

(Repealed)
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STATE OF CONNECTICUT
BOARD OF TRUSTEES
FOR THE STATE COLLEGES

P. O. Box 2008 NEW BRITAIN, CONNECTICUT 06050
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RESOLUTION

concerning

A GRADUATED SCALE OF PAY FOR STUDENT HELP

October 3, 1980

WHEREAS, The Commissioner of Administrative Services periodically establishes rates of pay for student help employed by the constituent units of the State System of Higher Education, and

WHEREAS, It is the desire of the Board of Trustees to continue its policy whereby a uniform wage scale, based on comparable qualifications and duties, is maintained for the four State Colleges, be it

RESOLVED, That, effective January 1, 1981, the schedule of qualifications and job requirements for student help and the method of establishing the wage scale for each class shall be as set forth in the addendum to this resolution, and be it

RESOLVED, That, unless there shall be a suspension of the annual increases of the Federal minimum wage with a consequent suspension of changes in rates of pay for student help as promulgated by the Commissioner of Administrative Services, the wage scale for student help employed in the State College system shall be revised annually, such revision to be effective as of January 1 of each year.

A Certified True Copy:


James A. Frost
Executive Director

A GRADUATED SCALE OF PAY
for
STUDENT HELP

Qualifications and Job Requirements:

- Class I - Unskilled entry position with little or no work experience and no saleable skills, no supervisory responsibility, routine undemanding tasks such as desk receptionists or jobs of short duration such as assisting at special events.
- Class II - Some experience and/or training sufficient to work at semiskilled and semi-technical jobs/no supervisory responsibility, tasks such as typing, filing, key punching.
- Class III - Advanced skills and/or technical knowledge with capability of assuming extra responsibilities such as supervision of others, two years' training and/or experience in the field of assignment/some supervision or equivalent responsibility, under minimal supervision duties such as research assistant, tutor, superior typist.

Method of Establishing Wage Scale (Hourly rate):

- Class I
Minimum - Minimum hourly rate established for student help by the Commissioner of Administrative Services.
Maximum - Minimum of Class I plus five cents.
- Class II
Minimum - Maximum of Class I plus five cents.
Maximum - Minimum of Class II plus ten cents.
- Class III
Minimum - Maximum of Class II plus five cents.
Maximum - Minimum of Class III plus ten cents.

In no event shall the maximum for Class II exceed the maximum set by the Commissioner of Administrative Services for regular student labor nor shall the maximum of Class III exceed the maximum set by the Commissioner for technical services.