff. Following a preliminary screening, candidates from higher education will be interviewed in Washington, at the ACE annual meeting in San Francisco, or at selected regional sites. Candidates from federal agencies will ordinarily be interviewed in Washington.

Selected administrators will be notified by the end of October. Appropriate matches of visiting executives and host institutions or agencies will then be determined. Assignments will ordinarily begin in January 1981 and be for three months. The American Council on Education will conduct orientation and closing seminars for all participants. In addition, regular meetings with various government and academic figures will be scheduled.

Salaries and Expenses

The sending institution or agency will be responsible for the executive's salary and benefits. Federal agencies may use the mobility authority of the Intergovernmental Personnel Act (IPA). It is anticipated that federal agen-

cies will provide per diem assistance to incoming visiting executives.

Fees

Sending institutions and agencies will be charged a placement fee to help defray program costs. The placement fee is \$450 for ACE member institutions, \$550 for nonmembers, and \$500 for federal agencies. Receiving institutions will pay no fees.

Additional Information

Questions and requests for additional information or application forms should be directed to John B. Bennett, Cooperative Personnel Exchange, American Council on Education, One Dupont Circle, Washington, D.C. 20036; tel: (202) 833-4761.

"An excellent idea . . . One of the best ways of communicating the concerns and perceptions of the federal bureaucracy and the higher education community to each other."

— Michael O'Keefe
Deputy Assistant Secretary
Education Planning, DHEW

"A concept I heartily endorse."

— Ronald W. Roskens,
President
University of Nebraska

A sponsor has commented on the value of this program:

"Colleges and universities are among the more dynamic, decentralized, and evolving institutions in the country today. Many are hard pressed financially and must continue to search for increased productivity and improved management methods. Both the schools and relevant federal programs need to be better aware of each other's missions, ways of working, and constraints. Through this Visiting Executives Program we hope to make a better effort to share the available management talent between the federal and academic sectors to help solve some of these needs."

— Alan K. Campbell
Director
U.S. Office of Personnel Management

Comments from First-Year Participants

"My ability to function as an effective president of a state university will be considerably enhanced both because of increased familiarity with Federal policy as in the field of higher education, and my 'inside' exposure to the operations of a large Federal organization in transition."

— Charles J. ...
President

St. Cloud State University (MN)

"The opportunity to learn is tremendous."

— John. T. Lewis
Vice President and
Dean of Faculties
West Georgia College

"I gained an understanding of government decision-making processes, made a contribution in developing a needed program for the Senior Executive Service, and have a greater understanding and appreciation for the Department of Labor and its people."

— Gerald Silver
Dean, College of
Business Administration
Ohio University

"I feel revitalized and eager to use in my own environment what I have learned."

— Carter B. Gibbs
Deputy Director, Intermountain
Forest and Range Experiment
Station
Department of Agriculture (Utah)

"I have been warmly accepted, deeply involved in meaningful activities, and find my experiences most rewarding. . . . The dimensions of my experience have been superior."

— Frederick L. Bauer
Assistant Regional Commissioner
for Federal/State Programs
Bureau of Labor Statistics
Department of Labor (PA)

"A fulfilling and valuable personal and institutional opportunity."

— Mary Ellen Sheridan
Assistant Provost for
Sponsored Programs
State University of New York
at Binghamton

Visiting Executives Program

John B. Bennett, Director

1979-80 Advisory Board

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Assistant Secretary for Administration and
Management, Department of Labor

Visiting Executives Program

An activity of the Center for Leadership Development and Academic Administration of the American Council on Education.

**AMERICAN
COUNCIL ON
EDUCATION**

One Dupont Circle
Washington, D. C. 20036

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