



STATE OF CONNECTICUT
BOARD OF TRUSTEES
FOR THE STATE COLLEGES
80 PRATT STREET - HARTFORD, CONNECTICUT 06103

AREA CODE 203 566-3040

MRS. BERNICE C. NIEJADLIK, CHAIRMAN
JOHN F. ROBINSON, VICE-CHAIRMAN
ERNEST A. JOHNSON, SECRETARY

EXECUTIVE SECRETARY
J. EUGENE SMITH

AUTHORIZING RESOLUTION

concerning

State College Administrator Salary Schedule

April 30, 1970

WHEREAS, the Board of Trustees for State Colleges has adopted a ratio system for establishing the salaries of State College administrators, and

WHEREAS, the Board recommended that movement of salaries to the adopted ratios be over a three year period starting in July 1969, be it

RESOLVED, That the salaries of administrators in the State Colleges be established as herein tabulated with an effective date of July 10, 1970, and be it

FURTHER RESOLVED, That the present incumbents who thereby qualify be moved onto the listed schedule at the same step as held on the existing 1969-70 salary schedule.

<u>Title of Administrative Position</u>	<u>Salary Group</u>
President	41
Vice-President	37
Dean - Academic Administrative Affairs	36
Dean - Arts and Sciences	35
Dean - Teacher Education	35
Dean - Graduate Studies	35
Dean - Student Affairs	35
Director - Research	31
Director - Library Services	29
Director - Evening Extension-Summer School	29
Director - Data Processing	29
Director - Student Center	26

Proposed Administratative Salary Structure and Salaries

Title	Ratios Endorsed by Board of Trustees 2/7/69		Implementation 1st Year 1969-70		Implementation 2nd Year 1970-71	
	Ratio	Salary Group	Ratio	Salary Group	Ratio	Salary Group
President	1.6	43	1.38	39	1.5	41
Vice President--Academic	1.3	38	1.18	35	1.28	37
Dean--Academic	1.25	37	1.13	34	1.23	36
Dean--Administrative	1.25	37	1.13	34	1.23	36
Dean--Arts & Sciences	1.2	36	1.08	33	1.18	35
Dean--Graduate Studies	1.2	36	1.08	33	1.18	35
Dean--Student Affairs	1.2	36	1.08	33	1.18	35
Dean--Teacher Education	1.2	36	1.08	33	1.18	35
Director--Data Processing	1.0	31	.86	27	.92	29
Director--Eve. Ext.-S.S.	1.0	31	.86	27	.92	29
Director--Library Services	1.0	31	.86	27	.92	29
Director--Research	1.0	31	.96	30	1.0	31
Director--Admissions	.92	28	.91	28	.91	28
Director--Nursing Education	.82	26	.82	26	.82	26
Director--Public Affairs	.82	26	.82	26	.82	26
Director--T.V. & Multi Media	.82	26	.82	26	.82	26
Director--Student Center	.82	26	.78	25	.82	26
Registrar	.82	26	.82	26	.82	26
Director--Audio-Visual	.74	24	.74	24	.74	24
Director--Housing	.74	24	.74	24	.74	24
Director--Financial Aids	.74	24	.74	24	.74	24
Director--Placement	.74	24	.74	24	.74	24

Cost to Implement
Administrative Salaries

CCSC	12,188
ECSC	7,900
SCSC	12,328
WCSC	9,678
	<u>42,094</u>

Central Connecticut State
Administrative Sala

<u>Position and Title</u>	<u>1969-70 Salary Group & Step</u>		<u>69-70 Salary Rate</u>	<u>Ratio of 1969-70 Rate to Adj. Annual Salary to Prof. 4th Step to 4th Step</u>
President	39	7	31,293	1.38
Vice President	35	4	24,320	1.18
Dean--Acad. or Adm. Affs.	34	4	23,351	1.13
Dean--Arts & Sci.	33	3	21,652.	1.08
Teacher Educ.	33	2	20,890	
Grad. Studies	33	4	22,414	
Student Affairs	33	3	21,652	
Director--Institutional				
Research	30	2	18,460	.96
Library Services	27	5	18,387	.86
Eve. Ext.--S.S.	27	1	15,999	.86
Data Processing	27	2	16,596	.86
Director of Admissions	28	5	19,334	.91
Director--Nursing Education	26		---	.82
Directors--Public Affairs	26	2	15,763	.82
T.V.	26	2	15,763	.82
Student Center	25	1	14,424	.78
Registrar	26	3	16,340	.82
Directors--Audio-Visual	24	1	13,701	.74
Housing	24	2	14,237	.74
Financial Aids	24	1	13,701	.74
Placement	24	1	13,701	.74

PERSONNEL COMMITTEE

BOARD OF TRUSTEES FOR STATE COLLEGES

March 6, 1970

The following five principles, unanimously agreed upon by the College Presidents and the Faculty Advisory Committee, were presented to the Personnel Committee for their action.

Following discussion with the Presidents and Advisory Committee members, the Personnel Committee endorsed the stated principles and recommends them to the Board of Trustees for their approval.

1. The sum of money to be included in the requested Budget for 1971-73 in order to provide for a major adjustment in faculty salaries shall be sufficient to guarantee a minimum salary increase of 10 percent for each faculty member in the State Colleges, in addition to the annual increment for each year of the biennium.
2. Within the gross amount requested, there will be greater percentage adjustment for the ranks of Associate Professor and Professor, than for Instructor and Assistant Professor.
3. The sum of money appropriated for the adjustment of salaries by the Legislature will be the basis for the formulation of the new faculty salary schedule which will be arrived at after consultation with the Advisory Council to the Board of Trustees.
4. The percentage increase will have to be considered in the light of any possible general increase for State employees appropriated by the Legislature.
5. The requested sum of money under principle I above shall be placed in the Budget as a top priority item.

Approved by Board 3/6/70