



STATE OF CONNECTICUT  
BOARD OF TRUSTEES  
FOR THE STATE COLLEGES

P. O. Box 2008 NEW BRITAIN, CONNECTICUT 06050  
827-7700  
TEL. NEW BRITAIN: 203-228-1800 ~~XXXXXXXXXXXXXXXXXXXX~~

*Rescinded*  
*See 81-40*

RESOLUTION

concerning

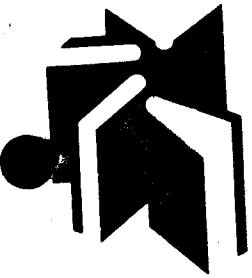
IDENTIFICATION OF A NEGOTIATING TEAM

July 18, 1980

- WHEREAS, The Personnel and Employee Relations Committee must renegotiate contracts for ratification by the Board of Trustees for Connecticut State Colleges, and
- WHEREAS, Effectiveness in renegotiating successful contracts requires the assignment of current campus and central office personnel to the team, and
- WHEREAS, Negotiating strategy for a four-campus system requires specific role stratification of the membership of the Negotiating Team, be it
- RESOLVED, That the Board of Trustees for Connecticut State Colleges approves the assignment of staff to the Negotiation Team as follows:
- Chief Negotiator: Allan W. Drachman, P.C.  
Team Chairman: Dr. H. B. Jestin
- | <u>Collegial Representatives</u> | <u>Campus</u> | <u>Deans of Personnel Administration</u> |
|----------------------------------|---------------|--|
| Dr. Richard L. Judd              | CCSC          | Dr. Michael K. Becker                    |
| Dr. William E. Billingham        | ECSC          | Dr. Michael E. Pernal                    |
| Mr. J. Claude Scheuerman         | SCSC          | Mr. Eugene Dixon                         |
| Dr. Jack Rudner                  | WCSC          | Mrs. Elizabeth McCoy                     |
- RESOLVED, That the Campus Presidents and the Executive Director may authorize special working hours and release from other duties for the Negotiating Team staff as is feasible or necessary in the negotiating process, and be it further
- RESOLVED, That, as needed, other appropriate staff may be called upon to facilitate the successful negotiation of the necessary contracts.

A Certified True Copy:

*James A. Frost*  
James A. Frost  
Executive Director



**THE  
CONNECTICUT  
STATE  
COLLEGES**

FOUNDED 1849

Office of the  
Executive Director

P.O. BOX 2008 NEW BRITAIN, CONNECTICUT 06050  
Telephone : (203) 827-7700

July 21, 1980

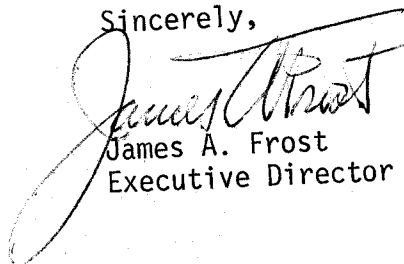
TO: Dr. Heimwarth Jestin and the  
Persons Appointed to the Negotiating Team

Dr. Richard L. Judd	(CCSC)	Dr. Michael K. Becker
Dr. William E. Billingham	(ECSC)	Dr. Michael E. Pernal
Mr. J. Claude Scheuerman	(SCSC)	Mr. Eugene Dixon
Dr. Jack Rudner	(WCSC)	Mrs. Elizabeth McCoy

At their meeting on July 18 the Trustees elected you to serve on the Negotiating Team for the next round of contract negotiation. On behalf of the Trustees I thank you for your willingness to accept this important responsibility. Dr. Jestin is the Team Chairman and will call the Committee to meet at appropriate times and places.

A copy of Board Resolution BR#80-92 which establishes Team membership is enclosed.

Sincerely,

  
James A. Frost  
Executive Director

JAF:em

Enc.

cc: Mr. Davidson  
Mr. Colatrella  
College Presidents  
Dr. Bersi  
Dr. James  
Dr. Jennings  
Dr. Webb



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FOR THE STATE COLLEGES

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RESOLUTION

concerning

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July 18, 1980

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A Certified True Copy:

*James A. Frost*  
James A. Frost  
Executive Director



# STATE OF CONNECTICUT

## BOARD OF TRUSTEES

FOR THE STATE COLLEGES

P. O. BOX 2008 NEW BRITAIN, CONNECTICUT 06050  
TEL. NEW BRITAIN: 203-~~220-1627~~ 827-7700 TEL. HARTFORD: 203-566-7373

### RESOLUTION

concerning

AN AGREEMENT BETWEEN

THE BOARD OF TRUSTEES FOR THE CONNECTICUT STATE COLLEGES  
AND  
ALLAN W. DRACHMAN, P.C.

June 6, 1980

WHEREAS, The Board of Trustees for the Connecticut State Colleges under statutory authority of Section 10-109b of the General Statutes has the responsibility to fix compensation of certain personnel needed to maintain and operate the institutions within its jurisdiction, and

WHEREAS, The Trustees are mandated under Public Act 75-566 to exercise this responsibility within the collective bargaining process between the State of Connecticut and its employees, and

WHEREAS, The Trustees require the services of a professional consultant in meeting this responsibility, be it

RESOLVED, That the Board of Trustees for the Connecticut State Colleges approves and accepts the terms of a document entitled, "Agreement between State of Connecticut Board of Trustees for State Colleges and Allan W. Drachman, P.C." which covers the period July 1, 1980, through June 30, 1981.

A Certified True Copy:

James A. Frost  
Executive Director

**PERSONAL SERVICE AGREEMENT**

STATE OF CONNECTICUT

CO-802A REV. 7/78  
Stock No. 6938-170-01  
repare in quintuplicate.

The named parties hereby enter into agreement subject to the terms and conditions stated herein and subject to the availability of appropriated funds.

Original  Amendment

<b>CONTRACTOR</b>	NAME AND ADDRESS OF CONTRACTOR (Enter Social Security No., if applicable) Allan W. Drachman, P.C., 185 Devonshire Street, Boston, Massachusetts		
<b>STATE AGENCY</b>	AGENCY NAME AND ADDRESS Board of Trustees for the State Colleges P.O. Box 2008, New Britain, CT	AGENCY NO. 7801	IDENTIFICATION NO. P.S.# 81-37
<b>CONTRACT PERIOD</b>	FROM (Date) July 1, 1980	THROUGH (Date) June 30, 1981	INDICATE <input type="checkbox"/> Master Agreement <input type="checkbox"/> Contract Award No. <input checked="" type="checkbox"/> Neither
<b>CANCELLATION CLAUSE</b>	This contract shall remain in full force and effect until cancelled by either party giving the other party written notice of such intention (Required days notice specified at right)		Required No. of days written notice: 10

**COMPLETE DESCRIPTION OF SERVICE**  
(Include special provisions- Use additional blank sheets of same size if required)

CONTRACTOR AGREES TO  
Provide necessary services as professional consultant on labor relations matters. (See attached document entitled, "Agreement between the State of Connecticut Board of Trustees for State Colleges and Allan W. Drachman, P.C." which becomes part of this contract by reference.)

**COST AND SCHEDULE PAYMENTS**

PAYMENT TO BE MADE UNDER THE FOLLOWING SCHEDULE UPON RECEIPT OF PROPERLY EXECUTED AND APPROVED INVOICES:  
Fees and expenses will be billed monthly detailing expenses; hours, fees, travel time, hours at meetings and on phone. Payments not to exceed \$8,000.

STATE USE ONLY	STATUTORY AUTHORITY	ACCTG. CLASS TO WHICH CHARGED	YEAR	FUND	AGENCY	SP. ID.	FUNC.	ACTIVITY	CHAR. & OBJ. Major	Minor
	General Statutes Sec. 10-109 & P.A. 75-566		80-81	0	7801	002	6	9	2	23

**EXECUTIVE ORDERS**

This contract is subject to the provisions of Executive Order No. 3 of Governor Thomas J. Meskill promulgated June 16, 1971 and, as such this contract may be cancelled, terminated or suspended by the State Labor Commissioner for violation of or noncompliance with said Executive Order No. 3, or any state or federal law concerning nondiscrimination, notwithstanding that the Labor Commissioner is not a party to this contract. The parties to this contract, as part of the consideration hereof, agree that said Executive Order No. 3 is incorporated herein by reference and made a part hereof. The parties agree to abide by said Executive Order and agree that the State Labor Commissioner shall have continuing jurisdiction in respect to contract performance in regard to nondiscrimination, until the contract is completed or terminated prior to completion. The contractor, agrees, as part consideration hereof, that this contract is subject to the Guidelines and Rules issued by the State Labor Commissioner to implement Executive Order No. 3, and that he will not discriminate in his employment practices or policies, will file all reports as required, and will fully cooperate with the State of Connecticut and the State Labor Commissioner. This contract is also subject to provisions of Executive Order No. 17 of Governor Thomas J. Meskill promulgated February 15, 1973, and, as such, this contract may be cancelled, terminated or suspended by the contracting agency or the State Labor Commissioner for violation of or noncompliance with said Executive Order No. 17, notwithstanding that the Labor Commissioner may not be a party to this contract. The parties to this contract, as part of the consideration hereof, agree that Executive Order No. 17 is incorporated herein by reference and made a part hereof. The parties agree to abide by said Executive Order and agree that the contracting agency and the State Labor Commissioner shall have joint and several continuing jurisdiction in respect to contract performance regard to listing all employment openings with the Connecticut State Employment Service.

**NON-DISCRIMINATION CLAUSE**

The contractor agrees and warrants that in the performance of this contract he will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, sex, mental retardation, or physical disability, including, but not limited to, blindness, unless it is shown by such contractor that such disability prevents performance of the work involved in any manner prohibited by the laws of the United States or of the State of Connecticut, and further agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission concerning the employment practices and procedures of the contractor as relate to the provisions of Sec. 4-114a of the Connecticut General Statutes, as amended.

**INSURANCE**

The contractor agrees that while performing duties specified in this contract that he shall carry sufficient insurance (liability and/or other) according to the nature of the work to be performed to "save harmless" the State of Connecticut from any insurable cause what-so-ever. Certificates of same are to be filed with the agency prior to the performance of services if requested.

**STATE LIABILITY**

The State of Connecticut assumes no liability for payment under the terms of this agreement until said contractor is notified that said agreement has been approved by the office of Policy and Management (OPM) or Department of Administrative Services (DAS) and by the Attorney General of the State of Connecticut.

<b>ACCEPTED</b>	CONTRACTOR (Owner or authorized)	TITLE	DATE
	AGENCY (Authorized Official)	TITLE	DATE
<b>APPROVALS</b>	SIGNED (Office of Policy & Mgmt./Dept. of Admin. Services)	TITLE	DATE
	ATTORNEY GENERAL (As to form)		JUNE 20 1980

**DISTRIBUTION** ORIGINAL: Contractor PART 2: Agency PART 3: OPM/DAS PART 4: Atty. Gen'l PART 5: Comptroller





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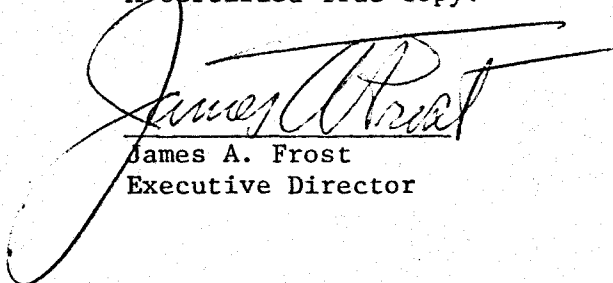
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ALLAN W. DRACHMAN, P.C.

June 6, 1980

- WHEREAS, The Board of Trustees for the Connecticut State Colleges under statutory authority of Section 10-109b of the General Statutes has the responsibility to fix compensation of certain personnel needed to maintain and operate the institutions within its jurisdiction, and
- WHEREAS, The Trustees are mandated under Public Act 75-566 to exercise this responsibility within the collective bargaining process between the State of Connecticut and its employees, and
- WHEREAS, The Trustees require the services of a professional consultant in meeting this responsibility, be it
- RESOLVED, That the Board of Trustees for the Connecticut State Colleges approves and accepts the terms of a document entitled, "Agreement between State of Connecticut Board of Trustees for State Colleges and Allan W. Drachman, P.C." which covers the period July 1, 1980, through June 30, 1981.

A Certified True Copy:

  
James A. Frost  
Executive Director

**RECEIVED**

MAY 13 1980

BOARD OF TRUSTEES  
FOR THE STATE COLLEGES

AGREEMENT BETWEEN  
STATE OF CONNECTICUT  
BOARD OF TRUSTEES FOR STATE COLLEGES

AND

ALLAN W. DRACHMAN, P.C.

This agreement, by and between the State of Connecticut, Board of Trustees for State Colleges, hereinafter referred to as the Board, and Allan W. Drachman, P.C., 185 Devonshire Street, Boston, Massachusetts, hereinafter referred to as the consultant, under statutory authority of Section 10-109b of the General Statutes and Public Act 75-566, Witnesseth: The said Board hereby engaged Allan W. Drachman, P.C. as its labor relations consultant to provide the following services, as may be requested:

- general advice on labor relations;
- work with the Chief Executive Officer, his staff and management officials at the affiliated colleges to develop a labor relations capability in labor contract administration;
- advice on strategy and tactics in the negotiation of the successor collective bargaining agreements;
- advice on grievances, drafting answers, and decisions whether to settle or arbitrate;
- train and instruct in preparing and presenting arbitration cases to arbitrators, and, where requested, represent the Board in arbitration proceedings;
- represent the Board in proceedings before the State Labor Relations Board;
- such other services as may be from time to time required by the Board of Trustees or the Board's staff.



The consultant will provide these services through Allan W. Drachman, Naomi Stonberg or any other firm member acceptable to the Board.

The Board agrees to pay for the services of the consultant in accordance with the following schedule:

a) Eighty dollars (\$80) per hour for Allan W. Drachman or other senior member; and

b) Seventy dollars (\$70) per hour for Naomi Stonberg or other associate member;

c) Reasonable out-of-pocket expenses.

Fees and expenses will be billed monthly detailing expenses: hours, fees, travel time, hours at meetings and on phone.

Incidental service to the Board of Trustees, which shall mean attendance at meetings of the liaison committee and/or consultation with the Secretary of the Office of Policy and Management or his designee concerning fiscal aspects of State College negotiations, shall not be billed to the Board of Trustees.

It is understood that the Attorney General of the State of Connecticut or members of his staff will represent the State in any legal proceeding before any State or Federal Court arising from labor relations activities.

The following mandatory clauses, appended hereto, are an integral part of this agreement, and are hereby incorporated by reference, to wit: Required approvals; non-discrimination (Section 4-144a of the General Statutes); Executive Order number Three; and, Executive Order number Seventeen.

This contract covers the period July 1, 1980 to June 30, 1981, unless terminated sooner by either party upon ten days' written notice. Payments are not to exceed eight thousand dollars (\$8,000).

No member of the consultant firm is a State employee.

I, Doris I. Esposito, Clerk of Allan W. Drachman, P.C., a Massachusetts corporation, do hereby certify I am the duly elected Clerk of Said corporation and that the following is a true and correct copy of the corporate resolution voted at a meeting of the Board of Directors on April 17, 1977:

RESOLVED: That Allan W. Drachman, President of the corporation is hereby authorized to sign the Agreement with the Board of Trustees for State Colleges, State of Connecticut.

AND I DO FURTHER CERTIFY that the above resolution has not been in any wise altered, amended or repealed and is now in full force and effect.

Witness my hand and seal this 22nd day of April, 1980.

  
Doris I. Esposito

011

# The Commonwealth of Massachusetts

COF

## PAUL GUZZI

FEDERAL IDENTIFICATION

Secretary of the Commonwealth

ONE ASHBURTON PLACE, BOSTON, MASS. 02108

NO. 04-2599575

### ARTICLES OF AMENDMENT

Professional Corporation, pursuant to  
General Laws, Chapter 156B, Section 72

This certificate must be submitted to the Secretary of the Commonwealth within sixty days after the date of the vote of stockholders adopting the amendment. The fee for filing this certificate is prescribed by General Laws, Chapter 156B, Section 114. Make check payable to the Commonwealth of Massachusetts.

We, Allan W. Drachman  
Michael C. Gilman

, President/~~XXXXX~~ and  
, Clerk/~~XXXXX~~ of

Holtz & Drachman, P.C.

(Name of Corporation)

located at 185 Devonshire Street, Boston, MA

do hereby certify that the following amendment to the articles of organization of the corporation was duly adopted at a meeting held on October 12, 1978, by vote of

1,000 shares of common out of 1,000 shares outstanding,  
(Class of Stock)

shares of \_\_\_\_\_ out of \_\_\_\_\_ shares outstanding, and  
(Class of Stock)

shares of \_\_\_\_\_ out of \_\_\_\_\_ shares outstanding,  
(Class of Stock)

being at least a majority of each class outstanding and entitled to vote thereon:<sup>1</sup>

CROSS OUT

~~two thirds of each class outstanding and entitled to vote thereon and~~

INAPPLICABLE

~~of each class or series of stock whose rights are adversely affected~~

CLAUSE

~~thereby:~~

that the corporation, effective the 1st of November, 1978, shall be known as "Allan W. Drachman, P.C."

<sup>1</sup>For amendments adopted pursuant to Chapter 156B, Section 70.

<sup>2</sup>For amendments adopted pursuant to Chapter 156B, Section 71.

NOTE: Amendments for which the space provided above is not sufficient should be set out on continuation sheets to be numbered 2A, 2B, etc. Continuation sheets shall be on 8 1/2" wide x 11" high paper and must have a left-hand margin 1 inch wide for binding. Only one side should be used.

32172

RECEIVED

OCT 13 1978

CORPORATION DIVISION  
SECRETARY'S OFFICE

THE COMMONWEALTH OF MASSACHUSETTS

ARTICLES OF AMENDMENT

(General Laws, Chapter 156B, Section 72)

I hereby approve the within articles of amendment  
and, the filing fee in the amount of \$ 50.00  
having been paid, said articles are deemed to have  
been filed with me this 20th  
day of October, 1978.

EFFECTIVE: 11-1-78

*Paul Guzzi*

PAUL GUZZI

Secretary of the Commonwealth

State House, Boston, Mass.

TO BE FILLED IN BY CORPORATION

PHOTO COPY OF AMENDMENT TO BE SENT

TO: Daniel D. Levenson, Esq.  
Lourie & Cutler.....

.....One State Street.....

.....Boston, MA 02109.....

Telephone (617) 742-6720.....

Copy Mailed