STATE OF CONNECTICUT<br>BOARD OF TRUSTEES<br>FOR THE STATE COLLEGES

1280 Asylum Avenue Hartford, Connecticut 06105

RESOLUTION
concerning
1975-1976 Operating Budget
July 19, 1974

RESOLVED, That, for the purpose of submitting a 1975-1976 Operating Budget Request for the State College System to the Commission for Higher Education, the Department of Finance and Control and the Office of Fiscal Analysis, a total amount of $\$ 40,184,081$, including an amount of $\$ 455,400$ to be requested by the Central Office, is approved with the stipulation that a variation not to exceed one percent (1\%) will be permitted for the final submission.


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3.4.176

Title: College-level Study Program for the Educationally Disadvantaged Cost: $\quad \$ 190,000.00$

Purpose: To provide financial support for State College Programs for qualified students who are educationally disadvantaged.

Scope: The plan will provide funds on each campus to underwrite and staff a local program for a minimum of about 30 students, or 120-130 for the State College System.

Specifics: (I) Southern Connecticut State College will employ two full-time counselors and each of the other three colleges will employ one for a total of five. All counselors will be appointed on a twelve-month basis and will serve both as a liaison with the secondary schools and as student advisors throughout the academic year. The salary for each counselor will be $\$ 14,000$ or a total of $\$ 70,000(\$ 14,000 \mathrm{x} 5)$ for this aspect of the program.
(2) Each college will have funds to provide an assessment of educational difficulties, and remedial and support services to overcome educational difficulties. These services may be offered during the summer session or during the academic year as decided by the college. The cost for this aspect of the program will be $\$ 30,000$ per campus or $\$ 120,000(\$ 30,000 \times 4)$.

Description of Request
Educational Equipment
Additional Educational Supplies
Service Contracts--Educ. Equip. A/V \& T/V Equip.
Service Contracts--Physical Plant
Dir. of Security II--In Charge of College Security
Inst. Security Officer I--Increased Security Coverage
Clothing--New Security Personnel
Increased Student Help--Provide Service to Entire College
Increase of Subscriptions Maintained in Library
Grad. Assistants--Provide for 30 Full-Time Grad.Students
Rental of Data Processing Terminals for Academic Use
Maintenance Supplies--
Repair Materials--Preventative Maintenance
Computer Programmer I-Write Programs as Systems Develop
Assistant Professor-mollege Counselor
Stenographer II--Work in Counseling Center
Ass't. Dir. of Public Affairs--Ass't. in Prep. Publications, News Rel.
Stenographer II-Work in Public Affairs Office
Office Supplies--
Storekeeper II--New Warehouse and Receiving Room
Librarian I--Increased Hours of Library Service
Typist II--Library-mProcessing \& Cataloging
Binding Library Collections
Stenographers for Faculty
Out-of-State Travel--President's Office
Out-of-State Travel--for Faculty
Out-of-State Travel--for Student Affairs Personnel
Subscriptionsto Professional Journals (Student Affairs)
Trades Journeyman; Carpenter--Preventative Maintenance
Trades Journeyman; Painter---Preventative Maintenance
School Custodiens, Replace Personnel Lost in Prior Cutbacks
Maintainer I--Replace Personnel Lost in Prior Cutbacks
Postage-.
Data Processing Supplies
Stenographer II-Work in Financial Aids Office

$\left.\begin{array}{cccr}\begin{array}{c}\text { Personal } \\ \text { New Positions }\end{array} & \begin{array}{c}\text { Services } \\ \text { Amount }\end{array} & \begin{array}{l}\text { Other } \\ \text { Expenses }\end{array} & \text { Equipment } \\ & & 2,500 & \\ 1 & 11,356 & & \\ 1 & 5,261\end{array}\right)$

## Program Improvement 5\% - 1975-76

|  |  |  | Improvement |  |
| :---: | ---: | ---: | ---: | ---: |
| Personal Services | S. G. | Amount | Instrovement |  |
| Dean, Arts and Sciences | $33-1$ | 22,504 | 22,504 |  |
| Support |  |  |  |  |

Other Expenses

6,000

| Advertising | 800 |
| :--- | ---: |
| Supplies | 2,402 |
| Professional Service Fees | 400 |
| Travel | 600 |
|  | 4,202 |

Equipment
( 5 radios (38 800)
Security Communications
4,000
6,000
Maintenance Equipment 2,000
$4,2024,202$ 400 600

4,202

$$
6,000
$$

SOUIHERN CONNECTICUT STATE COLLEGE
New Haven, Connecticut
Detail of Projected Quality Improvement 1975-76 Budget Request
(Priority) Cost
A. Improvement of Instructional Services

Function I - Instruction
10 Improve faculty secretarial support from present 1/15 to $1 / 10$ ratio: $12 \begin{aligned} & \text { Typist II positions } \\ & \text { Function I Subtotal }\end{aligned} \frac{65,877}{65,877}$

Function IV - Academic Support and Administration
3 Increase secretarial support for the offices of the Vice President of Academic Affairs, Academic Deans and Division Chairmen: 4 Iypist II Positions 21,959

8 Increase secretarial support for Librarians: 5 Typist II positions 27,450

9 Improve quality and quantity of media services for instruction by appointment of a media $\begin{aligned} & \text { specialist: } 1 \text { Professor (12 months) } \\ & \text { Function IV Subtotal } \frac{20,910}{70,319}\end{aligned}$

Instructional Services Sub-Total 136,196
B. Improvement of Supportive Services

Function V - Student Services
5 Improve Supportive Counseling Services for all Students: add 2 Assistant Professors as Counselors (12 months) and 1 Typist II

4 Improve Records Office services and operation:
(a) establish complete microfilm recording and reproducing section for current and back academic
records; 1 Assistant Registrar (12 months), \$14,250;
2 Typist II, \$10,980; Equipment, \$50,000; Other Expenses, \$10,000
(b) Improve general Records Office services by addition of 1 Assistant Registrar ( 10 months)
6. Improve Financial Aid Office Services: 1 Assistant Financial Aids Officer, \$11,996 and 1 Typist II, \$5,490
$7 \quad$ Improve Placement and Career Counseling services: 1 Assistant Director of Placement(12 months), \$14,252, and 1 Typist II, $\$ 5,490$

SOUIHERN CONNECTICUT STATE COLIEGE New Haven, Connecticut

Detail of Projected Quality Improvement 1975-76 Budget Request
B. Improvement of Supportive Services

Function V - Student Services (cont'd)
Improve secretarial services for Dean, Associate Dean, and Assistant Deans of Student Affairs: 2 Typist II 10,980

Improve secretarial services in Admissions Office:
1 Typist II

Improve secretarial services for Counselors: 1 Typist II

> Increase Student Help funds to provide for additional financial aid and provide essential help to all units of the college operation $\quad$ Function V - Student Services Sub-total $\frac{140,930}{331,320}$

Function VI - Institutional Support

1

2

11

14

Establish Affirmative Action Office: I Professor
(12 months), $\$ 20,908 ; 1$ Steno II, $\$ 5,897$; Other
Expenses, $\$ 500$
Provide additional administrative support: 1 Assistant Dean15,686

Provide for instituting full NCHEMS or EPIC system: add to Business Office and Computer Center, Accounting Clerk II, 1 Typist II, and 1 Keypunch Operator 17,691

Provide increased secretarial services for Deans Office, Business Office, Personnel Office and Purchasing Office: 4 Steno II23,592

Restore maintenance and custodial positions once approved and later eliminated for two new buildings (Davis Hall and Men's Physical Education Building):

1 Maintainer III (Phys. Educ.), \$6,905; 1
Building Superintendent II, \$9,117;
2 Head Custodian, $\$ 13,824$; 8 School Custodians, \$48,864
Security Equipment
Function VI Sub-Total $\frac{3,300}{166,284}$
Supportive Services Sub-Total 497,604
Instructional and Supportive Services Total 633,800

SOUTHERN CONNECTICUT STATE COLLEGE
New Haven, Connecticut
Detail of Projected Quality Improvement 1975-76 Budget Request
(Priority) Cost
A. Improvement of Instructional Services
unction I - Instruction
10 Improve faculty secretarial support from present 1/15 to $1 / 10$ ratio: 12 Typist II positions 65,877 Function I Subtotal $\quad 65,877$

3 Increase secretarial support for the offices of the Vice President of Academic Affairs, Academic Deans and Division Chairmen: 4 Typist II Positions 21,959

8 Increase secretarial support for Librarians: 5 Typist II positions

27,450
9 Improve quailty and quantity of media services for instruction by appointment of a media specialist: 1 Professor ( 12 months)

Function IV Subtotal
20,910
70,319
Instructional Services Sub-Total 136,196
B. Improvement of Supportive Services

Function V - Student Services
Improve Supportive Counseling Services for all Students: add 2 Assistant Professors as Counselors ( 12 months) and 1 Typist II 33,974

4 Improve Records Office services and operation:
(a) establish complete microfilm recording and reproducing section for current and back academic records; 1 Assistant Registrar (12 months), \$14,250; 2 Typist II, \$10,980; Equipment, \$50,000; Other Expenses, \$10,000
(b) Improve general Records Office services by addition of 1 Assistant Registrar (10 months)

11,996
6 Improve Financial Aid Office Services: 1 Assistant Financial Aids Officer, \$11,996 and 1 Typist II, \$5,490 17,486
$7 \quad$ Improve Placement and Career Counseling services: 1 Assistant Director of Placement( 12 months), \$14,252, and 1 Typist II, $\$ 5,490$

## SOUTHERN CONNECTICUT STATE COLIEGE New Haven, Connecticut

Detail of Projected Quality Improvement 1975-76 Budget Request
(Priority) Cost
B. Improvement of Supportive Services

12
Function V - Student Services (cont'd)
Improve secretarial services for Dean, Associate Dean, and Assistant Deans of Student Affairs:
2 Typist II
10,980

14
Improve secretarial services in Admissions Office: 1 Typist II

Improve secretarial services for Counselors: 1 Typist II

Increase Student Help funds to provide for additional financial aid and provide essential help to all units of the college operation

140,930 Function V - Student Services Sub-total 331,320

Function VI - Institutional Support
Establish Affirmative Action Office: 1 Professor ( 12 months), $\$ 20,908$; 1 Steno II, $\$ 5,897$; Other Expenses, \$500 27,305

Provide additional administrative support: 1 Assistant Dean 15,686
Provide for instituting full NCHEMS or EPIC system: add to Business Office and Computer Center, Accounting Clerk II, 1 Typist II, and 1 Keypunch Operator 17,691

Provide increased secretarial services for Deans
Office, Business Office, Personnel Office and Purchasing
Office: 4 Steno II
23,592
Restore maintenance and custodial positions once approved and later eliminated for two new buildings
(Davis Hall and Men's Physical Education Building):
1 Maintainer III (Phys. Educ.), \$6,905; 1 Building Superintendent II, \$9,117; 2 Head Custodian, $\$ 13,824$; 8 School Custodians, \$48,864
Security Equipment

## SOUTHERN CONNECTICUT STATE COLLEGE <br> New Haven, Connecticut

Detail of Projected Quality Improvement 1975-76 Budget Request
(Priority) Cost
A. Improvement of Instructional Services

B. Improvement of Supportive Services

Function V - Student Services
5 Improve Supportive Counseling Services for all Students: add 2 Assistant Professors as Counselors (12 months) and 1 typist II

4 Improve Records Office services and operation: (a) establish complete microfilm recording and reproducing section for current and back academic records; 1 Assistant Registrar (12 months), \$14,250; 2 Typist II, \$10,980; Equipment, \$50,000; Other Expenses, \$10,000 85,232 (b) Improve general Records Office services by addition of 1 Assistant Registrar ( 10 months)

11,996

Improve Financial Aid Office Services: 1 Assistant
Financial Aids Officer, \$11,996 and l Typist II,
\$5,490
$7 \quad$ Improve Placement and Career Counseling services: 1 Assistant Director of Placement(12 months), $\$ 14,252$, and 1 Typist II, $\$ 5,490$

## SOUTHERN CONNECTICUT STATE COLLEGE

 New Haven, ConnecticutDetail of Projected Quality Improvement 1975-76 Budget Request
(Priority) Cost
B. Improvement of Supportive Services

12 | Function V - Student Services (cont'd) |
| :--- |
| Improve secretarial services for Dean, Associate |
| Dean, and Assistant Deans of Student Affairs: |
| 2 Typist II |

Improve secretarial services in Admissions Office: 1 Typist II 5,490

Improve secretarial services for Counselors: 1 Typist II

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5,490
$$

Increase Student Help funds to provide for additional financial aid and provide essential help to all units of the college operation 140,930 Function V - Student Services Sub-total 331,320

Function VI - Institutional Support
1 Establish Affirmative Action Office: 1 Professor (12 months), $\$ 20,908$; 1 Steno II, $\$ 5,897$; Other Expenses, \$500

$$
27,305
$$

Provide additional administrative support: 1 Assistant Dean 15,686 Provide for instituting full NCHEMS or EPIC system:
add to Business Office and Computer Center, Accounting
Clerk II, I Typist II, and l Keypunch Operator 17,691

11 Provide increased secretarial services for Deans Office, Business Office, Personnel Office and Purchasing Office: 4 Steno II

$$
23,592
$$

14
Restore maintenance and custodial positions once approved and later eliminated for two new buildings (Davis Hall and Men's Physical Education Building): 1 Maintainer III (Phys. Educ.), \$6,905; 1 Building Superintendent II, \$9,117; 2 Head Custodian, $\$ 13,824 ; 8$ School Custodians, \$48,864
Security Equipment

$$
78,710
$$

Program Description and Need: In a small faculty it is impossible to shift staff when new programs are added. Four teaching staff positions are required for planned new program offerings:

1. position in Criminal Justice

1 position in Nursing
2 positions in health education

No. Positions
4
Other $\qquad$ Equipment $\qquad$
Current Status: These programs are all either just beginning or just planned. Current staffing is as follows:

Criminal Justice 0
Nursing
11
Health Education
1


Comments: 4 S.C. Asst. Prof. 11,996.

Total $\$$ 47,984.

Program Description and Need: In order to improve student retention it is necessary to provide academic counseling. Under this program one professional counselor and a clerk would be provided.

No. Positions 2
Current Status: There is no specific assignment in this area. Academic counseling is done as a part of other assigments only.

| P.S. | $\$ \frac{20,356 .}{1,229 .}$ | Comments: |  |
| :--- | ---: | ---: | ---: |
| O.E. | $\$ \frac{1-\text { Psych }}{2,000 .}$ | 1 (S.G. 25) | $\$ 15,095$. |
| E.Q. | $\$, 261$. |  |  |

Total $\$ 23,585$.

BUDGET USE ONLY

Program Description and Need: Closer intermediate supervision and coordination of the college program is required. Currently about twenty separate departments report directly to the Academic and Graduate Deans. Thus, the strengthening of Middle Management is essential. Four positions plus support is provided including:

1 - Director of Research
1 - Dean of Health Prograns
1 - Dean of Arts and Sciences
1-Dean of Music
No. Positions Other 4,000 Equipment 3,000

## Current Status:

## Comments:

3 - Deans (S.G. 34) © \$20,679.
1 - Dir. of Research $56,17,531$.
2 - Clerical (a) $30.5,261$.


Total $\$$ 97,090.
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BUDGET USE ONLY

Program Description and Need: With the college graduating several hundred students annually at both undergraduate and graduate levels, there is great need for a Placement Director to direct and coordinate contacting employers, establishing interview systems, maintaining employment files and references, coordinating placement efforts of the several academic departments, developing part-time placement services related to career training. A clerical assistant is a necessity.

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No, Positions 2
Other
``` \(\qquad\)
``` Equipment
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Gurrent Status: There is no placement director at present time. Apart from the efforts made by individual departments to assist students in finding full-time positions following graduation, the college has no means for providing placement and follow-up service.

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\section*{Comments:}

Director of Placement S.G. 25
\$14,290.
Clerk (S.G. 4) 5,261.

Total
\[
\$ 21,051 .
\]

BUDGET USE ONLY
\(\qquad\)

Program Description and Need: A college population of approximately 3,000 students needs at least three full-time counselors. The counselor will concentrate on helping students deal with their personal adjustment problems. The individual counselor will be skilled in both individual and group methods of counseling, who thereby will be able to assist students with problems at personal and interpersonal levels.

A clerical worker is needed to work with scheduling and record keeping.

No. Positions
2
Other \(\qquad\) Equipment \(\qquad\) \(1,000\).

Current Status: The college has the equivalent of two full-time counselors. One of the counselors devotes periodic time to conducting statistical surveys and studies for institutional research purposes and therefore is drawn from direct counseling contact during those periods of time. He also conducts the testing services of the college which has an academic advisement thrust rather than personal counseling emphasis.
P.S.
O.E.
E.Q.

Total

Comments:
\(\begin{array}{rrr}1-\text { S. C. Ass't. Prof. } & \$ 11,996 . \\ 1 \text { - Clerk (S.G. } 4 \text { ) } & 5,261 .\end{array}\)

BUDGET USE ONLY

Program Description and Need: Increasing student enrollments number of applicants and an increasing variety of programs coupled with new advanced standing assessment has exceeded the capacity of the present staff.
No. Positions 1 Oquipment 1,000

Current Status:
1-Admissions Officer
1-Assistant Admissions Officer
3-Office Staff


Total
\(\$ 15.589\).
\$

Comments:
1-Ass't. Admissions Officer \(\$ 13,589\).

BUDGET USE ONLY

Program Description and Need: The record keeping function is a complex one. At the present time there is only one full-time professional in this office. It is essential to provide minimal back-up.
No. Positions 1 Other_____ Equipment____

Current Status: One registrar and staff


\section*{Comments:}
< 1 - Ass't. Registrar (S.G. 22) \(\$ 12,305\).

\section*{BUDGET USE ONLY}

Program Description and Need: This amount is needed to support other improvement items in terms of purchasing supplies, contracts, etc.
No. Positions 1 Other 14,287 Equipment

\section*{Current Status:}

> Does not apply
\begin{tabular}{lr} 
P.S. & \(\$ \frac{5,261 .}{14,287 .}\) \\
O.E. & \(\$ \$=\) \\
E.Q. & \(\$\),
\end{tabular}

Total \(\$ 19,548\).

Comments:
1 - Typist II \(\$ 5,261\).
4
.

Progran Description and Need: In a small faculty it is irpossible to shift staff When new programs are added. Four teaching staff positions are required for planned nex program offerings:
1. position in Criminal Justice

1 position in Nursing
2 positions in health education
```

No. Positions
4
Other

``` \(\qquad\)
``` Equipment
Current Status: These programs are all either just beginning or just planned. Current staffing is as follows:
```

| Criminal Justice | 0 |
| :--- | ---: |
| Nursing | 11 |
| Health Education | 1 |


| P.S. | $\$ 147.984$. |
| :--- | :--- |
| O.E. | $\$ \square-$ |
| E.Q. | $\$ \square$ |

Comment : 4 S.C. Asst. Fiof. 11,996.

Total © $47,984$.

Progrem Description and Need: Closer intermediate sunervision and coordination of the college program is required. Currently about twenty separate departments report directly to the Academic and Graduate Deans. Thus, the strengthening of Middle Management is essential. Four positions plus support is provided including:

1 - Director of Research
1 - Dean of Health Prograns
1 - Dean of Arts and Sciences
1 - Dean of kisic
No. Positions
6


Current Status:


Total $\$ 97,090$.

Comments:
3 - Deans (S.G. 34) © $\$ 20,679$.
1 - Dir. of Research 56 17,531.
2 - Clerical (3) $5,261$.
$\qquad$ )

Program Description and Need: With the college graduating several hundred students annually at both undergraduate and graduate levels, there is great need for a Placement pirector to direct and coordinate contacting employers, establishing interview systems, maintaining employment files and references, coordinating placement efforts of the several academic departments, developing part-time placement services related to career training. A clerical assistant is a necessity.

No. Positions $\qquad$ Other $\qquad$ Equipment $\qquad$
Current Status: There is no placement director at present time. Apart from the efforts made by individual departments to assist students in finding full-time positions following graduation, the college has no means for providing placement and follow-up service.


Comments:
Director of Placement S.G. 25 a.Clerk (S.G. 4 ) $\$ 14,290$. 5,261.

Total

$$
\$ 21,051 .
$$

Program Description and Need: A college population of approximately 3,000 students needs at least three full-time counselors. The counselor will concentrate on helping students deal with their personal adjustment problems. The individual counselor will be skilled in both individual and group methods of counseling, who thereby will be able to assist students with problems at personal and interpersonal levels.

A clerical worker is needed to work with scheduling and record keeping.

No. Positions $\qquad$ Other $\qquad$ Equipment $\qquad$
Current Status: The college has the equivalent of two full-time counselors. One of the counselors devotes periodic time to conducting statistical surveys and studies for institutional research purposes and therefore is drawn from direct counseling contact during those periods of time. He also conducts the testing services of the college which has an academic advisement thrust rather than personal counseling emphasis.
P.S.
O.E.
E.Q.

Total
$\$ 17,257$.

$\$ 18,257$.

Comments:
1 - S. C. Ass't. Prof.
$\$ 11,996$.
5,261.

BUDGET USE ONLY

Program Description and Need: Increasing student enrollments number of applicants and an increasing variety of programs coupled with new advanced standing assessment has exceeded the capacity of the present staff.


## Current Status:

1-Admissions officer
1 - Assistant Admissions Officer
3 - Office Staff


Comments:

1. Ass't. Admissions Officer S.G. 24
$\$ 13,589$.
4

Total $\$ 15.589$

BUDGET USE ONLY

Program Description and Need: The record keeping function is a complex one. At the present time there is only one full-time professional in this office. It is essential to provide minimal back-up.

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No. Positions
1
Current Status: One registrar and staff
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Other $\qquad$ Equipment $\qquad$

O.E. EQ.


Comments:
© 1-Ass't. Registrar (S.G. 22) $\$ 12,305$.

Total $\$ 12.305$.

BUDGET USE ONLY

Program Description and Need: This amount is needed to support other improvement items in terms of purchasing supplies, contracts, etc.
No. Positions 1 Other 14,287 , Equipment

## Current Status:

> Does not apply


Comments:
E.Q.

Total

