



# STATE OF CONNECTICUT

## BOARD OF TRUSTEES

FOR THE STATE COLLEGES

80 PRATT STREET - HARTFORD, CONNECTICUT 06103

AREA CODE 203 566-3040

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### AUTHORIZING RESOLUTION

concerning

Appointment of Professional Personnel in a Lower Classification

Than That of the Authorized Position

February 5, 1971

RESOLVED, That the Board of Trustees for State Colleges authorize the presidents, when it is not possible to secure candidates with the training and experience required for an instructional position, to fill such position by an appointment in a lower classification, substitutions to be made as follows:

<u>Authorized Position</u>	<u>Appointment as</u>
Professor	Associate Professor or Assistant Professor
Associate Professor	Assistant Professor or Instructor
Assistant Professor	Instructor or Assistant Instructor
Instructor	Assistant Instructor

#### Explanation of Resolution:

The colleges have been hiring, when necessary, instructional personnel in lower classifications than those of the authorized positions. This procedure had been authorized in 1962 for the State Department of Education by the then Personnel Board. It was discovered recently that action by the Personnel Policy Board during February 1970 had cancelled the authorization for the state colleges. As it is no longer necessary for the Personnel Policy Board to approve such procedures, as they relate to unclassified positions in higher education, continuation of this policy is at the discretion of the Board of Trustees. If continuation is desired, it will be necessary for the Board to take such action as can be used by the Personnel Department as authorization for processing appointments made on this basis.