



STATE OF CONNECTICUT

BOARD OF TRUSTEES
FOR THE STATE COLLEGES

P. O. Box 2008 NEW BRITAIN, CONNECTICUT 06050
TEL. NEW BRITAIN: 203-229-1607 TEL. HARTFORD: 203-566-7373

RESOLUTION

concerning

SALARY ADJUSTMENTS FOR PERSONS IN UNCLASSIFIED MANAGEMENT POSITIONS
And For
PERSONS IN UNCLASSIFIED CONFIDENTIAL POSITIONS
WHO ARE ASSIGNED TO CAMPUSES, EXCLUDING COLLEGE PRESIDENTS

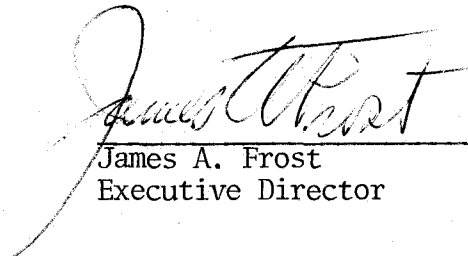
June 6, 1980

- WHEREAS, Under the present collective bargaining agreements with the Instructional Faculty and the Administrative Faculty the members of each of these groups will receive salary adjustments, the aggregate of which will be equal to 8% of the present payroll for each group, and
- WHEREAS, It has now become proper for the Trustees to adjust the salaries of the persons enumerated in the heading of this Resolution, therefore, be it
- RESOLVED, That the Trustees express their appreciation to these persons for the services they have rendered for the Connecticut State Colleges, and be it
- RESOLVED, That the Trustees hereby authorize the College Presidents to adjust the salaries for persons in unclassified management positions and in unclassified confidential positions, other than the President, who are assigned to their respective campuses, and be it
- RESOLVED, That the salary adjustments for persons in unclassified management positions or in unclassified confidential positions shall conform to the following guidelines:
1. The total amount of money for adjusting the salaries of such persons at each college shall be determined by the Executive Director and shall be somewhat less than 8% of the total of the salaries of all persons who are assigned to the College and who are in unclassified management positions or in unclassified confidential positions. The salaries of the College Presidents shall be excluded from these calculations.
 2. No salary increase shall be awarded without the approval of the College President.
 3. With the approval of the College President a basic salary increase of 5% may be granted.

4. With the approval of the College President and the concurrence of the Executive Director an additional increase of up to 4% may be granted for meritorious performance of duties; however, no increase granted under the terms of this Resolution shall exceed 9% without the expressed approval of the Trustees' Personnel and Employees Relations Committee.
5. The effective date for salary increases made under the authority of this Resolution shall be July 11, 1980, and be it

RESOLVED, That in addition to the salary adjustments provided in the Resolution all persons in unclassified management positions or in unclassified confidential positions shall be entitled to vacation allowance, holidays, sick leave, personal leave days, and other fringe benefits inclusive of the provisions for longevity payments and retirement benefits as enumerated in the collective bargaining agreement reached with the Administrative Faculty.

A Certified True Copy:



James A. Frost
Executive Director