

STATE OF CONNECTICUT

BOARD OF TRUSTEES

FOR THE STATE COLLEGES

P. O. Box 2008

NEW BRITAIN, CONNECTICUT 06050

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RESOLUTION

concerning

SALARY ADJUSTMENTS FOR PERSONS IN UNCLASSIFIED MANAGEMENT POSITIONS and for

PERSONS IN UNCLASSIFIED MANAGEMENT CONFIDENTIAL POSITIONS
WHO ARE ASSIGNED TO CAMPUSES,
EXCLUDING COLLEGE PRESIDENTS

August 14, 1979

WHEREAS, Collective bargaining agreements have now been reached with the Instructional Faculty and with the Administrative Faculty, and

WHEREAS, These agreements have been approved by the General Assembly and it now becomes proper for the Trustees to adjust the salaries of the persons enumerated in the heading of this Resolution, therefore, be it

RESOLVED, That the Trustees express their appreciation to these persons for the services they have rendered for the Connecticut State Colleges, and be it

RESOLVED, That the Trustees hereby authorize the College Presidents to adjust the salaries for persons in unclassified management positions and in unclassified management confidential positions, other than the President, who are assigned to their respective campuses, and be it

RESOLVED, That the salary adjustments for persons in unclassified management positions or in unclassified management confidential positions shall conform to the following guidelines:

- 1. The total amount of money for adjusting the salaries of such persons at each college shall be determined by the Executive Director and shall be somewhat less than 8% of the total of the salaries of all persons, except the Presidents, who are assigned to the College and who are in unclassified management positions or in unclassified management confidential positions.
- 2. No salary increase shall be awarded without the approval of the College President.

- 3. With the approval of the College President a basic salary increase of 5% may be granted and an additional increase of not over 4% may be awarded for meritorious performance of duties.
- 4. With the approval of the College President and with the concurrence of the Executive Director, such a person may be awarded a basic salary increase of 5% and for exceptional meritorious performance of duties may receive an additional increase exceeding 4%.
- 5. The effective date for salary increases made under the authority of this Resolution shall be July 13, 1979, and be it

RESOLVED, That in addition to the salary adjustments provided in this Resolution, all persons in unclassified management positions or in unclassified management confidential positions shall be entitled to vacation allowance, holidays, sick leave, personal leave days, travel, and other fringe benefits inclusive of the provisions for longevity payments and retirement benefits as enumerated in the collective bargaining agreement reached with the Administrative Faculty.

A Certified True Copy:

James A. Frost

Executive Director

Office of the Executive Director

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October 29, 1979

Travel Reimbursement for Employees of the State College System

Who are in Unclassified Management Positions or in Unclassified

Management Confidential Positions

The following is quoted from Board of Trustees Resolutions No. 79-102 through No. 79-113, of August 14, 1979, covering eight members of the Central Office staff and the four College Presidents:

RESOLVED, That, in addition to the salary adjustment provided in this Resolution, (employee's name) shall be entitled to vacation allowance, holidays, sick leave, personal leave days, travel, and other fringe benefits inclusive of the provisions for longevity payments and retirement benefits as enumerated in the collective bargaining agreement reached with the Administrative Faculty.

The following is quoted from Board of Trustees Resolution No. 79-115, of August 14, 1979, covering the appropriate members of the staffs of the four State Colleges:

RESOLVED, That in addition to the salary adjustments provided in this Resolution, all persons in unclassified management positions or in unclassified management confidential positions shall be entitled to vacation allowance, holidays, sick leave, personal leave days, travel, and other fringe benefits inclusive of the provisions for longevity payments and retirement benefits as enumerated in the collective bargaining agreement reached with the Administrative Faculty.

The following is quoted from Board of Trustees Resolution No. 79-135, of October 5, 1979, covering two members of the Central Office staff:

RESOLVED, That effective July 1, 1979, Mr. Gerald J. McCann, and effective August 14, 1979, Mr. Edward Dombroskas, shall be entitled to vacation allowance, holidays, sick leave, personal leave days, travel, and other fringe benefits inclusive of the provisions for longevity payments and retirement benefits as enumerated in the collective bargaining agreement reached with the Administrative Faculty.

I certify that the above are true copies of portions of the several resolutions as noted.

James A. Frost Executive Director