

## STATE OF CONNECTICUT

BOARD OF TRUSTEES FOR THE STATE COLLEGES P. O. BOX 2008 NEW BRITAIN, CONNECTICUT 06050 TEL. NEW BRITAIN: 203-229-1607 TEL. HARTFORD: 203-566-7373

## RESOLUTION

concerning

REORGANIZATION OF THE MANAGEMENT TEAM at CENTRAL CONNECTICUT STATE COLLEGE

October 3, 1980

BE IT RESOLVED,

That the reorganization of the administrative structure of Central Connecticut State College as stated in President James' letter to Dr. Frost dated September 16, 1980 (which is attached as an addendum to this Resolution) be and hereby is approved, and be it further

RESOLVED,

That the salary adjustments accompanying the reorganization shall be as stated in the said letter, except that the salary increase for the Vice President for Administrative Affairs shall be limited to ten percent and that the salaries of the Vice Presidents shall be reviewed in three months.

A Certified True Copy:

James A. Frost Executive Director

From the desk of F. Don James



September 16, 1980

Aton

Don &.

Dr. James Frost, Executive Director

Jim:

1/

I have talked with Jes and Joe. You will note the adjustment in Jes's salary.

Joe Pikiell feels strongly that he cannot accept less than a 13% increase. I believe it can be fully justified and since our whole move toward top-level management commitment to Development depends on this reorganization, I would appreciate your reconsideration.



## CENTRAL CONNECTICUT STATE COLLEGE

New Britain, Connecticut 06050

Office of the President

September 16, 1980

TO: Dr. James A. Frost, Executive Director

FROM: F. Don James, President

Development in its broad sense is an area of Central that I have felt for some time needed much more attention and top management commitment in terms of responsibility and time allotment. As we have studied and discussed this need and our ability to meet what will be an ever-increasing necessity for our Colleges to actively request financial and programmatic support from private business and industry in the State, we have concluded that the following steps must be taken. I am recommending them to you and requesting that you present my recommendations to the Personnel Committee of the Board of Trustees.

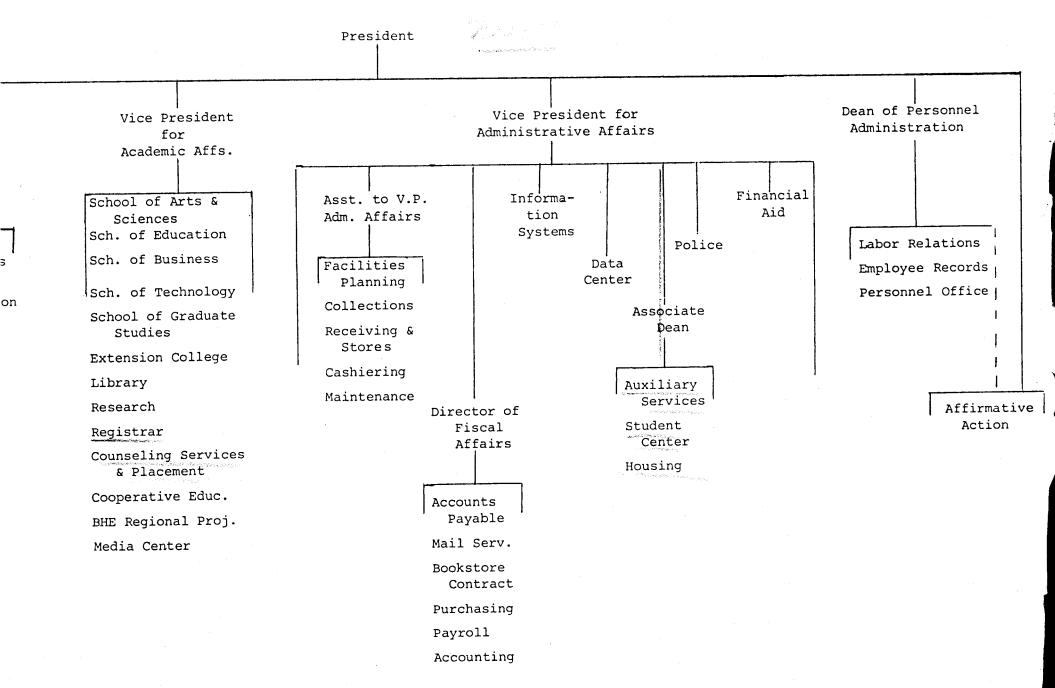
1. Revise position of Dean of Student Affairs to encompass Development Function.

2. Dr. Richard L. Judd will continue to serve in this position but with primary responsibility for Development.

3. Reorganize the administrative structure of the College in order to serve the student needs in an effective and efficient manner. Attached is the organizational chart of Central that reflects my recommended changes.

> In summary of these changes, the Office of Admissions would be placed directly under the Office of the President.

The Offices of the Registrar and Placement and Career Development would be placed under the Office of the Vice President for Academic Affairs. CENTRAL CONNECTICUT STATE COLLEGE



9/19/80