



Connecticut State University System

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BR# 09-76

RESOLUTION

concerning

STUDENT EMPLOYEE COMPENSATION SCHEDULE – MINIMUM WAGE COMPLIANCE AT THE CONNECTICUT STATE UNIVERSITY SYSTEM

November 13, 2009

- WHEREAS, The Connecticut State University System and its four universities recognize that in order to effectively administer their operations they comply with applicable state law in doing so, and
- WHEREAS, The Connecticut General Assembly in a recent legislative session increased the minimum wage in Connecticut to \$8.25 per hour effective January 1, 2010, and
- WHEREAS, Student employees who are classified in Class I of the Student Employee Compensation Schedule are paid within a range of \$8.00 to \$9.15 per hour, now therefore, be it
- RESOLVED, That the Board of Trustees approve a revision to the Class I pay range for Student Employees from the existing range to \$8.25 to \$9.15 per hour effective January 1, 2010, and be it further
- RESOLVED That Board Resolution 08-69 is rescinded, and be it further
- RESOLVED, That all student employees compensated at a level below \$8.25 receive an appropriate adjustment in pay to ensure compliance with the new statutory minimum wage and revision in the revised compensation schedule enacted pursuant to this Resolution effective January 1, 2010 and that no other student employee shall receive an increase as a result of this revision.

A Certified True Copy:



Karl J. Krapek
Chairman

EFFECTIVE DATE: January 1, 2010

CSU STUDENT WORKER PAY RATE SCHEDULE

CLASS I	Position requiring no work experience or some experience and/or training sufficient to work at semi-skilled jobs not requiring supervisory responsibility. Range: \$8.25 - \$9.15
CLASS II	Position requires proven skills and/or technical knowledge with capability of assuming extra responsibilities such as supervision of others. Range: \$8.65 - \$10.15
CLASS III	Advanced position requiring skills and knowledge acquired through prior employment or training in the appropriate area. This class usually requires supervisory responsibilities or the ability to work independently on projects requiring specialized skills. Range: \$9.65 - \$15.00

Students who participate in off campus employment programs such as Work Study and Community Services may be compensated utilizing any of the pay rates noted above.

Reference: BR# 98-62 as most recently amended via BR 09-76