



STATE OF CONNECTICUT

BOARD OF TRUSTEES

FOR THE STATE COLLEGES

P. O. BOX 2008

NEW BRITAIN, CONNECTICUT 06050

TEL. NEW BRITAIN: 203-229-1607

TEL. HARTFORD: 203-566-7373

rel # 76-60
 Sect. 3-Tab D
 Sec 76-123
 Sk. VI-C-Tab 6
 Section 17
 See
 8/133

RESOLUTION

concerning

Distinguished Service Professors

June 4, 1976

RESOLVED, That the Board of Trustees hereby authorizes the establishment of the position of Distinguished Service Professors in accordance with the guidelines reflected below:

The position is intended to combine teaching and administrative skills. The appointee must have a background of scholarship in an academic discipline and must have both training and experience in college or university administration. The appointee shall serve the same calendar year as regular members of the administrative faculty who are on twelve-month appointments. The College Presidents shall assign the appointee to such administrative tasks and/or teaching assignments as the President finds appropriate. The College President may require the appointee to report directly to the President or to another officer of the College.

Persons appointed to such positions are assigned to a College and immediately placed on leave to serve on the Trustees Executive Staff. Appointments may be granted only to members of the said Executive Staff and persons so appointed shall remain on leave to serve on the Executive Staff unless one or more of the following three conditions occur: (1) the Board of Trustees of the Connecticut State Colleges goes out of existence, (2) the Board of Trustees of the Connecticut State Colleges is combined with another Board, Commission, or other agency, or (3) the Executive Staff position held by the appointee is abolished by law. Appointment as a Distinguished Service Professor may be made with tenure, with continuing appointment, or for a specified term; however, such provisions for tenure, continuing appointment or a specified term shall take effect only when one or more of the aforementioned conditions occur. Specifically, the Trustees reserve the right to dismiss any member of the Executive Staff when they believe such action is in the best interest of the Connecticut State Colleges and a person so dismissed shall not take up assignment as Distinguished Service Professor.

A Certified True Copy:

Bernice C. Niejadlik
 Bernice C. Niejadlik
 Chairman

3-23-77

SCR#76-67

Rel # 76-67
Sec 5-Tab 51
See 76-67
Sp. 1 of 5-Tab
Section 11



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RESOLUTION

concerning

Distinguished Service Professors

June 4, 1976

CSC-AAUP recognizes that Distinguished Service Professor, as defined below, is not a member of the CSC-AAUP bargaining unit.

Dave Newton 3-25-77
Norm R. Stoney 3-25-77

RESOLVED, That the Board of Trustees hereby authorizes the establishment of the position of Distinguished Service Professors in accordance with the guidelines reflected below:

The position is intended to combine teaching and administrative skills. The appointee must have a background of scholarship in an academic discipline and must have both training and experience in college or university administration. The appointee shall serve the same calendar year as regular members of the administrative faculty who are on twelve-month appointments. The College Presidents shall assign the appointee to such administrative tasks and/or teaching assignments as the President finds appropriate. The College President may require the appointee to report directly to the President or to another officer of the College.

Persons appointed to such positions are assigned to a College and immediately placed on leave to serve on the Trustees Executive Staff. Appointments may be granted only to members of the said Executive Staff and persons so appointed shall remain on leave to serve on the Executive Staff unless one or more of the following three conditions occur: (1) the Board of Trustees of the Connecticut State Colleges goes out of existence, (2) the Board of Trustees of the Connecticut State Colleges is combined with another Board, Commission, or other agency, or (3) the Executive Staff position held by the appointee is abolished by law. Appointment as a Distinguished Service Professor may be made with tenure, with continuing appointment, or for a specified term; however, such provisions for tenure, continuing appointment or a specified term shall take effect only when one or more of the aforementioned conditions occur. Specifically, the Trustees reserve the right to dismiss any member of the Executive Staff when they believe such action is in the best interest of the Connecticut State Colleges and a person so dismissed shall not take up assignment as Distinguished Service Professor.

A Certified True Copy:

Bernice C. Niejadlik
Bernice C. Niejadlik
Chairman



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11-B 1 IL
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RESOLUTION

concerning

DISTINGUISHED SERVICE PROFESSORSHIP

for

DR. JAMES A. FROST

September 4, 1981

- WHEREAS, In Resolution #76-60, dated July 14, 1972, the Trustees provided Dr. James A. Frost with a Distinguished Service Professorship, and
- WHEREAS, With the exception of compensation, the terms and conditions of employment for Distinguished Service Professorships are stated in Resolution #76-67, dated June 4, 1976, and
- WHEREAS, The salary for Dr. Frost's Distinguished Service Professorship is fixed in Resolution #76-123, dated December 3, 1976, and
- WHEREAS, The Trustees desire to tie Dr. Frost's salary as Distinguished Service Professor to his salary as Executive Director, therefore be it
- RESOLVED, That the final Resolved in Resolution #76-123, dated December 3, 1976, is amended to provide a salary for Dr. James A. Frost as a Distinguished Service Professor which is exactly the same as his salary as Executive Director shall have been on the first day of January preceding his taking up the Distinguished Service Professorship under the conditions stated in Resolution #76-67, dated June 4, 1976.

A Certified True Copy:

L. G. Davidson

L. G. Davidson
Chairman

Secretary's Transcription -- Executive Session Discussion

James A. Frost Appointment

July 14, 1972

Having acted (Regular Session - July 14, 1972 - Personnel changes) to approve the appointment of James A. Frost to replace the retiring Executive Secretary, J. Eugene Smith, Board members discussed in Executive Session a proposed fall-back position for Dr. Frost in the event of the dissolution of the Board of Trustees.

The following is a transcription of the principal comments heard in that discussion.

Dr. Smith: "One of the conditions of employment Dr. Frost felt important was that he be given security of position. As a result of conversations in this regard, the following resolution was drafted."

WHEREAS, Mr. James Frost has earned security in his present position which results from years of service, and

WHEREAS, the Board of Trustees desires to provide him with similar security as Executive Secretary,

BE IT RESOLVED, that Mr. Frost be and hereby is designated as Distinguished Services Professor with tenure at _____, and

BE IT FURTHER RESOLVED, that he will take up the duties of this professorship only when so directed by the Board or upon occasion when this Board, the position of Executive Secretary, or when one or both of them shall be abolished.

At the conclusion of the reading of this resolution and for purposes of discussion, the resolution was moved by Mr. Gurney and seconded by Mr. Hogan.

Mr. McCraven objected to the way in which the search was conducted, in further comments. He felt that not enough candidates had been seen. He objected to what he felt was insufficient representation of black candidates. The search procedure was explained to Mr. McCraven in great detail by Mr. Robinson, Mr. Wood, Dr. Smith and Mrs. Niejadlik. It was pointed out that the position called for someone with a minimum of twenty years experience. This factor alone ruled out the availability of very many black candidates, Mr. Gurney emphasized.

The important aspect, as agreed by all Board members, was that the college presidents should be able to work with the Executive Secretary. It was emphasized that Dr. Frost, of all the candidates, was the first recommendation of the college presidents. The Search Committee concurred in this recommendation following careful examination of all the candidates.

Mr. McCraven: "Nevertheless, the way in which this resolution is written in effect results in giving him tenure. If it develops that a mistake has been made in judgment, there is no way to get rid of him. Our presidents don't have this protection. In fact, the Board could be getting rid of him by promoting him upstairs."

Mr. McCraven's comments were discussed at length. It was agreed that by striking the words "only when so directed by the Board or", the resolution would then carry out the original intent of providing security upon the demise of the Board.

Mr. Martinez: "My objection is that we will be paying him too much money. I would have preferred to have seen the position go to someone from Connecticut, in view of the tightening job opportunities."

It was explained to Mr. Martinez that the Governor's office had no objection to the salary offered; indeed it represented a cut in salary for Dr. Frost.

For the purpose of understanding the motion the resolution was read as amended. (It is included in this draft as a matter of record.)

WHEREAS, Mr. James A. Frost has earned security in his present position which results from years of service, and

WHEREAS, the Board of Trustees desires to provide him with similar security as Executive Secretary,

BE IT RESOLVED, that Mr. Frost be and hereby is designated as Distinguished Services Professor with tenure at Central Connecticut State College, and

BE IT FURTHER RESOLVED, that he will take up the duties of this professorship only upon occasion when this Board, the position of Executive Secretary, or when one or both of them shall be abolished.

The motion carried with two dissenting votes: Mr. McCraven and Mr. Martinez.

*A Certified True Transcription
Grace C. Hayler*