See 80-3



Hourly Rate

Class

STATE OF CONNECTICUT

BOARD OF TRUSTEES

FOR THE STATE COLLEGES

P. O. Box 2008

NEW BRITAIN, CONNECTICUT 06050

827-7700 TEL. NEW BRITAIN: 203-**22931602**

STEEN SOME RUCK MANAGEMENT AND STEEN

RESOLUTION concerning

A GRADUATED SCALE OF PAY FOR STUDENT HELP

January 12, 1979

WHEREAS, The State Personnel Policy Board established, effective January 1, 1979, hourly rates for student laborers ranging from \$2.91 to \$3.20 per hour and, for students with technical skills, hourly rates up to \$3.45 per hour, and

WHEREAS, The Board of Trustees on January 6, 1978, passed Resolution #77-129 which established an hourly rate of pay of \$2.66 for student workers and authorized hourly rates up to \$3.01 per hour for students working in supportive technical, laboratory and administrative services, and

WHEREAS, It is the desire of the Board of Trustees that a uniform wage scale, based on comparable qualifications and duties, be established for the Connecticut State Colleges, be it

RESOLVED, That, effective January 1, 1979, the following schedule of hourly wages and of student qualifications and job requirements shall be the standard to be used by the appropriate authorities of each of the Connecticut State Colleges in assigning jobs to student workers:

I	\$2.91 - \$2.96	Unskilled entry position with little or no work experience and no saleable skills, no supervisory responsibility, routine undemanding tasks such as desk receptionists or jobs of short duration such as assisting at special events.
II	\$3.01 - \$3.11	Some experience and/or training sufficient to work at semi-skilled and semi-technical jobs/no supervisory responsibility, tasks such as typing, filing, key punching.
III	\$3.16 - \$3.26	Advanced skills and/or technical knowledge with capability of assuming extra responsibilities such as supervision of others, two years' training and/or experience in the field of assignment/some supervision or equivalent responsibility, under minimal supervision duties such as research assistant, tutor, superior typist.

Certified True Copy:

Qualifications and Job Requirements

James A. Frost Executive Director