

### STATE OF CONNECTICUT

### BOARD OF TRUSTEES

FOR THE STATE COLLEGES

80 PRATT STREET - HARTFORD, CONNECTICUT 06103

#### AREA CODE 203 566-3040

MRS. BERNIGE C. NIEJADLIK, CHAIRMAN JOHN F. ROBINSON, VICE-CHAIRMAN ERNEST A. JOHNSON, SECRETARY EXECUTIVE SECRETARY
J. EUGENE SMITH

# RESOLUTION

# INCREMENTS FOR UNCLASSIFIED PERSONNEL - 1972/73 Board of Trustees for the State Colleges

#### March 10, 1972

- WHEREAS, the Executive Budget for 1972/73 does not include funds for anniversary increments for unclassified employees of the Board of Trustees for the State Colleges;
- WHEREAS, appointments to unclassified positions under the Board of Trustees and under its predecessor, the State Board of Education, have regularly included reference to anniversary increments which have been granted annually for many years;
- WHEREAS, the failure to provide anniversary increments for 1972/73 therefore amounts to an implied breach of contract;
- WHEREAS, the real wages of such employees have decreased in the past two years because of inflation and increased taxation;
- WHEREAS, the failure to provide increment funds for such employees amounts to a special tax on unclassified employees of the Board; and
- WHEREAS, the Board of Trustees assuredly will be unable to provide anniversary increments for such employees if funds for increments are not added to the proposed budget for 1972/73; Now Therefore,
- BE IT RESOLVED, that Governor Meskill and the appropriate committees of the General Assembly be earnestly requested to include funds for anniversary increments for unclassified employees of the Board of Trustees - for all faculty members and administrators of the State College system - for 1972/73.
- AND BE IT FURTHER RESOLVED, that copies of this resolution be presented forthwith to Governor Meskill and to the chairmen of the appropriate committees of the General Assembly.

\*

THOMAS J. MESKILL



STATE OF CONNECTICUT EXECUTIVE CHAMBERS HARTFORD

March 24, 1972

Dr. J. Eugene Smith, Executive Secretary Board of Trustees for the State Colleges 80 Pratt Street Hartford, Connecticut 06103

Dear Dr. Smith:

Thank you for your letter of March 13th expressing the action of the Board concerning their views on the issue of annual increments as they relate to the unclassified employees of the Board of Trustees for the State Colleges.

I very much appreciate your taking the time to write regarding this issue, and I am certain that the Appropriations Committee continues to give this matter their careful consideration.

My very best wishes to you and the members of the Board.

Sincerely,

GOVERNOR

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March 13, 1972

The Honorable Thomas J. Meskill Governor of Connecticut Executive Chambers State Capitol Hartford, Connecticut

My dear Governor Meskill:

A resolution on annual increments for 1972/73 for the unclassified employees of the Board of Trustees for the State Colleges, copy of which is enclosed, was adopted unanimously at a regular meeting of the Board on Friday, March 10, 1972.

The Board members appeared to feel strongly in their support of the faculty members and administrators of the Colleges, and I know that they will deeply appreciate whatever consideration you feel you can give to the matter.

Respectfully,

JES.gch enc. J. Bugene Smith Executive Secretary

cc: Mrs. Bernice C. Niejadlik

Chairman, Board of Trustees for the State Colleges

BCC: All Board Members College Presidents

Mrs. Edna M. Sole, Chairman, Faculty Advisory Council

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The Honorable Robert D. Houley

and

The Honorable Rubin Cohen Co-Chairmen, Appropriations Committee State Capital Hartford, Connecticut

My dear Senator Houley and Mr. Cohan:

In regular meeting on Friday, March 10, 1972 the Board of Trustees for the State Colleges adopted a resolution urging the inclusion of funds for annual increments for unclassified employees in the Governor's 1972/73 Budget Request. A copy of the resolution is enclosed.

The faculty members and administrators of the Colleges feel strongly about this matter and the Board members appeared to share their sentiments. As the resolution indicates, the faculty members feel they are being discriminated against and the Board itself feels that the non-inclusion of funds amounts to an implied breach of contract.

The funds were originally in the budget request of the Board of Trustees but were not included in the Governor's Budget Report for 1972/73.

Whatever the Appropriations Committee can do to support the addition of funds will be deeply appreciated.

Sincerely,

JES.gch enc.

J. Eugene Smith Executive Secretary

Members of the Appropriations Committee Mrs. Beraice C. Niejadlik, Chairman, Board of Trustees College Pres E.M. Sole

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March 13, 1972

The Honorable James J. Murphy

and

The Honorable Howard Klebanoff Co-Chairmen, Joint Education Committee State Capitol Hartford, Connecticut

My dear Senator Murphy and Mr. Klebanoff:

In regular meeting on Friday, March 10, 1972 the Board of Trustees for the State Colleges adopted a resolution urging the inclusion of funds for annual increments for unclassified employees in the Governors 1972/73 Budget Request. A copy of the resolution is enclosed.

The faculty members and administrators of the Colleges feel strongly about this metter and the Board members appeared to share their sentiments. As the resolution indicates, the faculty members feel they are being discriminated against and the Board itself feels that the non-inclusion of funds amounts to an implied breach of contract.

Whatever the Joint Education Committee can do to support the addition of funds will be deeply appreciated.

Sincerely,

JES. gch

J. Eugene Smith Executive Secretary

cc: Members of the Joint Education Committee
Mrs. Bernice C. Niejadlik, Chairman, Board of Trustees

BCC: Members of the Board of Trustees
College Presidents

Mrs. Edna M. Sole, Chairman, Faculty Advisory Council

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