

# **Connecticut State University System**

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BR# 10-73

#### RESOLUTION

#### concerning

## FY12 SALARY ADJUSTMENT FREEZE FOR MANAGEMENT AND CONFIDENTIAL STAFF OF THE CONNECTICUT STATE UNIVERSITY SYSTEM

### September 23, 2010

- WHEREAS, The State of Connecticut continues to experience a fiscal crisis unlike any in its history and the ability of the state to maintain its current level of funding for the Connecticut State University System is not anticipated for FY12, and
- WHEREAS, The management and confidential staff of the Connecticut State University System are dedicated public servants who have the best interests of our System, universities, and students as their focus, and
- WHEREAS, The management and confidential staff have experienced a salary freeze in FY10 and continue to show leadership through foregoing salary adjustments in FY12 in an effort to support the efforts of the System to best serve our students, now therefore, be it
- RESOLVED, The salaries of all management and confidential staff in the System, including those of the Chancellor and presidents shall be frozen at their FY11 levels during FY12 and the adjustments typically processed for July 1, 2011 will be indefinitely frozen, and be it further
- RESOLVED, That this salary freeze exclusively affects annual salary increases, both general wage increases and merit payments, and be it further
- RESOLVED, That the Board of Trustees expresses its appreciation to all members of the management and confidential staff for their tireless efforts on behalf of our students and willingness to be partners with the Board as we navigate these difficult financial times.

A Certified True Copy:

Karl J. Krapek