



STATE OF CONNECTICUT

BOARD OF TRUSTEES

FOR THE STATE COLLEGES

1280 ASYLUM AVENUE HARTFORD, CONNECTICUT 06105

SCR# 74-1
See 7-14, 15, 16, 17, 18
...
...
(Personal Comm.)

RESOLUTION

concerning

FINANCIAL ADJUSTMENT FOR UNCLASSIFIED EMPLOYEES
HOLDING THE ACADEMIC RANK

of

PROFESSOR, ASSOCIATE PROFESSOR,
ASSISTANT PROFESSOR, INSTRUCTOR,

and

ASSISTANT INSTRUCTOR

February 1, 1974

WHEREAS, Neighboring states have moved ahead of Connecticut in the level of salaries paid for comparable positions, thereby weakening our State's competitive position in the recruitment and retention of faculty members, and

WHEREAS, The salary schedule now used for unclassified persons employed by the Board of Trustees for the State Colleges of Connecticut in these positions generally provides compensation at a rate below that of similar employees of the University of Connecticut and the Technical Colleges and provides compensation at a level similar to that of the Regional Community Colleges, and

WHEREAS, The Commission for Higher Education has recommended salary adjustments to correct these discrepancies, and

WHEREAS, Certain employees in these positions received no increment during the fiscal year 1973-74 because they had previously reached the final step for their salary group, now, therefore be it

RESOLVED, 1. That, exercising the authority provided in Section 10-109b of the General Statutes the Board of Trustees declares that, the following changes in the salary schedule and the following salary adjustments are authorized.

- a. The salary groups for Professors shall be raised to 27, 28, and 29 from the present level of 26; and the present incumbents may be placed in group 27 or group 28 in the manner specified in the addendum to this resolution. The Trustees do not authorize the use of salary group 29 at this time but will do so at a later date when budgetary conditions warrant such action.

ADDENDUM
to
RESOLUTION #74-1 of FEBRUARY 1, 1974
concerning
FINANCIAL ADJUSTMENT FOR UNCLASSIFIED EMPLOYEES
HOLDING THE ACADEMIC RANK OF PROFESSOR,
ASSOCIATE PROFESSOR, ASSISTANT PROFESSOR,
INSTRUCTOR AND ASSISTANT INSTRUCTOR

1. All eligible employees, except full professors who are now on step 6 of salary group 26, who have not benefited under Section 2 of the resolution, may be placed on that step which provides the immediately higher salary than the salary from which advanced after augmentation by the amount of one increment of the higher salary group. Full professors who are now on step 6 of salary group 26 may be placed on that step of their new salary group which provides the immediately higher salary than the salary from which advanced after augmentation by the amount of two increments of the higher salary group. The maximum increase, including annual increments, shall not exceed those provided in the following table.

Present Salary

Salary Effective August 28, 1974

a. Professors

Salary Group 26, Step 1	to	Salary Group 28, Step 1
Salary Group 26, Step 2	to	Salary Group 28, Step 1
Salary Group 26, Step 3	to	Salary Group 28, Step 2
Salary Group 26, Step 4	to	Salary Group 28, Step 3
Salary Group 26, Step 5	to	Salary Group 28, Step 4
Salary Group 26, Step 6	to	Salary Group 28, Step 5
Salary Group 26, Step 7	to	Salary Group 28, Step 5

b. Associate Professors

Salary Group 23, Step 1	to	Salary Group 25, Step 1
Salary Group 23, Step 2	to	Salary Group 25, Step 1
Salary Group 23, Step 3	to	Salary Group 25, Step 2
Salary Group 23, Step 4	to	Salary Group 25, Step 3
Salary Group 23, Step 5	to	Salary Group 25, Step 4
Salary Group 23, Step 6	to	Salary Group 25, Step 5
Salary Group 23, Step 7	to	Salary Group 25, Step 6

c. Assistant Professors

Salary Group 19, Step 1	to	Salary Group 20, Step 1
Salary Group 19, Step 2	to	Salary Group 20, Step 2
Salary Group 19, Step 3	to	Salary Group 20, Step 3
Salary Group 19, Step 4	to	Salary Group 20, Step 4
Salary Group 19, Step 5	to	Salary Group 20, Step 5
Salary Group 19, Step 6	to	Salary Group 20, Step 6
Salary Group 19, Step 7	to	Salary Group 20, Step 7

<u>Present Salary</u>	<u>Retroactive Increase Effective October 12, 1973</u>	<u>Effective August 28, 1974</u>
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b. Assistant Professors

Salary Group 19, Step 7	to Salary Group 20, Step 6	to Salary Group 20, Step 7
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c. Instructors

Salary Group 17, Step 7	to Salary Group 18, Step 6	to Salary Group 18, Step 7
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d. Assistant Instructors

Salary Group 13, Step 7	to Salary Group 14, Step 6	to Salary Group 14, Step 7
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*File
Revs*

Raymond Newman

Payroll Audit Supervisor

May 1, 1974

Auditors of Public Accounts

18 Trinity Street, Hartford, Connecticut

Joseph Bardani

Ass't Fiscal Officer

736-4276

Board of Trustees for State Colleges 1250 Asylum Avenue, Hartford, Connecticut

BOARD RESOLUTION

The Board of Trustees, at its regular meeting of February 1, 1974, adopted the following resolutions relative to:

1. **Financial Adjustment for Unclassified Employees Holding the Academic Rank of Professor, Associate Professor, Assistant Professor, and Instructor and Assistant Instructor.**

Joseph Bardani

Assistant Fiscal Officer

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Enclosure

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