



RESOLUTION

appointing

CHERYL J. NORTON

as

PRESIDENT

of

SOUTHERN CONNECTICUT STATE UNIVERSITY

January 30, 2004

WHEREAS, The members of the Connecticut State University System Board of Trustees Search Committee with the assistance of members of the Southern Connecticut State University Advisory Committee conducted a national search for a president for the university resulting in applications from one-hundred and five individuals, and

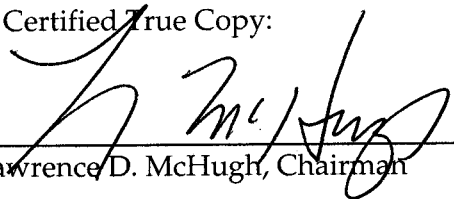
WHEREAS, Having completed this search through the careful evaluation of credentials and interviews with four outstanding candidates, the Trustees' Search Committee recommend that Cheryl J. Norton be appointed as President of Southern Connecticut State University, and

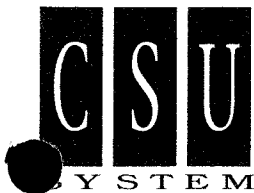
WHEREAS, The Chairman of the Board of Trustees and the Chancellor of the Connecticut State University System concur in this recommendation, therefore, be it

RESOLVED, That effective April 30, 2004, under the terms and conditions of the Trustees' Policies and Procedures for Presidential Compensation, Cheryl J. Norton is hereby appointed as President of Southern Connecticut State University at a biweekly salary of \$7,428.66 (\$193,888 annualized), and be it further

RESOLVED, That effective July 1, 2004, the annual salary will increase to \$5,000 less than the prevailing rate for CSU Presidents, and commencing July 1, 2005, the annual salary rate will increase to the full level in effect for CSU presidents at that time, in accordance with Board policy.

A Certified True Copy:


Lawrence D. McHugh, Chairman



Connecticut State University System

Developing a State of Minds



January 30, 2004

Dr. Cheryl J. Norton
15332 W. 76th Drive
Arvada, CO 80007

Dear Dr. Norton:

Today the Board of Trustees for the Connecticut State University System approved your appointment as President of Southern Connecticut State University. It is with great pleasure that I confirm this appointment.

Your appointment will begin on April 30, 2004, and is governed by the Personnel Policies for Management and Confidential Professional Personnel of the Connecticut State University System, and the Board's Policy on Presidential Compensation. Copies of these policies have been provided.

In accordance with the Presidential Compensation Policy, your biweekly salary rate for your first year of service will be \$7,428.66 (\$193,888 annualized). In order not to penalize you as a result of the early start date, effective July 1, 2004, your annual salary will increase to \$5,000 less than the rate in effect for CSU Presidents. Commencing July 1, 2005, the salary rate will increase to the full level in effect for CSU presidents at that time.

The Board of Trustees, the staff of Southern Connecticut State University and I look forward to working with you.

Sincerely,

William J. Cibes, Jr., Chancellor

Please sign one copy of this letter and return it to me as soon as possible

I accept the terms and conditions outlined above.

1/30/04

Cheryl J. Norton

Date

cc: Lawrence D. McHugh, Chairman, Board of Trustees
Yvette Melendez Thiesfield, CSU Chief Administrative Officer
Ernest Marquez, Interim Associate V.P. for Human Resources, SCSU