

STATE OF CONNECTICUT

BOARD OF TRUSTEES

FOR THE STATE COLLEGES

P. O. Box 2008

New Britain, Connecticut 06050

TEL. NEW BRITAIN: 203-3294697

XIELXHXXXBXXXIXX20X-566-X373

RESOLUTION

concerning

Vacation Rate Change for Connecticut State College Unclassified Personnel Holding 12-Month Appointments Prior to June 30, 1972

October 6, 1978

- WHEREAS, The Board of Trustees for the Connecticut State Colleges on being established by Legislative action in 1965 inherited from the State Department of Education a policy on the rate of vacation for unclassified personnel holding 12-month appointments, that policy allowing 22 days of vacation per year, and
- WHEREAS, The Trustees, on November 12, 1965, confirmed as their own policy the 22 day rate, and
- WHEREAS, Legislative action in 1967 as interpreted by the Attorney General, the Personnel Commissioner, and the Comptroller over the years 1967 through 1972 created confusion about the appropriate rate of vacation for unclassified personnel which resulted in varied patterns on the campuses, and
- WHEREAS, Personnel Policies, prepared by the Trustees' Personnel Committee and passed by the Board April 5, 1968, continued as vacation policy the 22 day rate, and
- WHEREAS, The copy of the new Personnel Policies distributed to the campuses and dated September 1968 reflected a revised vacation policy of "21 consecutive calendar days or its equivalent" which provided 15 days instead of the 22 days approved in the April 5 copy, and
- WHEREAS, There is no evidence of any action by the Trustees to confirm as policy the change in vacation rate from 22 days to 15 days as reflected in the policies distributed, and
- WHEREAS, Legislative action in 1972 effectively revised the legislation of 1967 which had created confusion about the appropriate rate of vacation stating that prior to July 1, 1972, vacation for unclassified personnel would be at that rate authorized by the Board of Trustees. Therefore, be it

RESOLVED. That the Board of Trustees herewith confirms that the rate of vacation was not effectively changed in 1968 from 22 days to 15 days, and thus be it further

RESOLVED, That the Board hereby authorizes the Executive Director, in conjunction with the College Presidents, to implement the recovery of the additional days of vacation, up to a maximum of seven (7) days per year rightfully due those unclassified State College employees on 12 month appointment prior to July 1, 1972, and where necessary authorize the Executive Director and the College Presidents to extrapolate in each individual case where the surviving attendance record does not evidence the 22 day rate rightfully due.

A Certified True Copy:

James A. Frost

Executive Director

CONNECTICUT STATE COLLEGES

Accrued Vacation Payments Per Resolution #78-98 Consolidated Report

General Fund

Central Office	\$ 9,563.84	
Central Connecticut	23,268.18	
Eastern Connecticut	12,368.68	
Southern Connecticut	22,579.36	
Western Connecticut	23,286.84	
Total General Fund		\$91,066.90
Auvilian	y Sorvices Fund	
AUXILIAN	y Services Fund	
Southern Connecticut		3,166.04
Educationa	al Extension Fund	
Southern Connecticut		2,655.80
Total Payments all funds		\$96,888.74

CO-FWR

5/3/79

CONNECTICUT STATE COLLEGES

Accrued Vacation Payments Per Resolution #78-98

COLLEGE					FUND
cc	scscsc				X GENERAL
EC	SCWCSC				AUXILIARY
X CO	<u>Employee</u>	# Days	Per <u>Diem</u>	Amount Due	EDUC. EXTENSION
	Smith, J. Eugene	29.08	\$128.25	\$3,729.51	
	Basch, David	30.88	115.28	3,559.85	
			Total	\$7,289.36	
	*ADD:				
	Croft, Wilfred F.	21.6	105.30	2,274.48	DEJ CHR SUR
		REVI	SED TOTAL	\$9.563.84	AU IC

*Revised 5/3/79

Reviewed and Approved:

| Company | Company | 4-34-79 |
| Personnel Officer II | Date
| Company | Date |
| C

Executive Officer for Faculty and Staff Affairs

CONNECTICUT STATE COLLEGES

Accrued Vacation Payments Per Resolution #78-98

X	_ccsc	scsc			<u> </u>	_GENERAL
	_ECSC	wcsc				AUXILIARY
	CO					EDUC. EXTENSION
			# Days	Per	Amount	_EDUC. EXTENSION
		Employee	<u>Due</u>	<u>Diem</u>	Due	
		H. Bantley	9.91	\$ 52.95	\$ 524.73 <	
		E. Cogan	17.49	\$ 52.95 60.00	\$ 524.73 < 1,049.40 <	
		J. Mansigian	22.15	76.45	1,693.37	
		K. Hess	4.00	66.05	264.20	
		H. Welte	2.00	107.63	215.26	
		R. Aurell	22.15	85.88	1,902.24	
		E. Thorne	35.00	95.28	3,334.80	
		F. Utley	14.00	60.00	840.00	
		R. Akins	19.82	67.40	1,335.87	
		W. Chatfield	15.16	52.50	795.90 <	
t kita i		D. Wardwell	35.00	96.04	3,361.40	
		C. Stoddard	19.24	47.70	917.75	
		A. Deksnis	19.24	59.65	1,147.67	
		B. Gibson	5.83	35.25	205.51	
		T. Porter	12.83	110.71	1,420.41	
		L. Erickson	18.07	33.42	603.90 🗸	
		A. Joy	19.24	42.47	817.12	
		B. Danko	19.24	47.70	917.75 ✓	
		J. Brown	8.75	31.22	273.18	
		J. Douville	14.58	35.53	518.03	
		W. Danko	4.67	25.71	120.07	
		M. Dolgas	11.66	51.18	596.76	
		D. Foster	7.00	58.98	412.86	

Reviewed and Approved:

Dean of Personnel, Administration

TOTAL

\$23,268.18

Vice President for Administrative Affairs

President

Executive Officer for Faculty and Staff Affairs

CONNECTICUT STATE COLLEGES Accrued Vacation Payments Per Resolution #78-98

COLLEGE				FUND
ccscscsc			<u> </u>	GENERAL
ECSCWCSC				AUXILIARY
CO Employee	# DaysDue	Per <u>Diem</u>	Amount Due	EDUC. EXTENSION
Francis Geissle	r 35	\$83.91	\$2,936.85	
Stephen Rechner	33.75	77.54	2,616.98	
Helen Sill	35	79.53	2,783.55	
Robert Wickware	35	115.18	4,031.30	
		TOTA	AL \$12,368.68	

Executive Officer for Faculty and Staff Affairs

CONNECTICUT STATE COLLEGES

Accrued Vacation Payments Per Resolution #78-98

COLLEGE CCSC	x_scsc				<u>FUND</u> X G ENERAL
ECSC	WCSC				AUXILIARY
co	<u>Employee</u>	# Days	Per <u>Diem</u>	Amount Due	EDUC. EXTENSION
	Hannon, Michael	35	83.91	\$- -2,937	\$2,936.85
	King, Lois	23.90	100.32	2,398	2,397.65
	Buley, Hilton	21.58	127.09	2,743	2,742.60
	Davies, Eula	24.5	90.40	2,215	2,214.80
	Lowe, Paul	35	115.18	4,031 -	4,031.30
	Vitelli, Thomas	31.50	129.83	4,090	4,089.65
	Kuslan, Louis	31.50	132.27	4,167 -	4,166.51
				\$- 22,581 -	\$22,579.36
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STATE COLLEGES

Reviewed and Approved:	
Engere al Mul	4/18/29
Dean of Personnel Administration	Date
Reference	4/18/79
Vioe President for Administrative	Date
Affairs	
Manny Van 3. Jenning	4/18/29
President	Date
Concello	4/23/29
Executive Officer for Faculty and	Date
Staff Affairs	

CONNECTICUT STATE COLLEGES

Accrued Vacation Payments Per Resolution #78-98

COLLEGE					FUND
ccsc	<u>x</u> scsc			·	GENERAL
ECSC	WCSC			<u>X</u>	_AUXILIARY
co	<u>Employee</u>	# Days 	Per <u>Diem</u>	Amount	EDUC. EXTENSION
	Kimball, Lee	31.50	72.67	-\$2,289	\$2,289.11
	Lagatutta, Philip	12.83	68.35	-877	876.93
				3-3,166	\$3,166.04 Wan 3)

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COLLEGES

Reviewed and Approved:	
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Dean of Personnel Administration	Date
Aschenerman	4/18/19
Vice President for Administrative	Date
Affairs	
Marson la Ferings	418/79
President	Date'
ornatio	4/27/79
Executive Officer for Faculty and	Date
Staff Affaire	

CONNECTICUT STATE COLLEGES

Accrued Vacation Payments Per Resolution #78-98

COLLEGE					FUND
ccsc	X_SCSC				GENERAL
ECSC	WCSC				AUXILIARY
CO					EDUC. EXTENSION
	<u>Employee</u>	# Days 	Per <u>Diem</u>	Amount Due	
	Cole, George	24.50	108.40	\$ -2,656	\$2,655.80
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Reviewed and Approved:	
Eugen When	4/18/29
Dean of Jersonnel Administration	Date '
Cychenesma	4/18/79
Vice President for Administrative	Date
Affairs	
Gancon Van 3 Janning	4/18/19
President	Date
contina	4/23/79
Executive Officer for Faculty and	Date
Staff Affairs	

CONNECTICUT STATE COLLEGES Accrued Vacation Payments Per Resolution #78-98

COLLEGE				FUND
ccscscsc				
ECSC X WCSC				AUXILIARY
CO				EDUC. EXTENSION
Employee	# DaysDue	Per <u>Diem</u>	Amount	
Burke, Harold	35	110.71	3,874.85	
Cook, Burton	21	95 • 47	2,004.87	
Geddes, Claire	35	85.10	2,978.50	
Hanson, Arnold	32.664	91.61	2,992.3)/	2,992.35
Pettersch, Carl	35	101.47	3,551.45	
Teal, Gilbert	12.25	108.23	1,325.81 -	1,325.82
Trimpert, Raymond	35	97.00	3,395.00	
Walrath, Merrill	35	90.40	3,164.00	
		Total	23,286.87	23,286.84 oKcur
				ant

President

Executive Officer for Faculty and Staff Affairs

4/26/79 Date